

BOARD OF TRUSTEES AGENDA

<input style="width: 40px; height: 20px;" type="checkbox"/> Workshop	<input checked="" style="width: 40px; height: 20px;" type="checkbox"/> Regular	<input style="width: 40px; height: 20px;" type="checkbox"/> Special
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- (A) ☒ Report Only ☐ Recognition

Presenter(s):

Briefly describe the subject of the report or recognition presentation.

- (B) ☐ Action Item

Presenter(s): GILBERTO GONZALEZ, SUPERINTENDENT OF SCHOOLS

Briefly describe the action required

CONSIDER AND TAKE APPROPRIATE ACTION ON THE REQUEST TO APPROVE THE MINUTES OF THE JULY 31, 2018, (SPECIAL), AUGUST 14, 2018, (REGULAR), AND AUGUST 23, 2018, (SPECIAL) BOARD MEETINGS.

- (C) **Funding source: Identify the source of funds if any are required.**

- (D) **Clarification: Explain any question or issues that might be raised regarding this item.**

MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Special Board Meeting on August 21, 2018, at 5:30 PM at the District Service Center Board Room, 1420 Eidson Road, Eagle Pass, TX 78852.

Board Members Present:

Ms. Lupita Fuentes, President
Mrs. Hilda P. Martinez, Vice-President
Dr. Hector Alvarez, Secretary
Ms. Glenna Purcell, Trustee
Mr. Rudy Bowles, Trustee, arrived @ 5:58 PM
Mr. Jorge Barrera, Trustee
Mr. Christopher Hiller, Trustee

Superintendent: Mr. Gilberto Gonzalez

Attorney: Mr. Richard Strieber, Attorney Escamilla & Poneck Law Firm

I. **MEETING CALLED TO ORDER:** Board President Lupita Fuentes called the meeting to order at 5:46 PM.

II. **1st & 2nd BUDGET WORKSHOP:**

1. Review Fund Budgets
2. Review Estimated M & O Fund Balance
3. Review Salary Related Issues
4. Review Projections of State Revenues and Impact of M & O Tax Rate on State Revenues
5. Review and discuss the District Property values and the funding lag.
6. Review Budget Assumptions
7. Proposed Budget workshop Schedule
8. Review Additional Requests
9. Other Budgetary Issues

Ismael Mijares, Deputy Superintendent for Business & Finance, addressed the Board and Superintendent and initiated the presentation of the 1st & 2nd Budget Workshop. Mr. Mijares reviews the four District Funds categories (General Funds, Special Revenue Fund, Debt Services Fund, and the Capital Projects Fund) All Texas school districts use the same method to prepare their budgets. Every fund has its own revenues, expenditures and its own balances. Most of the money comes from the State. The General Fund is used to account for all financial transactions except for those required to be accounted for in another fund. The GF maintains 15 sub-funds the Special Revenues Fund maintain 3 sub-funds, Debt Services Funds maintains 1 sub-fund and the Capital Projects Funds maintains the Special Projects Funds.

TEA requires districts to post their budget (current and proposed) on their district website. Today's proposed budget will be taken to the Board in August for approval. Mr. Mijares reviews the M & O subsidized funds (funds that do not generate enough money) to cover expenses. The subsidized programs are Athletics, Transportation, Special Ed., Food Service, State Vocational, State Bilingual, G/T and Mama Patrol. Also reviewed were the TRE and Tax Rate. The Proposed Tax Rate for 2018-2019 is 1.26. Today the only approval is to allow the publishing of this information in the newspaper as required. The Tax Rate for consideration to approve will be in another agenda along with a Public Hearing. The IFA State Aid Report was also reviewed. Mr. Mijares reviews the salary increase and the local step, which is not mandated by the state and the board approves the allocation of funds for the local step. Mr. Mijares confirms that the local step is only for professionals in only four (4) categories as follows: RN's, Counselors, Librarians and Teachers. Lastly, the

health insurance will continue the same as explained by Mr. Mijares. **Board Members questions and concerns were addressed.**

III. ACTION ITEMS:

1. Consider and take appropriate action on the request to approve the proposed Tax Rate prior to its publication on the "NOTICE OF PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE." Motion by Trustee Martinez second by Trustee Bowles to approve the proposed Tax Rate. **Granted 7/0.**
2. Consider and take appropriate action on the request to accept a donation from Nike Cooperation to Eagle Pass High School Cross Country Team. Motion by Trustee Alvarez second by Trustee Martinez, to accept donation. **Granted 7/0.** A video was presented to the Board on behalf of the Nike Cooperation.

