

Approval of TASB Update 107 Local Policies – 2nd Reading April 25, 2017

SUMMARY:

Local policies included in Update 107:

Update 107 contains recommended changes to local policies on topics including gifts and fundraising, employee and contractor misconduct, employee suspension and expense reimbursement, student compulsory attendance and wellness policies. Revisions to legal policies incorporate various administrative rules and additional provisions from the Every Student Succeeds Act (ESSA). Policies CDC (Gifts and Solicitations) and FJ (Student Fundraising) have been renamed to better reflect the topics addressed in these codes.

- CDC(LOCAL): OTHER REVENUES - GIFTS AND SOLICITATIONS
- CJ(LOCAL): CONTRACTED SERVICES
- DC(LOCAL): EMPLOYMENT PRACTICES
- DEE(LOCAL): COMPENSATION AND BENEFITS - EXPENSE REIMBURSEMENT
- DFAA(LOCAL): PROBATIONARY CONTRACTS - SUSPENSION/TERMINATION DURING CONTRACT
- DFBA(LOCAL): TERM CONTRACTS - SUSPENSION/TERMINATION DURING CONTRACT
- DFCA(LOCAL): CONTINUING CONTRACTS - SUSPENSION/TERMINATION
- FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE
- FJ(LOCAL): STUDENT FUNDRAISING
- GE(LOCAL): RELATIONS WITH PARENT ORGANIZATIONS

Local Policies Changes:

- DEE(Local) Compensation and Benefits: Expense Reimbursements
- FDB(Local) Admissions: Intradistrict Transfers and Classroom Assignments
- FMG (Local) Student Activities: Travel

The following Local policies are being updated due to the Board adoption of the District of Innovation Plan:

- DBA (Local) Employment Requirements and Restrictions: Credentials & Records
- DK(Local) Assignment & Schedules
- DNA(Local) Performance Appraisal: Evaluation of Teachers
- DNB(Local) Performance Appraisal: Evaluation of Campus Administrators

PREVIOUS BOARD ACTION:

The Board discussed and reviewed TASB Update 107 policy revisions and additional local policies at the March 23, 2017 board meeting and approval of first reading on April 11, 2017 board meeting.

BACKGROUND INFORMATION:

Update 107 contains 28 legal and 10 local policies and several policy Exhibits that are being deleted.

SIGNIFICANT ISSUES:

The district must have school policies that are consistent with current laws and appropriately communicate local policy issues. Policies are classified as either “Legal” or “Local” in design. A “Legal” policy is a statement of existing law or of binding legal decisions and as such do not require Board approval. Local policies are decisions made at the local level that reflect district decisions and practices and do require approval. Legal policies are always included in updates so local policy development occurs within the context of binding law.

BENEFIT OF ACTION:

To allow the Board to evaluate and ensure that these policies reflect the practices of the District.

PROCEDURAL AND REPORTING IMPLICATIONS:

Because the law requires districts to adopt a local policy so quickly, districts are allowed to implement the process for emergency adoption with one reading.

ALTERNATIVES:

The following options are available to the Board:

- continue to study the policy
- modify the existing language

- approve policies as written and submitted by TASB

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends the Board approve TASB Update 107 local policies and the additional local policy revisions on second reading.

PERSONS RESPONSIBLE:

James K. Wilson III, Superintendent
Randy Stout, DISD Legal Advisor

ATTACHMENT:

TASB Update 107 Local Policies and additional Local Policy revisions.