

MINUTES - October 22, 2024

Lyon County School District Board of Trustees

A meeting of the Board of Trustees of Lyon County School District was held October 22, 2024, beginning at 6:30 PM at Silver Stage High School Multipurpose Room, 3755 W. Spruce St., Silver Springs, NV 89429.

1. 6:30 PM CALL TO ORDER

President Cowee called the meeting to order at 6:30 pm.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Clerk Bridget Peterson.

3. WELCOME OF GUESTS

President Cowee welcomed everyone in attendance and introduced Silver Stage High School (SSHS) Student Body President William Engelman.

Board members in attendance were

President Phil Cowee

Clerk Bridget Peterson

Board Member Tom Hendrix

Board Member Neal McIntyre II

Board Member Sherry Parsons

Board Member Holly Villines

Board Member Darin Farr, via Zoom connection

Executive Cabinet members in attendance:

Superintendent Tim Logan

Deputy Superintendent Dawn Huckaby

Executive Director of Operations Harman Bains

Executive Director of Special Services Rachel Stewart

Executive Director of Education Services Heather Moyle

Executive Director of Education Services Jim Gianotti

Executive Director of Human Resources BillieJo Hogan

Staff and guests in attendance:

Fiscal Services Officer Kyle Rodriguez

Communications and Public Relations Officer Erika Cowger

Margaret Heim, Amber Taylor, Stephanie Coplan, Erin Korf, Alfredo Martinez, Jed Marciniak,

Monie Byers, Mason Fuller, Kali Kester, Ryan Wooldridge, Raleigh Fife, Lori Hancock, Shanna

Schroeder, Erin Stever, Elmer Bull, Kim Bull, Phil Wooley, Ann Johnson, Gazille Willis, Crystal

White, Claire Crawford, Lori Rittenhouse, Allura Addington, Lorrann Johnson, Thorin Johnson, Jace

Ragsdale, Russell Hancock, Eithan Mueller, Craig Collier, Greg Clausen, Don Lattin, Dawn Carson,

James Whisler

4. APPROVAL OF AGENDA

Trustee Villines made a motion to approve the agenda as presented.

Trustee McIntyre II seconded.

With no further discussion, the motion carried 7-0.

5. APPROVAL OF MINUTES

Clerk Peterson made a motion to approve the minutes as presented.

Trustee Villines seconded.

With no further discussion, the motion carried 7-0.

6. BOARD MEMBER REPORTS

The board members reported on various items of interest.

Trustee Hendrix spoke about a visit to SSHS and enjoyed seeing science classes held outside.

Trustee McIntyre II attended multiple community fundraisers and school athletic events. He attended a Student Attendance Advisory Board (SAAB) committee meeting and reported that there are already ideas to explore to improve attendance in schools.

Trustee Parsons spoke about a Fernley Top Dog K9 unit winning first place and she congratulated them.

Clerk Peterson attended multiple Dayton school volleyball and football homecoming games and a Lyon County Health and Human Services meeting. This group will host multiple holiday services for the community. She encouraged the trustees to attend the upcoming NASB conference.

Trustee Villines attended school visits in Yerington, the ribbon cutting for the new Kiss-n-Drop and noted the improved flow of traffic. She attended a Junior Achievement Program meeting. They discussed financial literacy classes that will be held at Yerington High School (YHS) in coordination with Econ classes. She thinks this is a great opportunity for all of our high schools to participate in. She would like a presentation for the board on this topic.

President Cowee attended the Silver Springs Fall Festival with educational opportunities for students. He attended a Construction Career Day in Reno for middle and high school students and the Boys and Girls Club (BGC) Awards dinner in Fernley. He attended school visits in Yerington, the ribbon cutting for the new Kiss-n-Drop and the graduation for Eagle Ridge High School students. In Smith Valley, he visited the career fair put on by the Rotary Club which involved many grade levels with up to 3 careers presented in each classroom. He participated in the Fernley schools walk-throughs. Lastly, he read his email to Trustee Hendrix regarding transparency and information regarding the the deputy superintendent job description.

Trustee Hendrix stated he has emails that have gone unanswered. He would like an explanation regarding the deputy superintendent job description.

