

Memorandum of Understanding

The Board of Education (the “Board”) of Illini Central CUSD #189 (the “District”) and the Illini Central Education Association/IEA/NEA (the “Association”) do hereby agree to the following:

1. The parties’ current collective bargaining agreement (the “Agreement”) for the term 2025 – 2028, was ratified by the Association and the Board on April 17, 2025.
2. The parties agree that the language in Article IX Section 9.12 “Substituting for Bargaining Unit Member” requires revision to clarify expectations related to internal substitute teaching.
3. The language in Article IX, Section 9.12 of the Agreement include the addition of:

Bargaining unit members will be limited to only two class period substitutions per day.

Board of Education, Illini Central CUSD #189

Illini Central Education Association

Brian Hughes, President

Sue Brummell, President

Amilee Bradshaw, Secretary

Erika S Brock, Vice-President

Date

Date