



NORTH SLOPE BOROUGH SCHOOL DISTRICT M E M O R A N D U M

TO: Robyn Burke, President
Members of the School Board

THROUGH: David Vadiveloo, Chief School Administrator

FROM: Bobby Bolen, Human Resources Director

DATE: January 3, 2023

SUBJECT: SY2023-2024 Tenured and Non-Tenured
Rehire Contract Recommendations

Memo No. SB23-099
(Action Item)

NSBSD Strategic Plan Goal:

3.1 Hiring & Recruiting: Improve the hiring and on-boarding process for all employees.

NSBSD Policy Manual:

BP 4112.1, Contracts (Certificated Personnel): After January 1, the Board may issue teacher contracts for the following school year. Contracts shall be approved by the Board and signed by at least two Board members.

Issue Summary:

The Chief School Administrator is recommending the following tenured and non-tenured teachers for continuing contracts for the 2023-2024 school year.

Rehire Recommendations for SB23-099:

Alak School, Wainwright		
Employee Name	Position	Status
Arakaki, Renee	2nd Grade	Tenured
Bauer, Carrie	PK-5th Special Education Teacher	Tenured
Bauer, David	Counselor	Tenured
Becker, Deborah	ECE (K3/K4)	Non-Tenured
Bodfish, Kathy	Iñupiat Language Teacher	Tenured
Chapman, Rebekah	9th-Social Studies	Tenured
Garcia De Leon, Olga Marissa	4th Grade	Tenured
Light, Samantha	5th Grade	Tenured
Mekki, Anna	Kindergarten	Tenured
Wright, Trina	1st Grade	Tenured

Nunamiut School, Anaktuvuk Pass		
Employee Name	Position	Status
Kakinya, Violet	Early Childhood Education (K3/K4)	Non-Tenured
Torres, Donald	Kindergarten	Tenured
Webb, Susan	1st Grade	Tenured
Stone, Lillian	Iñupiat Language Teacher	Tenured

Meade River School, Atqasuk		
Employee Name	Position	Status
Albini, Jethro	6th-8th Grade	Tenured
Burke, Ethel	Iñupiat Language Teacher	Non-Tenured
Edward Martin	9th-12th Math/Science	Non-Tenured
Kelly Browder	2nd-3rd Grade	Tenured*
Lloyd, Patti	ECE/Kindergarten	Tenured
Lloyd, Rod	1st-2nd Grade	Tenured
Mathis, Kristopher	6th-12th Language Arts/Social Studies	Non-Tenured
Perkins, Robbin	SPED	Non-Tenured

**Acquires tenure, fall of 2023*

Harold Kaveolook School, Kaktovik		
Employee Name	Position	Status
Barrett, Elise	2nd-3rd Grade	Tenured
Blossom, Mirabelle	K/1st Grade	Non-Tenured
Halnier, Carey	Language Arts	Tenured *
Morris, Rose	4th-5th grade	Tenured
Rexford, Flora	Iñupiat Language Teacher	Tenured
Rodriguez, Jonathan	Math/Science	Non-Tenured
Woldeit, Jonathan	Early Childhood Education (K3/K4)	Non-Tenured

**Acquires tenure, fall of 2023*

Nuiqsut Trapper School, Nuiqsut		
Employee Name	Position	Status
Dinkle, Scott	6th Grade	Non-Tenured
Elkins, Rachel	Kindergarten	Non-Tenured
Goldman, Douglas	7th-12th Math	Tenured
Goldman, Shiela	7th-12th Grade Science	Non-Tenured
Goricki, Kevin	1 st Grade	Non-Tenured
Goricki, Matthew	5th Grade	Non-Tenured
Hirst, Deborah	2nd Grade	Non-Tenured
Kaigelak, Bernice	Iñupiat Language Teacher - High School	Non-Tenured
Mckusick, Scott	7th-12th Language Arts	Tenured
Pausanna, Martha	Iñupiat Language Teacher - Elem	Non-Tenured
Young, Sierra	7th-12th Social Studies	Non-Tenured

