

# **Agenda of Regular Meeting Minutes**

## **The Board of Trustees**

### **Manor Independent School District**

A Regular Meeting of the Board of Trustees of Manor Independent School District will be held August 18, 2025, beginning at 5:00 PM in the Central Administration Offices, Board Room, 10335 US Hwy 290E, Manor, Texas 78653.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

***Present: AC, PP, SRB, CL***

***Virtual: MT and FM***

***1. Call to Order (1 MIN) 5:00 PM***

***2. Adjourn to Closed Session (55 MIN) 5:00 PM***

1. Pursuant to Texas Government Code Sections 551.074, 551.071, 551.129, consideration of personnel matters, and possible consultation with legal counsel.
2. Pursuant to Texas Government Code Section 551.074, discussion of Team of Eight leadership and governance matters.
3. Pursuant to Texas Government Code Section 551.076, deliberation regarding security devices or security audits.
4. Pursuant to Texas Government Code sections 551.072, 551.071, and 551.129, discussion related to the purchase, exchange, lease, or value of real property.

***3. Reconvene in Open Session (1 MIN) 5:44 PM***

***4. Welcome/Pledge of Allegiance (2 MIN) 5:45 PM***

***5. Vision and Mission Statement (1 MIN) 5:45 PM***

***6. Public Forum (12 MIN) 5:46 PM***

Fabian Martinez

It is the policy of the Board that, if members of the audience wish to address the board, they must sign the form at the entrance prior to the meeting. Commentaries and/or questions are limited to the public forum section of the set (said) agenda as is provided in Board Policy (BED).

Pursuant to Manor ISD Board policy BED (Local), at regular meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.

Anyone who wants to participate in this portion of the meeting must sign up before 5:45pm on March 21, 2022 and indicate the topic they wish to address. The Board will take speakers in turn from the sign-up sheet. Please note that we will continue to observe a three-minute limitation on each individual's comments.

***7. Closed Session Action Item (5 MIN) 5:50 PM***

1. Consideration and Approval of Educator Chapter 21 Contract Abandonment

Dr. Tamey Williams-Hill

1. Janet Guana - ***NO ACTION TAKEN***

2. Victor Moreno

***I move that the Board make a finding that there is not good cause to support Victor Moreno's resignation from their position at Manor ISD.***

Motion provided by \_\_\_\_\_ ***PP*** \_\_\_\_\_

Motion seconded by \_\_\_\_\_ ***SRB*** \_\_\_\_\_

CL\_\_***X***\_\_      AC\_\_***X***\_\_      PP\_\_***X***\_\_      FM\_\_***X***\_\_      MT\_\_***X***\_\_      SH\_\_***X***\_\_      SRB\_\_***X***\_\_

Recommended Motion- Yes

Motion passes \_\_\_\_\_ ***7-0*** \_\_\_\_\_

**8. *Superintendent Update (10 MIN) 5:56 PM***

1. Student Safety Update

Dr. Robert Sormani

2. Points Of Pride

Dr. Robert Sormani

**9. *Information Item (30 MIN) 5:57 PM***

1. Property Tax Public Hearing ***5:57 PM***

Moises Santiago

2. Monthly Financial Report ***6:09 PM***

Moises Santiago

3. Quarterly Investment Report ***6:15 PM***

Moises Santiago

4. CPM 3 Board Monitoring Report ***6:21 PM***

Dr. Matthew Bentz

**10. *Consent Agenda (5 MIN) 6:44 PM***

1. Consideration and Approval of the Meeting Minutes

Cynthia Kelley

2. Consideration and Approval of the Staff Cost Tracker

Dr. Robert Sormani

3. Consideration and Approval of Local Policy EFB

Dr. Robert Sormani

4. Consideration and Approval of FNCE (Local) Policy Banning Electronic Devices as Required by State Law

Dr. Robert Sormani

5. Consideration and Approval of Travis County 4 -H Agreement

Dr. Christopher Harvey

6. Consideration and Approval of the 2025-2026 Student Code of Conduct

Dr. Matthew Bentz

7. Consideration and Approval of TASB District Policy Review and Local Update 125

Dr. Christopher Harvey

8. Consideration and Approval of the CPM 3 Board Monitoring Report

Dr. Matthew Bentz

9. Consideration and Approval of the T-TESS Certified Appraiser List

Dr. Tamey Williams-Hill

10. Consideration and Approval of Campus Merger Criteria Resolution

Dr. Robert Sormani

***I move that the Board approve the consent agenda items 10.1 through 10.10 as presented.***

Motion provided by \_\_\_\_\_ ***SRB*** \_\_\_\_\_

Motion seconded by \_\_\_\_\_ ***FM*** \_\_\_\_\_

CL \_\_X\_\_      AC \_\_X\_\_      PP \_\_X\_\_      FM \_\_X\_\_      MT \_\_X\_\_      SH \_\_X\_\_      SRB \_\_X\_\_