IV. CLOSED: SESSION: Pursuant to Sections 551.071, 551.072, 551.074, 551.082, 551.083, and 551.084 Texas Government Code: PERSONNEL MATTERS: Under Section 551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, discipline, or dismissal of public officers or employee; or to hear complaints or charges against an officer or employee:

The Board adjourned into Closed Session at 7:30 PM Pursuant to Section §551.071, §551.072, §551.074, §551.076, §551.082, §551.083 and §551.084 of the Texas Government Code. **Motion by Trustee Alvarez second by Trustee Martinez. Granted 7/0.**

1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074
2. The Board will consult with its attorney regarding legal issues relating to the Superintendent's annual compensation plan recommendation for the 2018-2019, to include wage and salary structures, stipends, benefits, incentives, salary schedules, and salary increases. TGC 551.071.

V. OPEN SESSION: The meeting reconvened at 8:40PM and the Board will consider and take appropriate action on the item(s) discussed in Closed Session.

1. **The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.** Motion by Trustee Purcell second by Trustee Martinez to hire personnel to fill vacancies pursuant to TGC 551.074 as discussed in Closed Session. **Motion Carries 7/0.**
2. **Consider and take action on the Superintendent's annual compensation plan for the 2018-2019 to include wage and salary structures, stipends, benefits, incentives, salary schedules, and salary increases.** Motion by Trustee Purcell, second by Trustee Alvarez to approve the Superintendent's annual compensation plan for the 2018-2019 to include the wage and salary structures, stipends, benefits, incentives, salary schedules, and salary increases. **Motion carries 4/2-Nays-Barrera & Hiller/1-Abstain Bowles.** Please see Superintendent's Recommendations below.

Superintendent's Recommendations are as follows:

- *Salary increase for professionals of 5.42% and a new starting salary based on 187 days.*
- *Administrators, paraprofessionals, and manual trades are 5.42% of the mid-point pay ranges.*

VI. ADJOURNMENT:

There, being no further business, the meeting was adjourned at 8:48 PM Motion by Trustee Hiller second by Trustee Bowles. **Granted 7/0**

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT _____

SECRETARY _____

DATE MINUTES APPROVED: _____

DATE MINUTES SIGNED: _____

MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Regular Meeting on August 14, 2018, at 5:30 P.M. at District Service Center Board Meeting Room, 1420 Eidson Road, Eagle Pass, TX 78852.

Board Members Present:

Ms. Lupita Fuentes, President
Mrs. Hilda P. Martinez, Vice-President
Dr. Hector Alvarez, Secretary
Ms. Glenna Purcell, Trustee
Mr. Rudy Bowles, Trustee
Mr. Jorge Barrera, Trustee
Mr. Christopher Hiller, Trustee

Superintendent of Schools: Mr. Gilberto Gonzalez.

Attorney: Mr. Richard Strieber, Law Firm of Escamilla & Poneck.

Staff Members and Visitors Present: The sign-in sheet hereby becomes a part of these minutes.

- I. MEETING CALLED TO ORDER:** Board President Lupita Fuentes called the meeting to order at 5:39 PM and also includes the 3rd Budget Workshop.
- II. PLEDGE OF ALLEGIANCE:** Superintendent Gilberto Gonzalez led the Pledge of Allegiance.
- III. PUBLIC HEARING TO DISCUSS THE 2018-2019 OFFICIAL BUDGET AND POSPOSED TAX RATE.**
NO ONE SIGNED UP FOR THE PUBLIC HEARING. **PUBLIC HEARING CLOSED @ 5:40 PM.**

NOTE: Board President allowed the Citizen's Communication/Recognitions to take place before the 3rd Budget Workshop.

