



**CABOT PUBLIC SCHOOLS**  
602 NORTH LINCOLN STREET • CABOT, ARKANSAS 72023 • (501) 843-3363

November 1, 2022

Division of Elementary and Secondary Education  
Attention: Dr. Matthew Sutherlin  
One Capitol Mall  
Little Rock, AR 72201

Dear Dr. Sutherlin,

This letter is to request a waiver from the State Board of Education for our district to exceed the class sizes set by standard 1-A.5 in the Standards of Accreditation. We are seeking this waiver under Arkansas Code Ann. 6-15-202(b)(2)(A). Our request for this waiver is based on our enrollment at Cabot Middle School North (4304012) exceeding our preliminary numbers. Due to the scheduling of our activity teachers, we are exceeding our maximum daily student count for our Art and Music teachers.

When we realized this was occurring, we discussed the matter with the impacted staff and they volunteered to keep their students. We then proposed a policy to ensure those staff members were financially compensated for those students based upon Arkansas Code Ann. 6-17-812. This policy was adopted by the Cabot School Board of Directors on September 20, 2022.

If further information or actions are needed, please do not hesitate to contact us. We appreciate your assistance in making our district the best that it can be.

Sincerely,

A handwritten signature in black ink, appearing to read "Dr. Tony Thurman".

Dr. Tony Thurman  
Superintendent

Joe Trusty  
President

Sarah Owen  
Vice President

Marvin Jones  
Secretary

Pam Clem

Dr. James Hertzog

Kevin Tipton

Corey Williams