

Regular Meeting
Tuesday, June 24, 2025 7:00 PM Central

Lake Bluff School District Office
121 E Sheridan Place
Lake Bluff, IL 60044

Laura Breakstone: Present
Andrew Carlson: Present
Richard Driver: Present
Anne Hill: Present
Lauren Hirsh: Present
Tim Penich: Present
Carrie Steinbach: Present
Present: 7.

1. 6:15 P.M. DETERMINATION OF QUORUM AND CALL TO ORDER
CLOSED SESSION a) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c)(1)

2. 6:45 P.M. WITHDRAWAL HEARING True North Cooperative 804 - Separate agenda
See minutes from the Withdrawal Hearing.

3. 7:00 P.M. REGULAR MEETING

4. PLEDGE OF ALLEGIANCE
The Pledge was recited.

5. MISSION, VISION, MOTTO:
MISSION: Ensure academic achievement and personal growth for all students through innovative and engaging educational opportunities.
VISION: An inclusive community of motivated learners who are inspired to change the world through exploration and collaboration.
MOTTO: Excellence in Education, Enthusiasm for Life, Every Student, Every Day.
Carrie Steinbach read Mission, Vision, and Motto.

6. PUBLIC COMMENT - Anne Hill
No public comment.

7. ADDITION OF DISCUSSION ITEM
No addition of discussion items, this will be removed from the agenda moving forward. Board members are asked to direct additional items to Anne Hill or Dr. Lisa Leali.

8. REPORTS

8.A. PTO Report - Julie Bell
No report.

8.B. Alliance Report - Michael Breakstone
No report.

8.C. President's Report - Anne Hill

Anne Hill reminded the board members to contact her or Dr. Leali should there be additional discussion items in the future as this will be removed from agendas moving forward.

8.D. Superintendent's Report - Dr. Lisa Leali

No report.

9. DISCUSSION/PRESENTATION

9.A. BOE Presentations 2025-26

The board recommended the following for 2025 BOE presentations: Updates from LBES and LBMS mid-year. Enjoyed the video presentations. With new curriculum and initiatives, it would be helpful to get updates on enrichment, 3rd grade ELA, iPad roll out. True North updates. Updates on LBMS Math Applications roll out. Financial terminology from Jay Kahn, a few at each meeting. Presentation from Austin on Safety and Security, especially around the new door locks and staff compliance with keeping doors closed. Student behavior midway check-in, ie: percentage and frequency of students being sent to the office. Discussion about recognition of teachers and students to be added to a future agenda. A request for the board to complete Ruler training was made as well.

9.B. Student Behavior and Discipline Update - Kellie Bae, Nate Blackmer

Principals Kellie Bae and Nate Blackmer gave a detailed presentation on student behavior and discipline. Staff are trained through Safe and Civil Schools to ensure school climate and safety along with staff collaboration and consistency. Proactive behavior approaches are introduced to new staff at the time of onboarding; Principals Bae and Blackmer work throughout the year with all staff. Student discipline is grounded in classroom expectations, our teams work together on how to support students. Our goal is for all students to be in class and highly engaged. When an issue arrives, partnering with parents/guardians is an ongoing part of our discipline practice. We work with Foundations Cohorts and Ruler Programs to ensure consistent and all-encompassing student discipline. Teachers have been coached to ensure behavior reporting is consistent. Positive reinforcement is an ongoing practice. Examples are in the board packet. Examples of behavior levels and follow-up can also be found in detail in the board packet. Reinforcement of expectations can be found through the Student Handbook, parent informational nights, parent/teacher conferences, and principal updates.

9.C. Technology Update - Kevin Kolcz

Kevin Kolcz gave a thorough update on technology. A big shift this year that came out of the Anxious Generation book club and the reconvened Technology Committee was removing YouTube from all devices, students and staff. We also eliminated 20 subscriptions and consolidated others. We've installed new firewalls, and have created AI staff guidelines. Each building's internet will be independently operated, with back up for both buildings as well. We have been working closely with our two big subscriptions of PowerSchool and Schoology, which currently operate with a 7% annual increase and have negotiated a lower price increase over 5 years. We are saving a substantial amount of money by moving to Sentinel as our full-time online monitoring partner. Kevin and the tech team have spent time training teachers on the new iPads, including Apple Classroom, which is a great platform and free of cost to us. Kevin is working on additional coaching throughout the year, especially for new teachers. We are looking to decrease the various individual classroom social media accounts and move to SeeSaw, which is district provided and supported. Next school year we will introduce a parent

tech night, including information on Schoology and Screen Guide to help parents monitor at-home usage. The Tech Summary can be found in the board packet.

9.D. PRESS PACKET 118 - First Read - Dr. Lisa Leali

Dr. Leali reported that the Policy Committee met and reviewed press packet 118. In general, we adhere to the legal recommendations in the press packets. Upon discussion, the Policy Committee recommends accepting press packet 118 as written. The full Press Packet 118 can be reviewed in the board packet.