IV. 3rd BUDGET WORKSHOP:

- 1. Review Estimated M & O Fund Balance.** Deputy Superintendent for Business & Finance Mr. Ismael Mijares, briefly reviewed the Estimated M & O Fund Balance which was previously reviewed at the last budget workshop on July 31, 2018. The information has been updated, it is the same information provided, once the salary increases were added, which was approved at the last meeting. Looking into having a \$17.2 million Fund Balance. The Budget for next year has been completed to its entirety we do not have a deficit or a surplus. The Audit Document will be submitted to TEA as required. There is a minor change from last year under Public Notices Funds. The district needs to show how much funds are being used for Legal Notifications. This completes the Workshop. **There are no questions from the Board.**

- V. CITIZEN'S COMMUNICATION/ RECOGNITIONS:** Mr. Edgar Juarez and Mrs. Anna Diaz, Mighty Eagle Band Representatives addressed the Board of Trustees and Superintendent in reference to the need of a bigger facility for the high school band, Five years ago the Band

Booster started a journey and requested a facility that would accommodate the band as it has tripled to over 250 band members. The five-year journey has come and they would like to know where they stand in regarding their request. The Band Booster has supported this Board when asked for their support and stepped up for the Board, The Band Booster sees everything the board has done for athletics, and teacher raises, which a great, but now they want the Board to support them and step up for the Mighty Eagle Band students. Students and equipment overfills the band hall when weather is not in favor, maintenance is lacking as electrical wires are exposed. Parent participation is tremendous, and feels that the students should have a better place to practice and store their equipment. The Band Booster is requesting a bigger facility and not just adding a wing to the facility. Board President Fuentes and Trustee Alvarez advised they are listening and are looking and talking about doing the best thing. Mr. Juarez & Mrs. Diaz thanked the Board for their support. **Board President and Trustees support the interest and have addressed it to the Superintendent who has been working on this concern.**

VI DISTRICT REPORTS/PRESENTATIONS:

1. Financial Report. **No questions.**
2. Utility Report. **No questions.**
3. Tax Collection **No questions.**
4. **Delinquent Collection Activities for April – June 2018.** Ms. Sonia Gonzalez, Attorney, Linebarger Attorney at Law, addressed the Board and Superintendent and reviewed the Delinquent Collection Activities Report findings for April – June 2018. **Board Members Alvarez and Bowles commended the law firm for its work.**
5. **Report on the 2018 Certified Appraisal Roll from the Maverick County Appraisal District.** Deputy Superintendent Ismael Mijares reviewed the report and stated the Appraisal District has provided the report on the 2018 Certified Values and it indicates a \$2.4 values and some new properties at \$37 million, almost the same amount as last year... the growth has been consistent in our county. **Trustee comment-** it is the Appraisal District Board that raises the property value and not the School District Board or any other Taxing Entity. It is very important that the Superintendents Association contact our State Representatives and look into the matter to see what could be done. Eagle Pass has very unfair distributions of money in the state where the wealthy districts receive a lot more money than a poor district. It has been determined by the Texas Supreme Court that what is being done is wrong. Why is it that we don't do anything about it? Let's get serious and get this thing corrected. People that are poor need the help from the state... and we're not getting it and our State Representative needs to understand that.
6. **Report on the Certification of the Estimated 2017/2018 Excess Debt Collections for the EPISD Interest and Sinking Fund.** Deputy Superintendent Ismael Mijares reviewed the report on the Certification of the Estimated 2017/2018. Excess Debt Collections for the Interest & Sinking Funds. 100% on the I & S Tax Rate (Roll back calculation) and there is 0 amount of excess collections which is very good.

7. **Review and discuss the 2018 Rollback Tax Rate Worksheet.** Deputy Superintendent Ismael Mijares reviewed the 2018 Rollback Tax Rate Worksheet to the Board and Superintendent. The Rollback Tax Rate Worksheet includes two calculations, which are the Effective Tax Rate and the Rollback, which is required to report to the Board.
8. **Presentation on the 2018-2019 Student/Parent Handbook.** Deputy Superintendent for Curriculum & Instruction Samuel Mijares briefly reviewed the handbook and stated it is brought to the Board on a yearly basis and any modifications and/or changes come from the TASB layout. The Board has been provided with 18 updates and after today's presentation to the Board it will be posted in the district website.
9. **Presentation of the Texas Department of Agriculture School Nutrition Program and Food Service Department.** Food Service Director Mario Garcia provided a presentation of the Texas Department of Agriculture School Nutrition Program to the Board and Superintendent. The presentation included the following: TDASNP Administrative Review, and Procurement Audit and the Food Service Department changes and cafeteria innovations. **Comment:** Board Member Martinez commends the Food Service Department Director, staff, and all those involved that have made this come to the right direction. The Board has been waiting for this for a very long time.