7. ATTITUDE OF GRATITUDE

The board members read notes of gratitude written by students across the district.

8. SUPERINTENDENT REPORT

Superintendent Logan introduced SSHS Student Body President William Engelman. William spoke about the upcoming Halloween Bash on Oct. 30 for the elementary school, with games and a "Haunted Hall", put on by the leadership class.

Superintendent Logan thanked SSHS and Chartwells for having the meeting. He attended the Yerington Kiss-n-Drop and reported that it is much safer for students and staff. He reported on the meeting for state superintendents who met with Governor Lombardo about school finance, programs, and accountability. He said it was a positive conversation. He presented information at the Interim Finance Committee (IFC) about SB231 funds. LCSD is on track in dispersing these funds to our employees.

Principals Erin Korf, Jed Marciniak, and Amber Taylor introduced their new staff.

9. PUBLIC PARTICIPATION: Items LISTED on the Agenda: At this time, the public is invited to address the Board on items listed on the agenda over which the Board has jurisdiction.

If you wish to speak, please step up to the front table, be seated, and state your name. Your comments must be limited to no more than three minutes per agenda item with a maximum of ten minutes total. In consideration of others, avoid repetition or designate a spokesperson to speak on behalf of our group. Although this Board does not restrict comments based upon viewpoint, comments will be prohibited if the contents are willfully disruptive, slanderous, amount to personal attacks or interfere with the rights of other speakers. Comments made during this time will be monitored by the Board President.

James Whisler spoke on item # 17, 21, 22, 24, 26 bundled together. He came to ask the board to censure board member Phil Cowee. Mr. Whisler feels Trustee Cowee violates the Code of Ethics. Mr. Lattin explained that this was not on the agenda and there is a procedure for those not following the policy.

Mr. Whisler shared his view that the code of ethics is not being followed. He feels something should be done.

Trustee Parsons addressed Mr. Lattin regarding the last meeting, on a topic and vote that was not on the agenda.

Public comment continued and Mr. Whisler reported that candidates were compared to Douglas County. He listed several grievances regarding campaigning and the board.

10. CONSENT AGENDA (FOR POSSIBLE ACTION): Per LCSD Board Policy BDD: Board Meeting Procedures, all matters listed under the consent agenda are considered routine and may be acted upon by the Board of School Trustees with one action and without discussion. During this meeting, any member of the Board may request that an item be removed from the consent agenda, discussed, and acted upon separately.

A. Trustee Questions & Answers: This information will be posted after 12:00 pm the day of the board meeting if questions are asked. No questions were asked.

B. Budget Transfers

C. Request for Early Graduation/HSE (confidential)

D. Personnel Reports

E. Quarterly Enrollment Report

F. Quarter 2 Class Size Reduction

G. Memorandum of Understanding - LCEA and LCSD - SB231

H. Travel
I. IT Department Report
J. District Financial Report
Vouchers 1048, 1062, 1064, 1098, 1105
Checks #2389 - 2531
Total \$1,330,647.14

11. END OF CONSENT AGENDA: MOTION TO APPROVE

Trustee Villines made a motion to approve the consent agenda as presented.
Clerk Peterson seconded.
With no further discussion, the motion carried 7-0.

12. ACCEPTANCE OF DONATIONS

Trustee McIntyre II made a motion to accept the generous donations made to our schools.
Trustee Farr seconded.
With no further discussion, the motion carried 7-0.

13. (For Possible Action) Discussion and possible action regarding the results of the Nevada Educator Performance Framework. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

The Nevada Educator Performance Framework (NEPF) is the state's system used to carry out the evaluation of teachers and administrators annually. The supporting documents are a comparison of Lyon County School District (LCSD) teachers and those across the state with an overview of highlights. A great percentage of teachers were rated as highly effective which benefits student learning in positive ways. The NEPF survey for teachers and administrators was also conducted and showed that most felt the evaluation was fair and valuable for impacting student learning. Clerk Peterson made a motion that the Board of Trustees approve the report on the Nevada Educator Performance Framework results.
Trustee McIntyre II seconded.
With no further discussion, the motion carried 7-0.

