

SOUTHWEST METRO INTERMEDIATE DISTRICT 288

GOVERNING BOARD MEETING MINUTES

TUESDAY, AUGUST 17TH, 2021

**SouthWest Metro Intermediate District 288
District Office
4601 Dean Lakes Boulevard
Shakopee, MN 55379**

The meeting was called to order by Deb Pauly at 5:34 p.m.

Members Present: Paul Christinasen - District 720
Rachel Myers – District 110
Dennis Havlicek – District 721
Tracy O'Brien – District 716
Richard Schug – District 108
Enrique Velazquez – District 719
Deb Pauly – District 717
Adam Bjorkland – District 877
Erika Schulz - District 111
Dale Buss – District 2904
Jenny Stone – District 112

Members Absent:

Others in Attendance: Darren Kermes - Superintendent
David VanHorn – Executive Director of Teaching and Learning
Melanie Kray – Executive Director of Special Education
Cindy Walters – Executive Director of Alternative Programs
Natalie Taylor – Administrative Assistant
Jennifer Bock – Director of Communications
Lonnie Siefert – Superintendent, District 2905

CONSIDERATION OF AGENDA:

Motion: Dennis Havlicek moved for approval of the Agenda.
Erika Schulz seconded the motion. **Upon the vote, the motion carried.**

INPUT FROM STUDENTS/STAFF/PUBLIC:

CONSENSUS ITEMS:

MOTION: Paul Christiansen moved to approve **Consensus Items 4.1. through 4.5** – Regular Meeting Minutes of 5/18/2021 and 6/15/2021. Monthly Expenditures/Wire Transfers, the following Regular Personnel Items:

4.3. Regular Personnel Items

Administration recommends approval of the following personnel items:

New Hire(s)

Betley, Stephanie	Teacher – effective August 23, 2021 - \$75,880.62 Annual
Boots, Gina	Director - effective July 1, 2021- \$105,000.00 Annual
Braun, Stacey	Teacher – effective August 23, 2021 - \$49,405.98 Annual
Driehorst, Lori	Paraprofessional - effective August 23, 2021 - \$18.65 Hour
Dufner, Jill	Social Worker – effective August 23, 2021 - \$46,584.00 Annual
Engelen, Jeffrey	Teacher - effective August 23, 2021 - \$55,346.00 Annual
Hahn, Melissa	Paraprofessional – effective August 23, 2021 - \$18.65 Hour
Ische, Megan	Paraprofessional – effective July 12, 2021 - \$18.05 Hour
Kragerud, Jana	Teacher - effective August 23, 2021 - \$76,172.69 Annual
Kunze, Christina	Paraprofessional – effective August 23, 2021 - \$18.05 Hour
Marlar, Megan	Paraprofessional – effective August 23, 2021 - \$18.95 Annual
McDermott, Michael	Teacher – effective August 23, 2021 - \$64,319.62 Annual
Mohlin, Avery	Custodian Sub – effective August 02, 2021 - \$18.05 Annual
Painschab, Michelle	Paraprofessional – effective August 23, 2021 - \$18.65 Annual
Peterson, Karen	Teacher – effective August 23, 2021 \$20,380.27 - Annual
Rosch, Ashley	Paraprofessional – effective August 23, 2021 - \$18.35 Hour
Schaal, Traci	Paraprofessional – effective August 23, 2021 - \$20.15 Annual
Taylor, Natalie	Executive Director/Communications Assistant – effective August 16, 2021 - \$25.83 Hour
VanHorn, Sylvie	Custodian, Sub – effective August 2, 2021 - \$18.05 Annual
Walters, Benjamin	Custodian, Sub – effective August 2, 2021 - \$18.05 Annual
Weinand, Andrew	Custodian, Sub – effective August 2, 2021 - \$18.05 Annual
Wrolstad, Elise	Teacher – effective August 23, 2021 - \$78,310.64 Annual

General Unpaid Leave of Absence(s)**Resignation(s)**

Mao, Linda K. – effective May 28, 2021 - Paraprofessional - Termination
Rasmussen, Janita M. – effective June 9, 2021 - Paraprofessional - Resignation
Weinzierl, Maddie R. – effective June 10, 2021 - Paraprofessional - Resignation
Berger, Lee E. - effective June 11, 2021 - Teacher, Automotive - Resignation
Krause, Elizabeth M.- effective June 11, 2021 - Teacher, Special Education - Resignation
McGinn, Stephanie F.- effective June 11, 2021 - Teacher, Special Education - Resignation
Shaikoski, Alexander P. – effective June 11, 2021 - Physical Therapist - Resignation
Wiese, Sarah - effective June 11, 2021 - Teacher, Special Education - Resignation
St. Cyr, Alicia R. - effective June 24, 2021 - Teacher, Special Education - Resignation
Hayes, Nicholas P. - effective June 28, 2021 - Teacher, Special Education - Resignation
Rahe, Elizabeth R. – effective July 30, 2021 - Admin Exec Asst. - Resignation
Miller, MerriBeth - effective August 13, 2021 - Director of Special Services - Resignation
Burk, Susan J. - effective August 31, 2021 - Teacher, Physical Disabilities - Resignation
Grenke, Mikayla M. - effective August 31, 2021 - Child Care Educator - Resignation
Quam, McKenna - effective August 31, 2021 - Licensed School Nurse - Resignation
Snow, Haley – effective August 31, 2021 - Licensed School Nurse - Resignation
Taylor, Natalie – effective August 26, 2021 - Exec Admin/Communications Asst - Resignation
Kutscher, Nicole – effective August 29, 2021 - Paraprofessional - Resignation
Bertelsen, Bethany – effective August 31, 2021 – Paraprofessional - Resignation
Weinand, John – effective September 15, 2021 - Director Buildings and Grounds - Resignation

