



**DIVISION OF ELEMENTARY
& SECONDARY EDUCATION**

Act 1240 District Waiver Request

District:	Osceola School District
LEA Number:	4713000
Superintendent:	Dr. Toriano Green
Email:	tgreen@osd1.org
Contact for Waiver:	Dr. Toriano Green
Contact Email:	tgreen@osd1.org
Contact Phone:	870-815-1557
Date Received by DESE:	

The following documents must be submitted with the waiver request:

- 1. Board resolution approving the waiver request**
- 2. Evidence of stakeholder involvement, including teachers and student families**

Waiver Request #1

Topic:	Library Media Services
Standards/Statutes/Rules:	Ark. Code Ann. 6-25-103 and 6-25-104 4F.1 licensure
Duration Requested:	Present-2024
Name of Open-Enrollment Charter Holding the Waiver	KIPP Delta
Schools, Grades or Classes the Wavier Will Apply To	North Elementary, Carroll Smith Elementary, Osceola Middle School, Osceola High School

- 1. Provide a detailed rationale explaining how the waiver will enhance student learning opportunities, promote innovation or increase equitable access to effective teachers. Include information about the problem or obstacle, if any, the waiver will help the district overcome.**

The region and the district face a particular difficulty in finding certified personnel available in or willing to move to the region, due to lower salaries, lower rates of college graduates, lower Praxis passing scores, retirement of and aging teacher population, and teachers relocating out of the district due to multiple reasons. The district will use the waiver to grow our own and fill positions with people who want to teach and will be able to work towards earning licensure and credentials while teaching.

- 2. Provide a detailed explanation of how the services being waived will be provided for students.**

Osceola recognizes that the single most important factor in improving student achievement is having a quality and passionate classroom teacher. With an appropriate balance of observations and professional development for quality tier I instruction students will get someone who has background knowledge that will assist in their academic growth and develop a passion for reading and self-discovery.

- 3. Provide a detailed explanation of how the district will monitor and evaluate the effectiveness of the waiver.**

With an appropriate balance of observations and professional development around quality tier I instruction and pedagogy students will get someone who has background knowledge in content that will assist in their academic growth and reading proficiency.