



Agenda of Regular Meeting

The Board of Trustees Cedar Hill ISD

A Regular Meeting of the Board of Trustees of Cedar Hill ISD will be held August 18, 2025, beginning at 6:30pm in the Cannady Cedar Hill Room
285 Uptown Blvd., Cedar Hill, Texas 75104.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. OPEN SESSION - CALL TO ORDER – 6:30 PM

Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551. **Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Denishea Williams, Ayanna Cabrera-Cook, and Dr. Lester Singleton. Carma Morgan and Dr. Jacquetta Haygood are absent.**

The Board recessed to Closed Session at 6:33 PM.

Dr. Jacquetta Haygood arrived at 6:34 PM.

Carma Morgan arrived at 6:36 PM.

II. CLOSED SESSION opened at 6:42 PM.

The Board may declare itself in a closed meeting as authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.001-551.146. In the event a closed meeting is to be convened, the presiding officer shall publicly identify the section or sections authorizing the closed meeting. Those sections may include without limitation the following

sections under SUBCHAPTERS D AND E, which authorize a closed meeting to discuss the following topics:

A. Section 551.071: For the purpose of private consultation with the Board's attorney regarding pending litigation, a settlement offer, or on a matter in which the duty of the attorney to the District or Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act.

B. Section 551.072: For the purpose of deliberating on a purchase, exchange, lease, or value of real property, if deliberation in an open meeting would have a detrimental effect on the position of the Board in negotiations with a third person.

C. Section 551.074: For the purpose of deliberating the appointment, employment, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear a complaint or charge against an officer or employee, unless the officer or employee who is the subject of the deliberation or hearing requests an open hearing.

D. Section 551.076: For the purpose of deliberations regarding the deployment, or specific occasions of implementation, of security personnel or devices, or security audits.

E. Section 551.0821: To discuss specific personal identifying information about a student.

- Personnel
 - Appointment
 - Employment
 - Reassignment
 - Duties
 - Discipline
 - Dismissal
- Students Discipline
- Consultation with Attorney regarding potential litigation
- Safety and Security Issues

Closed Session closed at 7:32 PM.

III. DECLARE CLOSED SESSION ENDED & RECONVENE IN OPEN SESSION – 7:38 PM

A. CALL TO ORDER

B. WELCOME FROM BOARD PRESIDENT

C. OPENING CEREMONY

1. Prayer **led by Trustee Carma Morgan**
2. Pledges

IV. COMMUNICATIONS

A. RECOGNITIONS

1. Texas Art Education Association (TAEA) District of Distinction

B. SPECIAL INTRODUCTIONS

1. Dr. Charlotte Ford, Chief Academic Officer
2. Courtney Washington, Cedar Hill High School Principal

V. **PUBLIC COMMENTS**

Individuals desiring to address the Board regarding an item on an Agenda for an Open Meeting, or to address the Board on general matters, must submit a completed Public Comment Request Form on the day of the meeting. Forms are available in the lobby area. The correct procedure for addressing the Board during Public Comments is as follows: Each speaker should address the Board from the podium microphone and state his or her name before speaking. All speakers will be limited to three minutes to make comments regarding items on the agenda, or general matters, unless modified by the Board president based on Board Policy BED (LOCAL). Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting. Copies of presentations should be made available to all trustees and the Superintendent.

VI. **REPORTS OF THE SUPERINTENDENT**

A. **ACADEMICS REPORT**

1. 2024-2025 STAAR Results and Accountability
2. 2025-2030 Goal Progress Measures

VII. **ACTION ITEMS**

- A. Consider Approval of New Hires Requiring Board Approval
Ramona Ross Bacon made to motion to approve new hires requiring board approval as presented. Carma Morgan second the motion. Unanimously approved 7-0.
- B. Consider Teacher Abandonment of Position without Good Cause and Proposed Complaint of the State Board of Educator Certification
Ramona Ross-Bacon made the motion that the Board approve a finding in accordance with TEC Section 21.105© and 19 TAC 249.14, that good cause did not exist for a term contract teacher, Revonica Nickleberry, to abandon her employment contract with Cedar Hill ISD. Carma Morgan second the motion. Unanimously approved 7-0.
- C. Consider Teacher Abandonment of Position without Good Cause and Proposed Complaint of the State Board of Educator Certification
Dr. Jacquetta Haygood made the motion that the Board approve a finding in accordance with TEC Section 21.105© and 19 TAC 249.14, that good cause did not exist for a term contract teacher, George Lanciault, to abandon her employment contract with Cedar Hill ISD. Denishea Williams second the motion. Unanimously approved 7-0.
- D. Consider Agreement For the Purchase of Attendance Credit and to Delegate Contractual Authority to the Superintendent
Carma Morgan makes the motion for the 2025-2026 school year, we delegated contractual authority to obligate the school district under Texas Education Code(TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as

authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding). Denishea Williams seconds the motion. Unanimously approved 7-0.

E. Consider 2025-2026 Tax Rate

Ramona Ross-Bacon makes the motion that the property tax rate be increased by the adoption of a tax rate of \$1.1279, which is effectively a 13.76 percent increase in the tax rate. Carma Morgan seconds the motion. Unanimously approved 7-0.

VIII. CONSENT AGENDA FOR APPROVAL

Carma Morgan makes the motion to approve the Consent Agenda as presented. Dr. Jacquetta Haygood seconds the motion. Unanimously approved 7-0.

A. APPROVE MINUTES

B. APPROVE BOARD GOALS

C. APPROVE DONATIONS

D. APPROVE PURCHASES OVER \$50,000

E. APPROVE T-TESS APPRAISERS AND CALENDAR

IX. ROUTINE MONTHLY REPORTS

A. TAX COLLECTION REPORT

B. FINANCIAL STATEMENTS

C. REPORT ON PURCHASES MADE THROUGH A COOPERATIVE PURCHASING PROGRAM OVER \$50,000

D. HUMAN RESOURCES REPORT

1. New Hires

2. Resignations

X. REVIEW 2025 BOARD PLANNING CALENDAR

XI. BOARD PRESIDENT'S ANNOUNCEMENTS

XII. SUPERINTENDENT'S ANNOUNCEMENTS

XIII. ADJOURNMENT at 9:20 PM.

Dr. Denise Roache-Davis, Board of Trustees President

Date

Carma Morgan, Board of Trustees Secretary

Date