



San Elizario ISD  
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## MEMORANDUM

**To:** Members of the Board of Trustees  
**From:** Blanca I. Cruz, Director of Human Resources  
**Subject:** Board Resolutions  
**Date:** July 20, 2022

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**HISTORY:** During the 2021-2022 school year, the Board of Trustees approved several resolutions associated with the pandemic.

**RATIONALE:** This memorandum serves as notification that the following Board Resolutions have expired as of June 30, 2022:

- **Employee Telework Plan** – During the 2021-2022 School Year, 4 employees teleworked under this resolution and departments were able to remain operational.
- **Extended Sick Leave During Epidemic** - Our records indicate that 81 employees tested positive for COVID-19 during the 2021-2022 School Year. The total days covered under the resolution – 135 days. Professional employees used 54 days while Paraprofessional employees utilized 81 days.

### Proposed Changes

- Employee Telework Plan – No revisions.
- Extended Sick Leave During Epidemic – Please see below:

**Current:** The authority granted by this resolution to provide additional paid leave for all regular, full and part-time employees in leave-accruing positions—whether contractual, noncontractual, salaried or non-salaried who are instructed not to report for work provides additional leave for a maximum duration of **ten workday**s unless the Board takes action to authorize leave for a longer duration.

**Proposed Revision:** Current: The authority granted by this resolution to provide additional paid leave for all regular, full and part-time employees in leave-accruing positions—whether contractual, noncontractual, salaried or non-salaried who are instructed not to report for work provides additional leave for a maximum duration of **five workdays** unless the Board takes action to authorize leave for a longer duration.

**ADMINISTRATIVE RECOMMENDATION:** The administrative recommendation is to approve the resolutions as presented.

**Please check one:**     For approval     Report / Information only     Recognition only

*San Elizario ISD's mission is to graduate students with skills to meet the demands of a changing world by promoting student success as non-negotiable, channeling resources to match learning needs of students, employ and retain a quality staff so that San Elizario is a proud, innovative and academically superior district*