14. (For Possible Action) Discussion and possible action regarding updates from the Silver Springs area principals. This item is being presented by principals Erin Korf, Jed Marciniak, and Amber Taylor.

The Silver Springs area principals, Erin Korf, Jed Marciniak, and Amber Taylor shared highlights from the past school year and this year's goals.

15. (For Possible Action) Discussion and possible action regarding revisions to the LCSD Policy EDBB: Use of Cell Phones and other Electronic Devices as a first reading.

Last month the board had a discussion regarding use of cell phones in the school setting. As a result, a survey was launched to get the opinions of parents and guardians. The results of the survey

showed almost half of those who took the survey were concerned or very concerned about the impact of cell phones on students' focus during school. 82% showed support for some sort of limitation on cell phone use during school. With the data shown on the supporting documents, the revisions to Policy EDBB include limitation of cell phone use during instruction time, defined as the start of school until dismissal for grades K - 8. For grades 9-12, instructional time would be defined as the time in a classroom or class period.

It was determined that the policy gives discretion to the teachers for individual exceptions. There was discussion regarding consistency for all grades for student mental health, the option to limit access even more, or altogether, during school to reduce distraction. Some trustees approved the language as revised, encouraging responsibility in the older grades with less limitation imposed in high school.

Trustee Villines made a motion to approve the revisions to Policy EDBB: Use of Cell Phones and other Electronic Devices.

It was seconded by Trustee McIntyre II.

With no further discussion, the motion carried 6-1. Trustee Hendrix voted nay.

16. **(For Possible Action)** Discussion and possible action regarding revisions to the LCSD Policy GBBE: Drug and Alcohol-Free Workplace as a first reading. This item is presented by Executive Director of Human Resources BillieJo Hogan.

Background, legislation changes and recommendations from POOLPACT are the purpose for the changes to each of the following policies presented as a first reading.

The revisions to Policy GBBE: Drug and Alcohol-Free Workplace provide clearer guidelines, ensuring all employees understand responsibilities and expectations, creating a more professional working environment.

Trustee Villines suggested adding Fentanyl, and Ketamine specifically to item 18, Testing Guidelines.

They discussed the potential economic savings to the district regarding the post-accident drug testing when property damage reaches \$3000 rather than \$500.

Clerk Peterson made a motion to approve the revisions to Policy GBBE: Drug and Alcohol-Free Workplace with Trustee Villines' suggestions as a first reading.

Trustee Parsons seconded.

With no further discussion, the motion carried 7-0.

17. **(For Possible Action)** Discussion and possible action regarding revisions to the LCSD Policy GBBF: Prohibition of Workplace Violence as a first reading. This item is presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to Policy GBBF: Prohibition of Workplace Violence include the addition of the term "property" in relation to violence or threats of violence that occur on property connected to the school district.

Clerk Peterson made a motion to approve the revision to Policy GBBF: Prohibition of Workplace Violence.

Trustee Villines seconded.

With no further discussion, the motion carried 7-0.

18. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy GBBG: Criminal Defense Costs of Employees as a first reading. This item is presented by Executive Director of Human Resources BillieJo Hogan.

Policy GBBG: Criminal Defense Costs of Employees was revised to reinforce that the district will support employees when they act in good faith while performing their jobs, providing for reasonable legal costs incurred in defending themselves.

Trustee Villines made a motion to approve the revisions to Policy GBBG: Criminal Defense Cost of Employees as a first reading.

Clerk Peterson seconded.

With no further discussion, the motion carried 7-0.

19. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy GBBH: Employment of Relatives as a first reading. This item is presented by Executive Director of Human Resources BillieJo Hogan.

Changes to Policy GBBH: Employment of Relatives include the addition of the consanguinity and affinity relationship chart, providing clear guidelines and ensuring better compliance. The chart is now attached to policy.

Clerk Peterson made a motion to approve the revisions to Policy GBBH: Employment of Relatives as a first reading.

Trustee McIntyre II seconded.

With no further discussion, the motion carried 7-0.

20. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy GBBI: Conflict of Interest as a first reading. This item is presented by Executive Director of Human Resources BillieJo Hogan.

