

Box Elder School District

Teachers Salary Schedule W/ .5 Steps

2025-2026

	BS Degree	BS + 25 Sems.Hrs	National Board Certification, B.S. + 50 Sems. Hrs. or M.S. Degree	MS + 25 Sems. Hrs. or B.S. + 75 Sems Hrs.	PhD, EdD, or M.S. + 50 Sems. Hrs.
	1	2	3	4	5
1	58,532	59,552	61,654	62,259	62,888
1.5	58,532	59,552	61,654	62,259	62,888
2	58,532	59,552	61,654	62,259	62,888
2.5	58,532	59,552	61,654	62,259	62,888
3	58,532	59,552	61,654	62,259	62,888
3.5	59,169	60,189	62,413	63,221	63,850
4	59,807	60,826	63,173	64,183	64,809
4.5	60,647	61,715	64,322	65,334	65,964
5	61,488	62,604	65,474	66,486	67,117
5.5	62,637	63,745	66,644	67,656	68,285
6	63,787	64,885	67,814	68,825	69,453
6.5	64,711	65,821	68,928	69,940	70,569
7	65,636	66,758	70,042	71,055	71,684
7.5	66,746	67,874	71,195	72,206	72,835
8	67,856	68,990	72,347	73,357	73,986
8.5	68,875	70,093	73,292	74,303	74,932
9	69,895	71,194	74,236	75,249	75,878
9.5	70,902	72,127	75,427	76,439	77,067
10	71,909	73,061	76,617	77,628	78,256
10.5	72,939	74,182	77,747	78,771	79,409
11	73,969	75,304	78,877	79,913	80,562
11.5	75,114	76,439	80,075	81,109	81,761
12	76,259	77,574	81,272	82,305	82,959
12.5	76,259	78,508	82,486	83,520	84,172
13	76,259	79,439	83,699	84,733	85,385
13.5	77,835	80,802	84,658	85,692	86,344
14	79,410	82,165	85,616	86,651	87,304
14.5	81,641	83,527	87,260	89,243	90,844
15	83,871	84,890	88,906	91,836	94,386
15.5	83,871	84,890	88,906	91,836	94,386
16	83,871	84,890	88,906	91,836	94,386
16.5	83,871	84,890	88,906	91,836	94,386
17	83,871	84,890	88,906	91,836	94,386
17.5	83,871	84,890	88,906	91,836	94,386
18	83,871	84,890	88,906	91,836	94,386
18.5	83,871	84,890	88,906	91,836	94,386
19	83,871	84,890	88,906	91,836	94,386
19.5	84,083	85,103	89,903	92,834	95,383
20	84,295	85,315	90,901	93,832	96,381
20.5	84,295	85,315	90,901	93,832	96,381
21	84,295	85,315	90,901	93,832	96,381
21.5	84,295	85,315	90,901	93,832	96,381
22	84,295	85,315	90,901	93,832	96,381
22.5	84,295	85,315	90,901	93,832	96,381
23	84,295	85,315	90,901	93,832	96,381
23.5	84,295	85,315	90,901	93,832	96,381
24	84,295	85,315	90,901	93,832	96,381
24.5	86,193	87,532	92,332	95,900	99,281
25	88,091	89,747	93,762	97,968	102,183
28	96,129	97,785	100,526	104,731	109,829

*Per Utah Code 53F-2-405 an Educator Salary Adjustment (ESA) of \$10,350 is included as part of the Base Contract and is awarded to educators that receive an Emerging/Effective rating or Higher on their most recent evaluation.

Salary schedule is paid on a 184 day contract. Please see negotiated agreement #5 for clarification