VII. ACTION ITEMS:

1. **Consider and take appropriate action on the request to adopt the Official Budget for the 2018/2019 School Year.** Motion by Trustee Purcell second by Trustee Martinez to adopt the Official Budget for the 2018/2019 School Year. **Motion granted 7/0.**
2. **Consider and take appropriate action on the request to adopt Resolution 2018/2019-02 to set the 2018 Tax Rate.** *At this time, Board President Lupita Fuentes would like to have a motion to Consider and take appropriate action on the request to Adopt Resolution 2018/2019-02 to set the 2018 Tax Rate. The Tax Rate includes the Maintenance and Operations Tax Rate of \$1.17005 and the Interest and Sinking Tax Rate of \$0.09079 for a total Tax Rate of \$1.26084. The motion must also include: "I move that the property tax rate be increased by the adoption of a tax rate of \$1.26084, which is effectively a 0.12724 percent increase in the tax rate."* Motion by Trustee Bowles second by Trustee Alvarez to Adopt Resolution 2018/2019-02 to set the 2018 Tax Rate. **Motion granted 7/0.**
3. **Consider and take possible action on the request to approve a project development agreement with E3 Integral Solutions, a partner of TASB, and the Board delegates the Superintendent or Designee the authority to negotiate and execute the agreement.** Motion by Trustee Barrera second by Trustee Hiller to enter the project development agreement with E3 Integral Solutions, a Partner of TASB and approve an initial audit for all the campuses. **Motion granted 7/0.**
4. **Consider and take appropriate action on the request to elect two (2) School Board Members, one member as a Delegate to the Texas Association of School Boards, and the other member as an Alternate.** Motion by Trustee Martinez second by Trustee Bowles

to nominate and keep the same Board Members Jorge Barrera, Trustee as Delegate and Christopher Hiller, Trustee as Alternate. **Motion granted 7/0.**

5. **Consider and take appropriate action on the request to approve Consultant Contracts for Special Education Services 2018-2019 School Year.** Motion by Trustee Barrera and second by Trustee Martinez to approve consultant contracts for Special Education Services 2018-2019 School Year. **Motion granted 7/0.**
6. **Consider and take appropriate action on the request to amend the Capital Projects Fund Budget.** Motion by Trustee Barrera second by Trustee Purcell to amend the Capital Projects Fund Budget. **Motion granted 7/0.**
7. **Consider and take appropriate action on the request to award Sealed Proposal No. 182408 on District Wide Covered Walkways and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy CH.** Motion by Trustee Purcell second by Trustee Bowles to award Sealed Proposal No. 182408 for District wide covered walkways. **Motion granted 7/0.**

VIII. CONSENT:

It was the Consensus of the Board to consider items 1 – 9 in One Motion. Motion by Trustee Hiller second by Trustee Bowles to approve items 1-9 in one motion. **Motion granted 7/0.**

1. Consider and take appropriate action on the request to approve the minutes of the July 10, 2018, (Regular) Board Meeting. **Item previously considered.**
2. Consider and take appropriate action on the request to approve an agreement between the Eagle Pass ISD and the Maverick County Juvenile Probation Department. **Item previously considered.**
3. Consider and take appropriate action on the request to approve a letter of agreement between the Eagle Pass Independent School District and Family Services Association. **Item previously considered.**
4. Consider and take appropriate action on the request to approve a Memorandum of Understanding between the Eagle Pass ISD and the South Texas Rural Health Services Inc. **Item previously considered.**
5. Consider and take appropriate action on the request to approve the 2018-2019 Teacher Appraisal Calendar and list of Teacher Appraisers. **Item previously considered.**
6. Consider and take appropriate action on the request to approve the 2018-2019 Student Code of Conduct. **Item previously considered.**
7. Consider and take appropriate action on the request to Adopt Resolution 2018/2019-03 between Eagle Pass ISD and the Middle Rio Grande Development Council for the Regional Solid Waste Grants Program. **Item previously considered.**