Tikiqag School, Point Hope		
Employee Name	Position	Status
Berry, Robert	7th-8th Credit Recovery	Tenured
Fennema, Dawn	PK-6th Special Education Teacher	Tenured
Gallahorn, Gail	PK-6th Iñupiat Language Teacher	Tenured
Greene, Alexis	6th-8th Science/Math	Non-Tenured
Hamerly, Melinda	7th-9th Language Arts	Tenured
Harlow, William	10th-11th Language Arts	Tenured
Harvey, Harlee	1st Grade	Tenured
Lane, Claudia	1st Grade	Non-Tenured
Lane, Lillian	7th-12th ILT	Non-Tenured
McCloud, Jesse	7th-12th PE	Tenured

Nelson, Tara	5th Grade	Tenured
Schedel, Ryann	2nd Grade	Tenured
Trigilianos, Steve	7th-12th Math	Non-Tenured
Vucasovich, Harvey	9th-12th Social Studies	Tenured
Vucasovich, Kyra	4th Grade	Tenured
Westdahl, Donna	3rd Grade	Non-Tenured
Williams, Cathy	Counselor	Tenured

Kali School, Point Lay		
Employee Name	Position	Status
Bilbrey, Binelda	3rd/4th Grade	Non-Tenured
Hammond, Kellina	SPED	Tenured
Itta, Julie	Iñupiat Language Teacher	Tenured
Long, Becky	Reading Interventionist	Tenured
Tukrook, Lola Mayuk	ECE Immersion	Tenured

Fred Ipalook Elementary School, Utqiagvik		
Employee Name	Position	Status
Bailie, Maria	1st Grade Teacher	Tenured
Blake, Dena	Early Childhood Education SPED Teacher	Tenured
Brown, Laura "Misty"	3rd Grade Teacher	Tenured
Calderwood, Jacob	Music Teacher	Tenured
Cantlin, Mary	2nd Grade Teacher	Tenured
Carter, Lisa	SPED Teacher	Non-Tenured
Conrad, Lynn	4th-5th SPED Teacher	Tenured
Crowder, Janet	Kindergarten Teacher	Tenured
Dahl, Deborah	Kindergarten Teacher	Non-Tenured
Davis, Joan	1st-3rd SPED Teacher	Tenured
Dela-Rosa, Anna	Kindergarten Teacher	Tenured
Elavgak, Vernon	Iñupiat Language Teacher	Non-Tenured
Ferreira, Timmothy	Iñupiat Language Teacher	Non-Tenured
Grierson, Frieda	1st Grade Teacher	Tenured
Hardy, Tari	2nd Grade Teacher	Non-Tenured
Hepa, Lynette	Counselor	Non-Tenured
Kaleak, Michelle	2nd Grade Teacher	Non-Tenured
Kalvig, Jessica	3rd Grade Teacher	Tenured
Kalvig, Joshua D.	3rd Grade Teacher	Tenured
Lumpkin, Nancy	Kindergarten Teacher	Tenured
Martinez, Harley	3rd Grade Teacher	Non-Tenured
Nash, Tracie	1st Grade Teacher	Tenured
Ningeok, Julia	Early Childhood Education (K3/K4) ILT	Non-Tenured
Patkotak, Jamie	Iñupiat Language Teacher	Tenured
Polota, Vainiaku	Kindergarten Teacher	Non-Tenured
Singson, Alonda	1st Grade Teacher	Tenured
Stevens, Brett	5th Grade Teacher	Tenured
Stevens, Laurie	5th Grade Teacher	Tenured
Taylor, Timothy	4th Grade Teacher	Tenured

