

AT A SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, at 6:00 p.m., April 6, 2011, with the following members:

Present:

Fay Batch
Ray Beaty, DC
Luis Galvan
Dr. Donnie Norwood
Tom Pace
Dr. Donna C. Smith

Absent:

Yollie Wilkins

School Officials: Hector Mendez, Shawn Bell, Dr. Steve Brown, David Finley, Dr. Karen Kopec, Brian Moersch, Randy Talley, Tonya Tillman

Others: Geoff Folsom, Officer Henkell, Elaine Sparks, Michelle Edwards

21242 Meeting Called to Order: Tom Pace, Board President, called the Board of Trustees Meeting to order.

21243 Verification of Compliance with Open Meeting Law: Tom Pace, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

21244 Request for Authorization of Reduction in Force (RIF): Motion made by Norwood, seconded by Batch to approve a determination that the Program Changes as presented require the need for a Reduction in Force (RIF).

Motion unanimously approved.

21245 Request to Designate the Employment Areas to be Affected by Reduction in Force (RIF): Motion made by Batch, seconded by Norwood to approve the employment areas, identified in Exhibit A, as employment areas affected by the Reduction in Force (RIF) previously approved, pursuant to Board Policy DFF (Local).

Motion unanimously approved.

21246 Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code (Consider proposed nonrenewal of term contracts of Jaclyn Gaona, Mike Barker, Amy M. Young, Shawana Glenn, Pedro Belloc, and Imelda Loya; and proposed termination of probationary contracts of Jessica Remenaric and Stan Wilkins.) (Discussion of term contract renewals and extensions for administrators, teachers, head coaches/campus athletic coordinators and other professional support employees.) [Board will deliberate the appointment, employment,

evaluation, reassignment, duties, discipline, or dismissal of public employees of the District.]: Tom Pace, Board President, convened the Board of Trustees in Executive Session at 6:07 p.m.

Tom Pace, Board President, stated that the Board ended its Closed or Executive Session at 6:36 p.m.

Hector Mendez, Superintendent, stated that since the posting of the Special Board Meeting Agenda letters of resignation have been received from Amy M. Young, Pedro Belloc, Imelda Loya, and Stan Wilkins.

21247 Request for Approval to Accept Superintendent's Recommendation to give Notice of Proposed Nonrenewal to Jaclyn Gaona: Moved by Batch, seconded by Norwood that we give Jaclyn Gaona notice of the Superintendent's recommendation that her employment contract with the District not be renewed for the following school year and that we have voted to propose nonrenewal. Any requested hearing shall be held by the Board.

Motion unanimously approved.

21248 Request for Approval to Accept Superintendent's Recommendation to give Notice of Proposed Nonrenewal to Mike Barker: Moved by Norwood, seconded by Batch that we give Mike Barker notice of the Superintendent's recommendation that his employment contract with the District not be renewed for the following school year and that we have voted to propose nonrenewal. Any requested hearing shall be held by the Board.

Motion unanimously approved.

21249 Request for Approval to Accept Superintendent's Recommendation to give Notice of Proposed Nonrenewal to Shawana Glenn: Moved by Batch, seconded by Beaty that we give Shawana Glenn notice of the Superintendent's recommendation that her employment contract with the District not be renewed for the following school year and that we have voted to propose nonrenewal. Any requested hearing shall be held by the Board.

Motion unanimously approved.

21250 Request for Approval to Accept Superintendent's Recommendation to Terminate the Probationary Contract, at the End of the Contract Period, of Jessica Remenaric: Moved by Norwood, seconded by Batch that we terminate the probationary contract of Jessica Remenaric at the end of the current contract term, as it is in the best interest of the District to do so. It is further authorized that the Superintendent of Schools gives notice to the employee of this decision to terminate her employment.

Motion unanimously approved.

21251 Request for Approval of Term Contract Renewals and Contract Extensions for Administrators, Teachers, Head Coaches/Campus Athletic Coordinators, and other Professional Support Employees:

Moved by Smith, seconded by Batch to approve the Term Contract Renewals and probationary Contract Extensions for the employees as presented.

Motion unanimously approved.

21252 Adjournment: Tom Pace, Board President, adjourned the Board meeting at 6:45 p.m.

Board Vice-President
Ray Beaty, DC

Board Secretary
Dr. Donnie Norwood