

Regular School Board Meeting, July 28, 2025

The Board of Independent School District 308 met on Monday, July 28, 2025, in the Media Center and via Zoom. Chair Andy Lindow called the meeting to order at 7:00 p.m. followed by the Pledge of Allegiance. Members present included Ben Hass, Andy Lindow, Karrin Lindow, Dave McGee, and Aimee Plumley. Jen McNamee joined the meeting via Zoom from Alaska. This marked the first official meeting for Ranae Seykora as the new Superintendent.

Motion by Aimee Plumley, second by Dave McGee to approve the agenda as amended with the following additions: under the Consent Agenda - Item 8e. Approve Fall Coaching Contract - Ethan Klimek, Junior High Football; Item 8f. Accept Bread Bid - Pan-O-Gold Baking Co.; Item 8g. Continue Fuel Agreement - Luetgers Oil Co. / T&M Express, Nevis; and under Action Items - Item 9b. Approve Contract - Karlie Ray, 1.0 FTE Elementary Teacher; Item 9d. Approve - Resolution to Revise Financial Reports Monthly Reporting Cycle; and Item 9e. Approve - Fitness Center Membership Fees Increase. Motion carried unanimously.

As a guest at this meeting, newly hired elementary teacher, Karlie Ray introduced herself to the Board.

Motion by Aimee Plumley, second by Andy Lindow to approve the financial reports as presented by Superintendent Seykora with a cash balance at the end of June of \$2,180,506.12. The Payment Register and payment of claims were approved in the amount of \$175,862.14. Motion carried unanimously.

Motion by Karrin Lindow, second by Ben Hass to approve the following consent agenda items: donations as follows -

Dirk Fisher

Propane Boiler for Trades Class \$ 300.00
for a total of \$300.00; minutes of the regular school board meeting held June 23, 2025; resignation of Lindsay Johnson, elementary teacher effective July 8, 2025; resignation of Jenny Rittgers, school nurse effective July 14, 2025; fall coaching contract for Ethan Klimek, junior high football coach; bread bid from Pan-O-Gold Baking Co. for the 2025-2026 school year as follows:

1½ oz. whole wheat sandwich bread	\$2.44
2 oz. whole wheat hot dog buns	\$2.80 (12 count)
2 oz. whole wheat hamburger buns	\$5.50 (30 count)
3 oz. whole wheat sub sandwich buns	\$5.40 (24 count);

continue the fuel agreement with Luetgers Oil Co. reflecting a six-cent per gallon discount from posted prices; milk bid from Ten Finns Creamery of Menahga for the 2025-2026 school year as follows:

½ pint 1% white milk	\$0.290
½ pint 1% chocolate milk	\$0.340;

Mental health therapy services with Stellher Human Services, Inc. for the 2025-2026 school year; licensed occupational therapy services with MYNA Therapy, up to 24 hours per week, for the 2025-2026 school year; online telehealth .2 FTE school psychologist services with MIYO Health for the 2025-2026 school year at a rate of \$87.00 per hour; independent contract effective July 1, 2025 through June 30, 2027 as follows:

Melvin Buckholtz	Community Education Coordinator
Theresa McBrady	Payroll / Employee Benefits Coordinator
Marcus Oatis	Technology Coordinator
Dustin Wroolie	Facilities Manager;

consulting agreement with Gregg Parks supporting the transition of the incoming superintendent for the 2025-2026 school year to be paid in a lump sum in the amount of \$5,000.00; resolution with Northwoods Bank of Minnesota and Independent School District 0308 authorizing Superintendent Ranae Seykora access to account information and transfer of funds; agreement to purchase from Park Rapids ISD 309 the provision of blind/visually impaired services for the 2025-2026 school year at a cost to the District of \$4,281.00. Motion carried unanimously.

Motion by Aimee Plumley, second by Dave McGee to approve the FY27 Long-Term Facilities Maintenance Plan as presented by Superintendent Seykora. On a roll call vote, all present voted yes. Motion carried unanimously.

Motion by Aimee Plumley, second by Karrin Lindow to approve the contract with Karlie Ray as 1.0 FTE elementary teacher for the 2025-2026 school year. On a roll call vote, all present voted yes. Motion carried unanimously.

Motion by Ben Hass, second by Aimee Plumley to approve the bus order agreement with North Central Bus & Equipment, Inc. at a cost to the District of \$149,052.65, and the lease-purchase proposal with Stock Growers Public Finance with the financed amount of \$149,052.65. On a roll call vote, all present voted yes. Motion carried unanimously.

Motion by Ben Hass, second by Aimee Plumley to approve a resolution revising the financial reports to a monthly reporting cycle rather than the mid-monthly reporting cycle as is currently in place. On a roll call vote, all present voted yes. Motion carried unanimously.

Motion by Dave McGee, second by Karring Lindow to approve raising the Fitness Center fees from \$25 per month to \$30 per month and from \$20 to \$25 when purchasing the 3-month option. On a roll call vote, all present voted yes. Motion carried unanimously. Jen McNamee suggested looking into a family pass option.

Report by Board members included attending committee meetings for negotiations and finance workshops. The Pam Lindow Scholarship annual golf tournament will be held August 1 at 1:00 p.m. at Tianna Golf Course in Walker.

Principal Michaelson reported the hiring process for the 2025-2026 school year is continuing with openings for Educational Assistants. Elementary and high school schedules are being finalized. The fall sports rules meeting will be held August 4 at 6:30 p.m. in Tiger Arena. Practices begin August 11 for junior high and varsity cross country, football, and volleyball teams. Kinder Camp is scheduled for August 18-20 from 8:00 a.m. - noon for incoming kindergarten students. Training for new staff will be held August 20. In-service for all staff is scheduled for August 25-28. Open House will be held August 27 for grades 8-12 from 6:00-7:30 p.m. with 7th grade students and parents meeting at 5:30 p.m. in Tiger Arena. Grades PreK-6 will hold scheduled Meet & Greet appointments for students and parents September 2 and 3 from noon until 7:00 p.m. September 2 will be the first day of school for students in grades 7-12, grades K-6 start September 4, and prekindergarten and school readiness students start September 4 and 8.

Superintendent Seykora expressed her thanks and appreciation for the warm welcome and support she has received since taking over as superintendent. She presented a multi-phase objective outlining her entry plan from July through September.

Motion by Karrin Lindow, second by Aimee Plumley to adjourn. Motion carried unanimously. The meeting adjourned at 8:05 p.m.

The next regular school board meeting is scheduled for Monday, August 25, 2025, at 7:00 p.m. in the Media Center and via Zoom.

Respectfully submitted,

Aimee Plumley, Clerk