



Official Meeting Minutes

1. Call to Order

Board Chair Carrie Lounsberry called the meeting to order at 5:31 p.m.

2. Roll Call

Board Clerk Sarah Larsen took roll call.

Board Member Attendance	Present	Absent
Member Larsen	X	
Member Lounsberry	X	
Member Dukes	X	
Member Klingner	X	
Member Pierson	X	
Member Warrick	X	
Member Niemioja	X	

3. Pledge of Allegiance

Board Chair Carrie Lounsberry led the Pledge of Allegiance.

4. Approval of Agenda Items

Motion by Member Niemioja and a Second by Member Warrick to approve the agenda items.

Motion carried 7-0.

5. District Highlight

Inver Grove Heights Middle School and Simley High School Activities Director Will Short shared a summary of the fall activities season.

6. Consent Agenda

The consent agenda included approval of the October 28 regular meeting minutes; November 12 special meeting minutes, October cash disbursements and check register; personnel transactions; resolution accepting donations, gifts and grants; and field trips.

Motion by Member Pierson and a Second by Member Klingner to approve the consent agenda

items.

Motion carried 7-0.

7. Information Items

A. Simley High School Update

Principal Carrie Gillund provided an update on Simley High School.

B. First Reading for Review of Policies

Superintendent Dave Bernhardson introduced policies 202.2, 205, 208, 505, 509, 510 and 613 for a First Reading for Review.

C Committee Reports

I. Facilities Committee The facilities committee will be meeting on December 2.
II. Finance Committee The finance committee met on November 12. The agenda included a review of the monthly check register, a fiscal year-to-date update and unemployment update.
III. Personnel Committee The personnel committee met on November 12. The agenda included updates on the Insurance benefits, Labor Management, Extra Curricular Activities, International Staffing, and the community education department redesign.
IV. Policy Committee The policy committee met prior to tonight's meeting. The agenda included review of policies from the 500 student policy series and 200 Board of Directors policy series.

D. Membership Reports

I. Association of Metropolitan School Districts (AMSD) AMSD met on November 1. The agenda included routine business and guest speaker Tikki Brown who serves as the commissioner for the Minnesota Department of Children, Youth, and Families.
II. Inver Grove Heights B.E.S.T. Foundation The BEST Foundation will be meeting later this evening.
III. Minnesota School Board Association (MSBA) The MSBA leadership conference will be held on January 16 and 17 at the Minneapolis Convention Center. Advance registration closes January 6.
IV. Intermediate School District 917 Intermediate School District 917 met on November 12. The agenda included routine business, review of policies, and approval of contracts and a Memorandum of Understanding.

8. Action Items

A. Second Reading for Review of Policies

Superintendent Dave Bernhardson introduced the recommendation to approve policies 203, 203.6, 203.7, 502, 503, 504, 530 and 801.3 for a Second Reading for Review.

Motion by Member Dukes and a Second by Member Niemioja to approve the policies presented for a second reading for review.

Motion carried 7-0.

B. 2025-2026 Intra-District Transfer Process and Open Enrollment Parameters

Director of Learning Megan Blazek and Director of Special Services Abel Riodique introduced the recommendation to approve the 2025-2026 Intra-District Transfer Process and Open Enrollment Parameters.

Motion by Member Larsen and a Second by Member Warrick to approve the 2025-2026 Intra-District Transfer Process and Open Enrollment Parameters.

Motion carried 7-0.

C. Superintendent Goals for 2024-2025

Superintendent Dave Bernhardson introduced his goals for the 2024-2025 school year.

Motion by Member Klingner and a Second by Member Dukes to approve the Superintendent Goals for 2024-2025.

Motion carried 7-0.

9. Superintendent and School Board Comments

A. Superintendent Dave Bernhardson

Thank you to Will Short and the students who presented this evening for your participation and celebrations in Fall Activities.

Thank you to Simley High School for hosting this evening and for providing a Spartan Update.

We are extremely grateful to our school district community for supporting passage of our levy referendum.

We want students to be in school learning whenever possible. However, there are times when severe winter weather or dangerous driving conditions make it necessary to change the school schedule.

If we are considering a change in the schedule, the options are:

- delay the start of school by two hours to allow time for weather and driving conditions to

- improve (Buses and other regular school transportation pick up students two hours later than normal) OR
- cancel school for the day.

During the first two canceled days: There will be no school expectations for students to continue their learning from home. If school is canceled a third time or more, the school district will announce winter weather-related Flex Learning Days. Students in preschool through grade 12 will complete school work from home on winter weather-related Flex Learning Days to help keep the school year on track.

Whenever there is a schedule change, we will send out a call, text, and email to families and staff. Information will also be posted on the district website (www.isd199.org), our social media accounts, and local television and radio stations. Families can check their emergency contact information and preferences in Infinite Campus and opt in to text messages. The district will communicate only if there is a change to the school schedule. There will be no communication when school is being held as scheduled, which should always be the assumption.

B. School Board Comments

Board Member Larsen	Thank you for voting! It was a great turnout. Congratulations to all the student athletes. Keep up the good work to everyone involved!
Board Member Niemioja	Thank you to the Simley staff and students who came up and talked about their experiences this evening. Thank you for voting to pass our referendum!
Board Member Dukes	Thank you to Simley for having us here. I love hearing about Simley Overtime. Student activities are so important to building community.
Board Member Klingner	Thank you to Principal Gillund for hosting us at Simley this evening. Watching the kids tonight gives you a sense of hope and it's good to see them succeeding. Thank you to our community for supporting our schools.
Board Member Pierson	Thank you to the students who came to talk about their seasons and activities. Individually they were so proud of their peers and it was such an enduring quality. If you're a parent in the district you should have received a website survey link. Check it out to complete it and possibly join a parent committee.
Board Member Warrick	November is a season of gratitude. I have such gratitude for this board and what each member brings forward to these meetings. Thank you to the student athletes who shared their experiences this evening. The Simley Overtime is entertaining. Please sign up for it if you haven't done so already. Thank you for voting and to Katie Sheridan for your communication throughout the election. Thank you to the Vote Yes committee. We are very grateful.

Board Member Lounsberry	Tonight was a lot about relationships. There is an importance of adult relationships with students. If you are watching in the community, I encourage you to think about the young people in your life and ask them what gets them excited about school.
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10. Upcoming Meeting Dates

There is no Work Session in December. The next Regular Board Meeting will be held on Monday, December 9th at 5:30 p.m. at the District Office, with the annual Truth-in-Taxation beginning at or after 6:00pm. More information on upcoming board meetings can be found on the district website.

11. Adjournment

Motion by Member Warrick and a Second by Member Lounsberry to adjourn the meeting.

Motion carried 7-0 to adjourn the meeting at 7:04 p.m.

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 199 (Inver Grove Heights Community Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a regular meeting of the school board of the ISD 199 School District duly called and held on the date therein indicated, a true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 18th day of November, 2024.

School District Clerk