Assignment Change(s)

Gallardo, Kimberly – effective June 16, 2021 - Technology Assistant & Receptionist

Enrique Velazquez seconded the motion. **Upon the vote, the motion carried.**

INFORMATIONAL ITEMS:

- 5.1 Standing Committee Reports**
 - 5.1.1. SOUTHWEST METRO FOUNDATION UPDATE - ENRIQUE VELÁZQUEZ
 - 5.1.2. Labor Management Committee
- 5.2. Energy Report Status - Brian Fell**
- 5.3. East Creek Family Center Easement - Brian Fell**
- 5.4. Project Scholar - Cindy Walters**
- 5.5. New Online Program - Cindy Walters**
- 5.6. Status of Dean Lakes - Daren Kermes**
- 5.7. Lease of Space at Dean Lakes - Daren Kermes**
 - 5.7.1. Scott County CDA Entrepreneurship Program
 - 5.7.2. New Options Program
- 5.8. Alternative Education - Cindy Walters**
- 5.9. Special Education - Melanie Kray**
- 5.10. Adult Education - David VanHorn**
- 5.11. Care and Treatment - Melanie Kray**
- 5.12. Career and Technical Education - Cindy Walters**
 - 5.12.1. CTE Program Growth:
 - 5.12.1.1. Medical Assisting Program
 - 5.12.1.2. Outdoor Power Equipment/Small Engines
 - 5.12.1.3. Drones
 - 5.12.1.4. Audio Video Recording

DISCUSSION ITEMS:

- 6.1. Sale of Valley Green**

ACTION ITEMS:

- 7.1. Approve Agriculture Education Grant from Compeer Financial for \$3,000 - Cindy Walters**

Administration recommends approval of Agriculture Education Grant from Compeer Financial for \$3,000

MOTION: Dale Buss moved to approve Agriculture Education Grant from Compeer Financial for \$3,000.

Richard Schug seconded the motion. **Upon the vote, the motion carried.**
- 7.2. Approve "Power Equipment Technology" grant from the Minnesota Agricultural Education Leadership Council - Cindy Walters**

Administration recommends approval of "Power Equipment Technology" grant from the Minnesota Agricultural Education Leadership Council.

MOTION: Denis Havlicek moved to "Power Equipment Technology" grant from the Minnesota Agricultural Education Leadership Council.

Paul Christiansen seconded the motion. **Upon the vote, the motion carried.**
- 7.3. Tentatively Approve 2021-2023 Teacher Contract Pending Union Ratification on August 30, 2021**

Administration recommends tentative approval of 2021-2023 Teacher Contract Pending Union Ratification on August 30, 2021.

MOTION: Dennis Havlicek moved to tentative approval of 2021-2023 Teacher Contract Pending Union Ratification on August 30, 2021.

Tracy O'Brien seconded the motion. **Upon the vote, the motion carried.**

7.4. Approve 2021-2023 Non-Union Eligible Teacher Contract

Administration recommends approval of 2021-2023 Non-Union Eligible Teacher Contract.

MOTION: Paul Christiansen moved to approve 2021-2023 Non-Union Eligible Teacher Contract.
Erika Schultz seconded the motion. **Upon the vote, the motion carried.**

7.5. Approve 2021-2023 MSEA Contract Pending Union Ratification on August 30, 2021

Administration recommends approval of 2021-2023 MSEA Contract Pending Union Ratification on August 30, 2021.

MOTION: Dale Buss moved to approve 2021-2023 MSEA Contract Pending Union Ratification on August 30, 2021.
Richard Schug seconded the motion. **Upon the vote, the motion carried.**

7.6. Approve FY22 Teacher Seniority List

Administration recommends approval of FY22 Teacher Seniority List.

MOTION: Dennis Havlicek moved to approve FY22 Teacher Seniority List.
Paul Christiansen seconded the motion. **Upon the vote, the motion carried.**

7.7. Approve FY22 MSEA Seniority List

Administration recommends approval of FY22 MSEA Seniority List.

MOTION: Dennis Havlicek moved to approve MSEA Seniority List.
Paul Christiansen seconded the motion. **Upon the vote, the motion carried**

7.8. Approve Donation of Equipment for Visual Impairment.

Administration recommends approval of Donation of Equipment for Visual Impairment from Kristine Hansen in memory of her mom Hazel Grewe.

MOTION: Dennis Havlicek moved to approve Donation of Equipment for Visual Impairment from Kristine Hansen in memory of her mom Hazel Grewe
Paul Christiansen seconded the motion. **Upon the vote, the motion carried**

ADJOURN

MOTION to Adjourn: Erika Schulz moved to adjourn the meeting.

Tracy O'Brien seconded the motion. **Upon the vote, the motion carried.**

Time of adjournment 6:40 p.m.

COMMUNICATIONS/INFORMATION

9.1 Upcoming Events:

9.1.1. SouthWest Metro Kickoff: Monday, August 30th @ Bavaria Downs in Chaska:

9.1.2. Dean Lakes Education Center Tour: Thursday, September 21st at 5:00 pm

9.1.3. SWMetro 11th Annual Bus Tour: September 24th

9.1.4. Member School Board Tour of Dean Lakes Building prior to September SW Metro Board Meeting

9.2. District Reports

Respectfully submitted,

Dennis Havlicek, Clerk