

**AT A SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING, BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, at 12:00 P.M., August 19, 2008, with the following members:**

**Present:**

Fay Batch  
Ray Beaty DC  
Carol Gregg  
Dr. Donnie Norwood  
Tom Pace  
Dr. Donna Smith  
Yollie Wilkins

**Absent:**

**School Officials:** Hector Mendez, Janet Baker, Dr. Steve Brown, David Finley, Leon Fuller, Irene Granado, Wendy Hines, Brian Moersch, Elaine Smith, Randy Talley, Tonya Tillman, Gilbert Vasquez

**Others:** Jimmy Edwards, David Lee, Roy Waggoner, Lynne Norwood, Margaret Lehr, Lt. Mark Rowden, Mark Robinett, Lisa Miller, Mike Barker, Al Harris, Mike Atkins, Michael Adkins, Ann Suiter, Nelda Loya

**20291** **Meeting Called to Order:** Carol Gregg, Board President, called the Special Board of Trustees Meeting to order.

**20292** **Level III Grievance Hearing for Margaret Lehr:** Level III Grievance Hearing for Margaret Lehr was heard in closed session.

**20293** **Closed Meeting - (Level III Grievance Hearing - Margaret Lehr) Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or an employee]; Section 551.082 of the Texas Government Code[Board will deliberate a complaint or charge brought against an employee of the school district by another employee]:** Carol Gregg, Board President, convened the Board of Trustees in Executive Session at 12:05 P.M.

Carol Gregg, Board President, stated the Board ended its Closed or Executive Session at 12:51 P.M.

**20294**      **Request for Approval to take Action on Level III Grievance filed by Margaret Lehr:** Moved by Smith, seconded by Wilkins to support and uphold the administrations' Level II Grievance decision.

**For:**

Fay Batch  
Ray Beaty DC  
Carol Gregg  
Tom Pace  
Dr. Donna Smith

**Against:**

Dr. Donnie Norwood  
Yollie Wilkins

Motion carried.

**20295**      **Adjournment:** Carol Gregg, Board President, adjourned the Special Board meeting at 1:18 P.M.

---

**Board President**  
*Carol Gregg*

---

**Board Secretary**  
*Fay Batch*