8. Consider and take appropriate action on the request to purchase Credit by Exam Tests for EPISD secondary campuses from Texas Tech University ISD and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy. **Item previously considered.**
 9. Consider and take appropriate action on the request to approve the Cooperative OnRamps Program Agreement between Eagle Pass ISD and UT Austin. **Item previously considered.**
- IX. CLOSED SESSION: Pursuant to Sections 551.071, 551.072, 551.074, 551.076, 551.082, 551.083, and 551.084, Texas Government Code:**

The Board adjourned into Closed Session at **7:25 PM**. Pursuant to Section §551.071, §551.072, §551.074, §551.076, §551.082, §551.083 and §551.084 of the Texas Government Code. **Motion by Trustee Barrera second by Trustee Alvarez. Granted 7/0.**

1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.

X. OPEN SESSION:

The Meeting Reconvened at 8:04 PM and will Consider and Take Appropriate Action on item (s) Discussed in Closed Session.

1. **Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.074.** Motion by Trustee Alvarez second by Trustee Martinez to hire personnel pursuant to TGC 551.074, as discussed in Closed Session. **Motion granted 7/0.**

XI. CORRESPONDENCE AND INFORMATION: Superintendent announcements:

- Wednesday, August 22nd - Community Breakfast
- Thursday, August 23rd - Opening Ceremonies
- Thursday, August 23rd - SBM- Supt. Evaluation
- Friday, August 24th - CC Winn Breakfast
- TASA/TASB Convention will be on Sept. 28-30

XII. ADJOURNMENT:

There being no further business, the meeting adjourned at 8:06 PM. **Motion by Trustee Bowles second by Trustee Barrera. Motion granted 7/0.**

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT _____

SECRETARY _____

DATE MINUTES APPROVED: _____

DATE MINUTES SIGNED: _____

MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Special Meeting on August 23, 2018, at 6:00 P.M. at District Service Center Board Meeting Room 1420 Eidson Road, Eagle Pass, TX 78852.

Board Members Present:

Ms. Lupita Fuentes, President
Mrs. Hilda P. Martinez, Vice President
Dr. Hector Alvarez, Secretary
Ms. Glenna Purcell, Trustee
Mr. Rudy Bowles, Trustee
Mr. Jorge Barrera, Trustee
Mr. Christopher Hiller, Trustee

Superintendent of Schools: Mr. Gilberto Gonzalez

Attorney: Mr. Richard Strieber, Attorney Escamilla & Poneck Law Firm

- I. **MEETING CALLED TO ORDER:** Board President Lupita Fuentes called the meeting to order at 6:05 PM.
- II. **CLOSED SESSION:** Pursuant to §551.071, §551.072, §551.073 §551.074, §551.076, §551.082, §551.083 and §551.084, Texas Government Code, **Personnel Matters:** The Board adjourned into Closed Session at 6:06 PM pursuant to Texas Government Code. **Motion by Trustee Alvarez second by Trustee Hiller. Granted 7/0.**

1. Discussion of Superintendent's Evaluation. TGC 551.074.
2. Discussion of Superintendent's Contract. TGC 551.074.

III. **OPEN SESSION:**

The meeting reconvened at **7:58 PM.** and the Board will consider and take appropriate action on item(s) discussed in Closed Session.

1. **Discussion and appropriate action regarding the Superintendent's Contract.** Motion by Trustee Bowles second by Trustee Purcell to extend the term of the Superintendent's contract until 2020- June 20, 2022, and increase the Superintendent's salary to 5%. **Granted 7/0.**

Superintendent Gonzalez: Thanked the Board and accepts the recommendations that have been set by the Board, and will work diligently to meet all the goals set by the Board.

IV. **ADJOURNMENT:**

There, being no further business, the meeting adjourned at 7:59 PM. **Motion by Trustee Barrera second by Trustee Martinez. Granted 7/0.**

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT _____ **SECRETARY** _____

DATE MINUTES APPROVED: _____ **DATE MINUTES SIGNED:** _____