The revision to Policy GBBI: Conflict of Interest eliminates the assumption of the number of people involved in regards to the policy and ensures a standard of professionalism.

Trustee Villines made a motion to approve the revisions to Policy GBBI: Conflict of Interest as a first reading.

Trustee McIntyre II seconded.

With no further discussion, the motion carried 7-0.

21. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy GBBJ: Code of Ethical Standards as a first reading. This item is presented by Executive Director of Human Resources BillieJo Hogan.

The revisions to the Policy GBBJ: Code of Ethical Standards include the most recent edition of the National Association of State Directors of Teacher Education and Certification Code of Ethics. It clarifies the requirements in order to comply with ethics in government as provided by the state commission on ethics.

Trustee Villines made a motion to approve the revisions to Policy GBBJ: Code of Ethical Standards as a first reading.

Trustee McIntyre II seconded.

With no further discussion, the motion carried 7-0.

22. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy GBBK: Political Activity as a first reading. This item is presented by Executive Director of Human Resources BillieJo Hogan.

The revision to Policy GBBK: Political Activity includes clarifying language for employees campaigning, or elected or appointed to public office, what they can do and cannot do, and to comply with state law.

Trustee McIntyre II made a motion to approve the revision to Policy GBBK: Political Activity as a first reading.

Clerk Peterson seconded.

With no further discussion, the motion carried 7-0.

23. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy GBBL: Solicitation Prohibited as a first reading. This item is presented by Executive Director of Human Resources BillieJo Hogan.

Policy GBBL: Solicitation Prohibited as a first reading. Additions use the abbreviation for Collective Bargaining Agreement (CBA), and allow representatives of employee benefit programs to meet with employees during designated work times at approved locations.

Trustee McIntyre II made a motion to approve the revision to Policy GBBL: Solicitation Prohibited as a first reading.

Trustee Villines seconded.

With no further discussion, the motion carried 7-0.

24. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy GBBM: Use of District Property, Premises, and Searches as a first reading. This item is presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to Policy GBBM: Use of District Property, Premises, and Searches include "Searches" in the title and details parameters for personal items on district property, and clarifies the prohibition of allowing students access to employee keys and equipment. There is also language about searching district property.

A receipt would be a list of items for evidence.

Clerk Peterson made a motion to approve the revision to Policy GBBM: Use of District Property, Premises, and Searches as a first reading.

Trustee Farr seconded.

With no further discussion, the motion carried 7-0.

25. **(For Possible Action)** Discussion and possible action regarding revisions to LCSD Policy GBBN: Phones and Other Communication Devices as a first reading. This item is presented by Executive Director of Human Resources BillieJo Hogan.

Policy GBBN: Phones and Other Communication Devices is with regard to employees and does not extend to students. It has been revised to clarify the expectations for using cell phones and other communication devices during business hours to comply with state and federal laws.

Clerk Peterson made a motion to approve revisions to Policy GBBN: Phones and other Communication Devices as a first reading.

Trustee Villines seconded.

Trustee Parsons commented on who should have cell phones and she would like to see prices before approving the policy.

There was discussion that the eligible employee may request the use of their personal phone in lieu of a district-owned phone, and be reimbursed up to 75% of the district's monthly service charge. The policy states which employees are eligible, as it is not every employee. Employees working in the field, not at a site with a district site phone, are eligible. Those who's job requires immediate availability are eligible.

With no further discussion, the motion carried 5-2. Trustees Hendrix and Parsons voted nay.

26. **(For Possible Action)** Discussion and possible action regarding revisions to the following LCSD Policies as a second and final reading. No changes were made to these policies after the first reading. Any member of the Board may request that a policy be removed and discussed and acted upon separately.

No changes were made since the first reading approvals.

There was discussion about background checks. Only employees, those being considered for employment, would have background checks.

Trustee Villines made a motion to approve the policies presented as a second reading.

Clerk Peterson seconded.

With no further discussion, the motion carried 7-0.