9.D.1. 2:260 Uniform Grievance Procedure

9.D.2. 4:15 Identity Protection

9.D.3. 4:80 Accounting and Audits

9.D.4. 5:10 Equal Employment Opportunity and Minority Recruitment

9.D.5. 5:20 Workplace Harassment Prohibited

9.D.6. 5:60 Expenses

9.D.7. 5:100 Staff Development Program

9.D.8. 6:150 Home and Hospital Instruction

9.D.9. 6:235 Access to Electronic Networks

9.D.10. 7:10 Equal Educational Opportunities

9.D.11. 7:20 Harassment of Students Prohibited

9.D.12. 7:60 Residence

9.D.13. 7:70 Attendance and Truancy

9.D.14. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

9.D.15. 7:185 Teen Dating Violence Prohibited

9.D.16. 7:190 Student Behavior

9.D.17. 7:200 Out-of-School Suspension Procedures

9.D.18. 7:210 Expulsion Procedures

9.D.19. 7:250 Student Support Services

9.D.20. 7:270 Administering Medicines to Students

9.D.21. 7:310 Restrictions on Publications: Elementary Schools

9.D.22. 7:340 Student Records

9.D.23. 7:255 Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence

9.D.24. 2:265 Title IX Grievance Procedure

9.E. Tentative Budget - Jay Kahn

Jay Kahn reported that this is the first draft of the 2025-26 budget that is presented annually in June. Our debt service is fairly flat, and we are balanced. There is zero net change in the Operating Fund Budget. The tax levy is going up 3.3%. 1.9% increase in operating funds, 1.6% increase in total expenditures. Details can be found in the board packet.

9.F. Workers Compensation - Jay Kahn

Jay Kahn reported that the Workers Compensation Insurance is the same as last year. Details are in the board packet.

9.G. Property Casualty Insurance - Jay Kahn

Jay Kahn reported no increase in Property Casualty Insurance. Details can be found in the board packet.

9.H. Bill Pay Resolution - Jay Kahn

With no board meeting in July, Jay Kahn explained the Bill Pay Resolution. A bills list will still be reviewed by the board, those without question will be paid in July, if any bills are in question, they will be held for discussion at the August meeting. Details can be found in the board packet.

9.I. Food Service Update - Jay Kahn

Jay Kahn reported the information derived from the food service survey. We are discussing updates based on survey feedback. There were very mixed reviews; details are in the board packet.

9.J. Fee Waiver Discussion - Jay Kahn

Jay Kahn recommended that we merge our two current fee waiver applications to create just one for our families. We currently have a separate fee waiver application and food waiver application.

9.K. Summer Book Club Update - Dr. Lisa Leali

Dr. Leali reported that we currently have 130 participants in the summer book club. We are reading the book *The Gift of Failure* by Jessica Lahey. Dr. Leali sends out weekly updates. We will have a final in-person discussion at the Lake Bluff library in August. Reach out to Dr. Leali if you would like to still join.

9.L. D65 Intent to Withdraw from True North Cooperative and Attorney Intent - Dr. Lisa Leali

This was

10. 3rd Grade CKLA ELA Pilot

Dr. Leali reported on Amplify, a resource we will pilot for 3rd grade CKLA (Core Knowledge Language Arts) ELA. Among other benefits, Amplify meets the criteria for red flag practices and does not utilize those strategies. We will be using the latest version of Amplify (the 3rd edition), which is brand new for 2025. We are still discussing the amount of technology that will be used with the Amplify program.

11. ACTION (WITH DISCUSSION) ITEMS

11.A. Tentative Budget Approval

Tentative Budget Approval. This motion, made by Laura Breakstone and seconded by Andrew Carlson, Passed.

Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

11.B. 3rd Grade ELA CKLA Pilot Approval

3rd Grade. This motion, made by Richard Driver and seconded by Andrew Carlson, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

11.C. Workers Compensation Approval

Workers Comp Approval. This motion, made by Lauren Hirsh and seconded by Carrie Steinbach, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

11.D. Property Casualty Insurance Approval

Property Casualty Insurance. This motion, made by Lauren Hirsh and seconded by Carrie Steinbach, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

11.E. Bill Pay Resolution Approval

Bill Pay Resolution. This motion, made by Andrew Carlson and seconded by Tim Penich, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

11.F. Approval of D65 to withdraw from True North Cooperative

True North Withdrawal. This motion, made by Laura Breakstone and seconded by Carrie Steinbach, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

11.G. True North Attorney Intent Approval

True North Attorney Intent Approval. This motion, made by Lauren Hirsh and seconded by Richard Driver, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

11.H. Approval of Destruction of Closed Session audio recordings August 1, 2024 - December 31, 2024

Destruction of Closed session audio records. This motion, made by Carrie Steinbach and seconded by Tim Penich, Passed.
Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren

Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

11.I. Personnel Report

Personnel Report. This motion, made by Tim Penich and seconded by Carrie Steinbach, Passed.

Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

11.J. Consent Agenda

Consent Agenda. This motion, made by Andrew Carlson and seconded by Tim Penich, Passed.

Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0

11.J.1. Open Session Meeting Minutes

11.J.1.a. May 20, 2025 Regular Board of Education meeting minutes

11.J.1.b. May 29, 2025 Policy Committee Meeting Minutes

11.J.2. Treasurer's Report

11.J.3. Imprest Report

11.J.4. Bills Report

11.J.5. P Card Report

12. FOIA Requests

There were five FOIA requests this month

13. PUBLIC COMMENTS - Anne Hill

14. ADJOURNMENT

Adjournment. This motion, made by Richard Driver and seconded by Andrew Carlson, Passed.

Laura Breakstone: Yea, Andrew Carlson: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea
Yea: 7, Nay: 0