Trayfalgar, Rowena	5th Grade Teacher	Non-Tenured
Viehouser, Lee Ann	2nd Grade Teacher	Non-Tenured
Villahermosa, Joy	5th Grade Teacher	Non-Tenured
Wilson, Rondee	1st Grade Teacher	Tenured
Wilson, Valeria	4th Grade Teacher	Non-Tenured
Young, Heather	Early Childhood Education (K3/K4)	Tenured

Eben Hopson Middle School, Utqiaġvik		
Employee Name	Position	Status
Allers, Elena	Art	Tenured*
Bass, Polly	Alternative/Science	Tenured*
Bress, Harley	6th Science Teacher	Tenured
Downing, Andrew	PK-12 PE/Health Teacher	Tenured
Griffis, Joel	7th Grade Science Teacher	Tenured
Hawley, Elizabeth	8th Grade Language Arts Teacher	Tenured
Jackson, Jeffrey	6th Social Studies Teacher	Non-Tenured
Marandi, Sable	Counselor	Tenured*
Matthews, Donna	8th Science Teacher	Non-Tenured
O'Neal, Joan	6th Grade Language Arts Teacher	Tenured*
Plymale, Misty	Iñupiat Language Teacher	Non-Tenured
Rosebarro, Christian	Band - .5	Non-Tenured
Russo, Carmen	7th Grade Language Arts Teacher	Non-Tenured
Samuelu, Emmanuel	Music Teacher - .5	Tenured
Seifert, Diane E.	SPED Teacher	Tenured
Skelton, Lee	SPED Teacher	Non-Tenured
Skelton, Michael	7th Grade Social Studies Teacher	Non-Tenured
Testerman, Gabrielle	Computer Tech.	Tenured
Walrath, Melissa	6th Math Teacher	Tenured

**Acquires tenure, fall of 2023*

Barrow High School, Utqiaġvik		
Employee Name	Position	Status
Biesecker, Anais	9th-12th Social Studies Teacher	Tenured*
Billings, Margaret	9th-12th Math Teacher	Tenured
Collins, Douglas	9th-12th Math Teacher	Non-Tenured
Elagvak, David	Iñupiat Language Teacher	Non-Tenured
Evans, Nicholas	9th-12th Language Arts Teacher	Tenured
Foral, Thomas	9th-12th Science Teacher	Tenured
Fredericksen, Justin	9th-12th Language Arts Teacher	Non-Tenured
Hilchey, Dana	9th-12th Science Teacher	Non-Tenured
Horwath, David	9th-12th Language Arts Teacher	Tenured
Jenkins, Robin	9th-12th SPED Teacher	Tenured*
Johnson, Virginia	9th-12th Language Arts Teacher	Non-Tenured
Knapp, Theresa	PE/Health Teacher	Tenured
O'Reiley, Bailey	PE/Health Teacher	Non-Tenured
Roseboro, Christian	Band - .5	Non-Tenured
Routsalainen, Kyle	Vocational Education	Tenured

**Acquires tenure, fall of 2023*

Samuelu, Emmanuel	Music Teacher - .5	Tenured
Taylor, William	9th-12th Math Teacher	Non-Tenured
Thompson, Mike	9th-12th Social Studies Teacher	Tenured
Webb, Laura	Counselor	Non-Tenured

Kitta Learning Community, Utqiagvik		
Employee Name	Position	Status
Wilson, Kern	Math	Tenured
Sage, Alice	Science	Tenured
Brower, Jennifer T	Counselor	Tenured

Motion:

"I move that the NSBSD Board of Education approve the recommendation for continuing contracts as presented in memo no. **SB23-099**."

Motion by: _____ Second by: _____

Advisory Vote: _____ Vote: _____

Electronic Signature Approval:

I approve all recommended contracts, listed in memo no. SB23-099, to be electronically stamped and dated with approval from the following Board Members.

Electronic Signature and Date:
Please sign in the middle

Board President

Electronic Signature and Date:
Please sign in the middle

Board Member