



**NORTH SLOPE BOROUGH SCHOOL DISTRICT**  
**M E M O R A N D U M**

**TO:** Robyn Burke, President  
Members of the Board

**THROUGH:** David Vadiveloo, Superintendent *DV*  
DV

**FROM:** MJ Geiser, Assistant Superintendent

**DATE:** January 14, 2023

**SUBJECT:** Principal Evaluation Tool

**Memo no. SB23-115**  
(Informational)

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**NSBSD Strategic Plan Goal:**

3.0 Staff Success: Strengthen the recruitment and retention of highly effective staff and inspire more Iñupiaq teachers and administrators.

**Issue Summary:**

The Principal Evaluation tool was reviewed by the sub committee of the District Evaluation Committee made in FY22 where revisions were made to include culturally responsive leadership performance indicators.

**Background:**

In accordance with AS 14.20.149 Employee Evaluation and BP 4115 Evaluation/Supervision the Superintendent or designee shall evaluate the effectiveness of the certificated personnel annually.

**Signature:** *David Vadiveloo*  
David Vadiveloo (Jan 14, 2023 12:33 AKST)

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