Recommended Motion- Yes

Motion passes \_\_\_\_\_ ***7-0*** \_\_\_\_\_

**11. Action Items (15 MIN) 6:45 PM**

1. Consideration and Approval of New FTEs for the 2025-2026 SY

Dr. Tamey Williams-Hill

***I move that the Board approve the new FTEs for the 2025-2026 school year as submitted.***

Motion provided by \_\_\_\_\_ ***SH*** \_\_\_\_\_

Motion seconded by \_\_\_\_\_ ***CL*** \_\_\_\_\_

CL \_\_X\_\_      AC \_\_X\_\_      PP \_\_X\_\_      FM \_\_X\_\_      MT \_\_X\_\_      SH \_\_X\_\_      SRB \_\_X\_\_

Recommended Motion- Yes

Motion passes \_\_\_\_\_ ***7-0*** \_\_\_\_\_

2. Consideration and Approval of 2025-2026 Budget Amendment #1

Moises Santiago

***I move that the Board of Trustees for Manor Independent School District adopt the 2025-26 Budget Amendment #1, as presented.***

Motion provided by \_\_\_\_\_ ***CL*** \_\_\_\_\_

Motion seconded by \_\_\_\_\_ ***MT*** \_\_\_\_\_

CL\_\_X\_\_      AC\_\_X\_\_      PP\_\_X\_\_      FM\_\_X\_\_      MT\_\_X\_\_      SH\_\_X\_\_      SRB\_\_X\_\_

Recommended Motion- Yes

Motion passes\_\_\_\_\_7-0\_\_\_\_\_

### 3. Consideration and Adoption of 2025 Property Tax Rate

Moises Santiago

***I Move that the Board of Trustees Adopt the Resolution, as presented, Making Certain Findings Under Tex. Educ. Code § 11.184 and Tex. Tax Code § 26.08(A) Concerning Setting the Maintenance & Operations and Debt Service Tax Rates of the Manor Independent School District for the Year Beginning On January 1, 2025, and Ending December 31, 2025, and***

***I Further Move that the District's Maintenance & Operations Tax Rate on the \$100 valuation be adopted and levied for the Tax Year beginning on January 1, 2025, and ending on December 31, 2025, in the amount of \$0.7113 on a \$100 valuation, payable in lawful currency of the United States, for the support and maintenance of the public schools of the Manor Independent School District and that the District's Debt Service (Interest & Sinking Fund) Tax Rate on the \$100 valuation be adopted and levied for the Tax Year beginning on January 1, 2025, and ending on December 31, 2025, in the amount of \$0.3701 on a \$100 valuation, payable in lawful currency of the United States, for the payment principal and interest payments on approved and issued bonded indebtedness of the Manor Independent School District.***

***This tax rate will raise less taxes for maintenance and operations than last year's tax rate. The tax rate will remain unchanged and will raise less taxes for maintenance and operations on a \$100,000 home by approximately -\$240.00.***

Motion provided by\_\_\_\_\_PP\_\_\_\_\_

Motion seconded by\_\_\_\_\_SH\_\_\_\_\_

CL\_\_X\_\_      AC\_\_X\_\_      PP\_\_X\_\_      FM\_\_X\_\_      MT\_\_X\_\_      SH\_\_X\_\_      SRB\_\_X\_\_

Recommended Motion- Yes

Motion passes\_\_\_\_\_7-0\_\_\_\_\_

### 4. Consideration and Approval of the 2025-2026 SY Updated Compensation

Manual Dr. Tamey Williams-Hill

***I move that the Board approve updates to the 2025–2026 compensation plan and a 1% at midpoint raise for all other employees, and allow the administration to make the necessary adjustments/corrections to the plan and manual.***

Motion provided by\_\_\_\_\_ **SRB** \_\_\_\_\_

Motion seconded by\_\_\_\_\_ **CL** \_\_\_\_\_

CL\_\_**X**\_\_      AC\_\_**X**\_\_      PP\_\_**X**\_\_      FM\_\_**X**\_\_      MT\_\_**X**\_\_      SH\_\_**X**\_\_      SRB\_\_**X**\_\_

Recommended Motion- Yes

Motion passes\_\_\_\_\_ **7-0** \_\_\_\_\_

12. *Confirmation of Next Regular Board Meeting on September 15, 2025.*

13. *Adjournment (1 Minute)*

*I move to adjourn the meeting.*

Motion provided by\_\_\_\_\_ **PP** \_\_\_\_\_

Motion seconded by\_\_\_\_\_ **FM** \_\_\_\_\_

CL\_\_**X**\_\_      AC\_\_**X**\_\_      PP\_\_**X**\_\_      FM\_\_**X**\_\_      MT\_\_**X**\_\_      SH\_\_**X**\_\_      SRB\_\_**X**\_\_

Recommended Motion- Yes

Motion passes\_\_\_\_\_ **7-0** \_\_\_\_\_