- A. Policy GB: Employment and Compensation as a second and final reading.
- B. Policy GBA: Extra Duty Supplemental or Contracts as a second and final reading.
- C. Policy GBB: Fair Employment Practices as a second and final reading.
- D. Policy GBBA: Prevention of Sexual Misconduct toward Students as a second and final reading and deletion of Policy JHG: Suspected Abuse or Neglect of Child.
- E. Policy GBBB: Employee Dating as a second and final reading.
- F. Policy GBBC: Employee Bullying as a second and final reading.
- G. Policy GBBCA: Genetic Information Non-discrimination Act as a second and final reading.
- H. Policy GBBD: Employee Disabilities as a second and final reading.
- I. Policy GBBD A: Reasonable Accommodation for Victims of Domestic Violence or Sexual Assault as a second and final reading.
- J. Policy GBBD B: Pregnancy, Childbirth, Related Medical Conditions as a second and final reading.
- K. Policy JG: Student Discipline as a second and final reading.

27. **(For Possible Action)** Discussion and possible action on agenda items for future board meetings and/or information item requests, including a summary by the superintendent. This item is being presented by Board President Cowee and Superintendent Tim Logan.

Next meeting is November 19, 2024 at YIS.
Spring 2024 assessment,
Graduation rates
Jr. Achievement presentation
JAG Nevada presentation
School Performance Plans
Yerington and Smith Highlights
Financial Audit
JFCC first reading
G policies first and second readings
Trustee McIntyre II is interested in an update on PILOT LIFE Program
Trustee Parsons would like discussion on the budget tranfers

28. PUBLIC PARTICIPATION: Items not listed on the agenda.

Greg Clausen, Wellington resident, spoke on the transparency of the board, records requests, and the deputy superintendent job description requirements. His comments are attached.
Phil Wooley, Dayton parent, spoke about parent communication with students and the cell phone policy.

29. ADJOURN: Meeting adjourned at 8:29 pm.

The notice for this meeting was posted on October 16, 2024, at Lyon County School District Administrative Office, Lyon County School District websites (<http://lyoncsd.org>) and the Nevada Public Notice Website (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

Lyon County School District Statement of Nondiscrimination and Accessibility

The Lyon County School District does not discriminate on the basis of race, color, national origin, gender, disability or age in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and Age Discrimination Act of 1975, and any other pertinent statute or requirement. This non-discrimination policy covers admission, access, treatment, and employment in the district's programs and activities, including occupational education. For information regarding opportunity policies, or the filing of grievances, contact your school principal.

The Lyon County School District is pleased to provide accommodations for the handicapped or disabled. Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the administrative assistant to the superintendent and board of trustees, in writing at 25 E. Goldfield Avenue, Yerington, Nevada 89447; e-mail at mheim@lyoncsd.org; or by calling (775) 463-6800 ext. 10034, at least one week prior to the meeting.

Public Comment

Jeff Church

Email Address

RenoTaxRevolt@sbcglobal.net

Subject of Comment

Quality of Education Report Cards are out

Lyon County School District

Board of Trustees

Dear All:

I am a non-Lyon County resident concerned about education in Nevada and I run WatchdogJeff.com. Poor quality of education is a statewide problem and I appreciate all that you Trustees do, practically for free. But time to step up to the plate. Where do we send the Last Place trophy?

The US News High School ranking is out and I was surprised to see Lyon's dismal rankings! <https://www.usnews.com/education/best-high-schools/nevada/districts/lyon-county-school-district/yerington-high-school-12317> Yerington High School dead last (Sorry White Pine). Lyon's Silver Stage was 10th from the bottom and honorable mention to Fernley also in the bottom 20. Short version; I urge Lyon and NASB to address Quality of Education as priority #1 not lobbying. The Quality of Education (QofE) is dismal.

DETAILS: The good folks at NASB know how I feel. Their past agendas ignored improving education and were focused elsewhere. I think they got the memo. The Quality of Education in Nevada is bad, bad, bad. The Nevada Report Card is out as is the US News High school rankings. Other sources of measurement are also bad. For example, Nevada ranks last in ACT scores and I suspect that Lyon is below the state average at 17.3.

