

SALARY PROPOSAL FOR 2019 - 2020
EDUCATIONAL SUPPORT PERSONNEL

District Office Staff	Year	15-16 Salary	16-17 Salary	17-18 Salary	18-19 Salary	Proposed 19-20 Salary
C. Fecho	4	\$55,000	\$57,200	\$59,488	\$62,462	\$64,336
G. Zanoni	18	\$49,738	\$51,728	\$53,797	\$56,486	\$58,181
D. Carlquist (201 days)	18	\$37,340	\$38,834	\$40,387	\$42,406	\$43,678
J. McCall	2			\$46,000	\$48,300	\$51,500

School Office Staff	Year	15-16 Salary	16-17 Salary	17-18 Salary	18-19 Salary	Proposed 19-20 Salary
A. Rivera	2			\$28,507	\$29,932	\$30,830
L. Pearce (Spejcher)	12	\$33,139	\$34,465	\$35,843	\$37,635	\$38,764
B. Naumiec	4	\$11,403	\$11,859	\$28,507	\$29,925	\$30,823
L. Uhl (12-month secretary)	5	\$36,000	\$37,440	\$38,938	\$40,884	\$42,111
J. Mastrodomenico (12 month secretary)	7	\$32,529	\$33,830	\$48,547	\$50,974	\$52,504
C. Marshall (12 month secretary)	1				\$37,500	\$38,625

Library Clerks (Hourly rate @ 181 days; 5.25hr/day)	Year	15-16 Salary	16-17 Salary	17-18 Hourly Rate	18-19 Hourly Rate	Proposed 19-20 Hourly Rate
D. Laird	14	\$16,736	\$17,405	\$19.05	\$20.00	\$20.60
E. Underwood	5	\$11,612	\$12,076	\$13.22	\$13.88	\$14.30
J. Caspary	2	N/A	N/A	N/A	\$11.78	\$12.13

Health Assistant (Hourly rate @ 181 days 7.5 hr/day)	Year	15-16 Salary	16-17 Salary	17-18 Hourly Rate	18-19 Hourly Rate	Proposed 19-20 Hourly Rate
B. Moore	2			\$32.24	\$33.85	\$34.87
N. Dykas	2			\$32.24	\$33.85	\$34.87

Custodians	Year	15-16 Salary	16-17 Salary	17-18 Salary	18-19 Hourly Rate	Proposed 19-20 Hourly Rate
I. Gerts (Lead)	12			\$20.88	\$21.92	\$22.58
D. Rouhas (Lead)	19			\$29.40	\$30.87	\$31.80
F. Olesiak (Lead)	38			\$39.28	\$40.85	\$40.85

S. Miller	18			\$23.88	\$25.07	\$25.83
J. Deleon	21			\$24.04	\$25.24	\$26.00
J. Pelletier	6			\$18.43	\$19.35	\$19.93
L. Hernandez (.30)	11			\$19.32	\$20.29	\$20.89
J. Horn	3			\$17.16	\$20.02	\$20.62
M. Kepchar	2			\$16.00	\$16.80	\$17.30
T. Williams	2			\$16.00	\$16.80	\$17.30
P. Paoletti	1			N/A	\$11.00	\$11.33

Maintenanc Assistants	Year	15-16 Salary	16-17 Salary	17-18 Salary	18-19 Salary/Hourly	Proposed 19-20 Salary/Hourly
M. Nohl	17	\$53,416	\$55,553	\$57,775	\$60,663	\$62,483
S. Koehn (.60)*	38			\$30.77	\$32.31	\$33.28

Technology Assistants	Year	15-16 Salary	16-17 Salary	17-18 Salary	18-19 Salary/Hourly	Proposed 19-20 Salary/Hourly
K. Ordoqui	5	\$36,192	\$37,640	\$42,640	\$44,772	\$46,115
K. Koepke (.2875)*	22				\$25.31	\$26.07
V. Lopez	3		\$25,344	\$36,400	\$38,220	\$39,367
M. Bechta	1	N/A	N/A	N/A	N/A	\$36,700

* as needed

Administrative / Supervisory / Other Personnel
3% Increases

Name & Position	Days	FY16 Base Salary	FY17 Base Salary	FY18 Base Salary	FY19 Base Salary	Proposed FY20 Base Salary
Jon Bartelt, Superintendent	260	182,958	\$190,276	\$194,082	\$199,905	\$199,905*
Evonne Waugh, Asst. Sup.	260	\$131,955	\$137,233	\$139,978	\$144,177	\$148,503
Samia Hefferan, SpecEd Coord.	205	\$110,047	\$114,449	\$116,738	\$120,240	\$123,847
John Reiniche, Dir. Finance	260		\$110,000	\$112,200	\$115,566	\$119,033
Mark Dwyer, DJ Principal	260	\$116,802	\$121,474	\$123,904	\$127,621	\$131,449
Patrick Haugens ER Principal	260	\$99,507	\$103,487	\$105,557	\$108,724	\$111,985
Stefan Larsson, WF Principal	260	\$105,997	\$110,237	\$112,442	\$115,815	\$119,289
Stacy Johnston, ER Asst. Princ.	205	\$53,915	\$35,045	\$35,746	\$36,818	\$37,923
Angel Frattinger, DJ Asst. Princ.	205		\$32,000	\$32,640	\$33,619	\$34,628
Nicole Gabany, WF Asst. Princ.	205	\$66,000	\$68,640	\$70,013	\$72,113	\$74,277
Greg Leyden, Dir. Bldg & Grnds	260	\$101,007	\$105,047	\$107,148	\$110,363	\$113,674

*Superintendent will receive a 1 time Board contribution not to exceed 3% to his 403(b)