

Ector County Independent School District  
Odessa, Texas

**Memorandum**

**TO:** Board of Trustees

**FROM:** Hector Mendez, Interim Superintendent

**SUBJECT:** REQUEST FOR APPROVAL OF DISTRICT IMPROVEMENT  
PLAN [BG-D]

**DATE:** September 18, 2007

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The District Improvement Plan has been developed by the District Continuous Improvement Team (DCIT). The chairperson for the DCIT is Lu Cleere. The sub-committee contributed in the development of the plan. The District Improvement Plan is a living document that will continue to be revised in accordance with legislative updates.

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This plan is submitted on this day for your approval.

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Respectfully submitted,

**Hector Mendez**  
Interim Superintendent of Schools

**Alma Guerrero**  
Assistant Superintendent for  
Curriculum and Instruction