Turning to the Nevada Report Card, 2024: <https://nevadareportcard.nv.gov/DI/nv/lyon/2024> Over 38% chronic absenteeism! Under 10% of high school kids are math proficient, 27% in English. Again where do we send the trophy? Fernley has 44% absenteeism.

Still with such low scores, how does Lyon County improve?

First, no more rearranging deck chairs on the Titanic. Major action is needed and now. Let NASB and NASS know that education is Job #1! Make every board meeting about QofE! I don't see a single item on your Oct 22 agenda that is actionable on QofE.

Get parents 100% involved. Personally, I think real field trips to see what's out there can open a child's eyes to succeed. Perhaps most important is to realize that both Credit Recovery and Restorative Discipline (aka restorative Justice) are a failure. Governor Lombarado said so on discipline!

Joe will immediately work with the Legislature to get rid of Steve Sisolak's dangerous restorative justice policies, which have mandated that violent students can no longer be suspended or

expelled. ...Joe will increase school choice options by expanding access to charter schools, opportunity scholarships, and education saving accounts (ESAs)....Joe will bring accountability back to our education system by addressing how Nevada's school boards are constructed to ensure all students are represented, and our school board members uphold their responsibility to Nevada's next generation

So where will we be a year from now? I urge you to act now and consider the above options. Give NASB their marching orders or get out of NASB. (Last year payment to NASB: Lyon \$13,564.29) and tell NASB to get us out of the radical National School Board Association that calls us domestic terrorists and wanted the FBI to investigate parents and that, as of today, supports transgender sports and scholarships with your Lyon County money! Lyon, NASS and NASB should not support National in any way!

Is Lyon County a member of National, please say no! If NASB and NASS don't represent the goals (QofE) of Lyon, get out!

As I close, sometimes parody is the best form of realization. Please look up the Grundy County School District U tube, hilarious but so true. https://www.youtube.com/watch?v=Sbhra_AQqGI

Thank you for reading. No to Credit Recovery, No to Restorative Justice. Yes to a better quality of Education!

*Jeff Church
WatchDogJeff.com
RenoTaxRevolt@Sbcglobal.net*

PUBLIC COMMENT — FEARFUL BOARD MAJORITY (OCT 22, 2024)

Mr. Cowee / Superintendent Logan,

Why is this present Board majority so afraid of transparency?

Why do you force citizens to invoke the Nevada Public Records Act to obtain the simplest of documents?

Could it be because the latest publics record request revealed that the watered-down Deputy Superintendent qualifications — attached for public reference — are terrible optics for this present Board majority?

To review the bidding, before Dec 2023, there were three "Licenses and Certifications" required for our Deputy Superintendent, but Superintendent Logan — who said he was "the person responsible for making the change," watered it down to one requirement: A driver's license.

Just as this present Board majority did not search for a world-class Superintendent to Make Lyon County Schools Great Again, Superintendent Logan made anyone with a driver's license a candidate for Lyon County Deputy Superintendent.

Have things become so bad in our School District that we are afraid to search for the best Superintendent? But instead, we settle for a "Next In Line" approach that gives us the "Next In Line" Superintendent and the "Next In Line" Deputy Superintendent based on requirements that any sixteen year old could meet?

We can do better, and we can Save Lyon County Schools — Vote for Parsons, Carson, Jones, and Whisler!

Thank you.

Best regards,
Greg Clausen
District V / Wellington

N.B. Submitted to Lyon County School District Board of Trustees President Cowee Oct 22, 2024 per NRS 241.035.1(d):

"Each public body shall keep written minutes of each of its meetings, including . . . a copy of the prepared remarks if the member of the general public submits a copy for inclusion."

Nov 2023 Deputy Superintendent Job Requirements

Licenses and Certifications:

1. Must possess or be able to acquire a Nevada school administrative endorsement.
2. Must possess or be able to acquire a Nevada teaching license.
3. A valid driver's license that allows the employee to legally operate a motor vehicle in Nevada.

Lyon County School District

Revised 12/2012

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Dec 2023 Deputy Superintendent Job Requirements

Licenses and Certifications:

1. A valid driver's license that allows the employee to legally operate a motor vehicle in Nevada.

Lyon County School District

Revised 12/2023

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