

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas

**MEMORANDUM**

TO: Dr. Keeley Boyer, Interim Superintendent of Schools  
FROM: Dr. Anthony Sorola, Associate Superintendent  
RE: Information Report for November 2024  
DATE: 11/19/2024

<b>ADDED ADMINISTRATIVE PROFESSIONAL AND STIPEND/SUPPLEMENTAL PAY PLAN</b>		
<b>POSITION/GROUP</b>	<b>DUTIES PERFORMED/DAYS</b>	<b>STIPEND/PAY GRADE</b>
STIPEND - Bus Driver Retention Stipend	Retention Stipend for Current ECISD Bus Drivers	up to \$2,100 - \$700 paid in December 2024, March 2025, and May 2025
STIPEND - Bus Driver Sign-On Stipend	Sign-On Stipend for New Hire ECISD Bus Drivers	up to \$3,000 - \$1,00 paid in December 2024, March 2025, and May 2025

<b>RECLASSIFIED ADMINISTRATIVE PROFESSIONAL AND STIPEND/SUPPLEMENTAL PAY PLAN</b>		
<b>POSITION/GROUP</b>	<b>DUTIES PERFORMED/DAYS</b>	<b>STIPEND/PAY GRADE</b>
SUPPLEMENTAL PAY - Student Services	School Action Fund (SAF) Student Orientation	Update from \$22/hour to \$32/hour

<b>REMOVED ADMINISTRATIVE PROFESSIONAL AND STIPEND/SUPPLEMENTAL PAY PLAN</b>		
<b>POSITION/GROUP</b>	<b>DUTIES PERFORMED/DAYS</b>	<b>STIPEND/PAY GRADE</b>