Tomahawk School District Pupil Services and Special Education 2014-15 Plan of Priority Work

Strategic Direction: Nurture Structures and Coalitions to Support the Needs of the Whole Child.	Schedule of Work and Resources Required	By Whom	Metrics to Evaluate Progress
Objective:			
Secure opportunities for students to receive individual Mental Health and AODA counseling services in the school setting. On-site services will increase access, eliminate barriers and result in less loss of instruction time.			
Priority Actions:			
Present the "Memorandum of Understanding" (developed and reviewed by the district's legal counsel during the 2013-14 school year), "Request for Access" form and "Potential Providers List" to the Curriculum and Assessments Committee.	September 2014	Mitch Hamm	Meeting agenda and documents
Pending Curriculum and Assessment Committee approval, present the above documents to the Board of Education for approval.	October 2014	C&A Comm. Chair Mitch Hamm	Meeting agenda and documents
Pending Board approval, identify a location within the building where services can be delivered.	October 2014	Administrative Team	Identified location
Pending Board approval, contact and meet with interested local providers.	October 2014	Mitch Hamm Amanda Johnson Guidance Staff	Meeting agenda and list of participants.
Once providers complete the necessary documents, enter into a joint agreement with those meeting the criteria and provide access for them to provide services to students in our schools.	To be determined based on providers returning required documents for consideration	Mitch Hamm Sandy Holquist Cheryl Baker	Required documents

Once joint agreements are reached and services begin, start to	Once sessions begin	Providers	Collected data
collect the following data: number of counseling sessions held			
and building level of students involved in those sessions.			

Strategic Direction: Nurture Structures and Coalitions to Support the Needs of the Whole Child & Teach the Value of Interpersonal Relationships and Social Skills.	Schedule of Work and Resources Required	By Whom	Metrics to Evaluate Progress
Objective: Continue implementation (year 4) of a five to seven year plan designed to integrate Positive Behavioral Interventions and Supports (PBIS) throughout the district.			
Priority Actions:			
Lead bi-monthly PBIS Coaches and building administration meetings to ensure that the essential functions of each position are being followed and that each building is continuing to make adequate progress.	Bi-monthly September 2014 – May 2015	Mitch Hamm	Meeting agendas
Develop the agenda (with administrative input) and lead monthly coaches' meetings/work days.	Monthly September 2013 – May 2014	Scott Wallace – External Coach	Meeting agendas
Ensure that buildings are regularly assessing PBIS implementation and fidelity.	October 2014 and May 2015 (Benchmarks of Quality, Self-assessment Survey and the Team Implementation Checklist)	Mitch Hamm External Coach Internal Coaches	Assessment results (BoQ,SAS, & TIC)
Ensure that each building has an updated PBIS Plan of Priority work that is responsive to the needs identified in the PBIS assessments and that continuous progress is being made relative to that plan.	On-going throughout the 2013-14 school year	Mitch Hamm Building Administration External Coach Internal Coaches	Plans of work, meeting agendas, PBIS lessons (cool tools), assessment results, building PBIS data, etc.
Arrange for new PBIS Team members to attend "New Team Member Training"	October 2014	Mitch Hamm Building Administration External Coach	List of attendees

Establish a calming room at the elementary to support student	In place September 2014	Mitch Hamm	Data collection (number of
behavioral needs, decrease discipline issues and increase	Assess effectiveness throughout the year	Penny Antell	interventions & length of
instructional time on task.		Amanda Rezney PBIS Team (Elem.)	Interventions per quarter)
Establish an Elementary Tier 2 PBIS committee, complete the Tier 2 readiness document, arrange for and complete Tier 2 Training.	First Semester of the 2014-15 school year	Mitch Hamm Penny Antell PBIS Coaches	List of team members, completed readiness checklist, and list of training attendees
Note: Our target goal is to reach full implementation of Tier 1 (universal) in the middle and high school during the 2014-15 school year and complete the application to be recognized as a school of distinction. Since the elementary has already achieved that level, our focus at the elementary will be to maintain Tier 1 and begin implementation of Tier 2. More detailed information can be found in the TSD "Essential Functions" documents, the "Building PBIS Plans of Work", and on each building PBIS Haiku page.			

Strategic Direction: Continual Improvement of Rigorous and Relevant Academic Content	Schedule of Work and Resources Required	By Whom	Metrics to Evaluate Progress
 Objective: Begin a 3-5 year plan designed to develop and implement a Response to Intervention (RtI)Framework consisting of comprehensive multi-level systems of academic support in the Tomahawk School District (Efforts for the 2014-15 school year will be focused at the PK-5 level) Priority Actions: Form a Leadership Team and create a meeting work calendar to review existing structures and systems currently in place and modify those structures as necessary to fit the Response to Intervention (RtI) framework. 	September 2014	Mitch Hamm	Team & Meeting Calendar

Create a building and grade level team data meeting calendar for the elementary school. Building data meetings will occur a minimum of three times per year and grade level team meetings will occur a minimum of one time per month.	September – October 2014	Leadership Team	Meeting Calendar
Determine who will lead both building and team data meetings and establish meeting procedures.	October 2014	Leadership Team	Meeting procedures document
Determine a screening process for identifying which students need academic intervention.	October – November 2014	Leadership Team	Process document
Develop a process for identifying and assigning interventions to specifically identified groups of students (Tier 2) and monitoring their progress during intervention.	October – November 2014	Leadership Team	Process document and/or flow-chart
Develop a process for assigning and monitoring the progress of specifically identified intensive individual (Tier 3) interventions for students that do not sufficiently respond to group (Tier 2) interventions.	October – November 2014	Leadership Team	Process document and/or flow-chart
Form a building level Leadership Team and identify Tier 2 & Tier 3 specific content area interventions, intervention guides, checklists and expectations for each intervention (Specific attention will need to be given to fidelity of implementation, frequency and monitoring of interventions)	November 2014 – May 2015	Leadership Team Building Level Leadership Team	List of team members
Build Master Special Education Schedule to support a Multi-level system of support. Emphasis will be on a more inclusionary model with opportunities for team teaching and doubling doses of core academic content.	May 2015	Mitch Hamm Special Ed. Staff	Completed master schedule