

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Tom Crowe, Interim Superintendent of Schools
**SUBJECT: TAKE ACTION CONCERNING LEVEL III GRIEVANCE HEARING
– WILLIAM RITTER**
DATE: November 19, 2013

As stated in Board Policy DGBA(Local), Level Three: If the employee did not receive the relief requested at the Level Two or if the time for a response has expired, the employee may appeal the decision to the Board.

Take action concerning Level III Grievance Hearing filed by William Ritter.

Respectfully submitted,

Tom Crowe
Interim Superintendent of Schools