

2020-2021 District Instructional Focus

ALEDO ISD FOCUS DOCUMENT 2020-2021

WHAT WE TEACH

Standards Driven Curriculum

Teaching to the Depth of the Standards

HOW WE TEACH

Focus on 8 Cognitive Skills Thinking Maps

> Fundamental Five

Rigor & Relevance

AUTHENTIC LITERACY

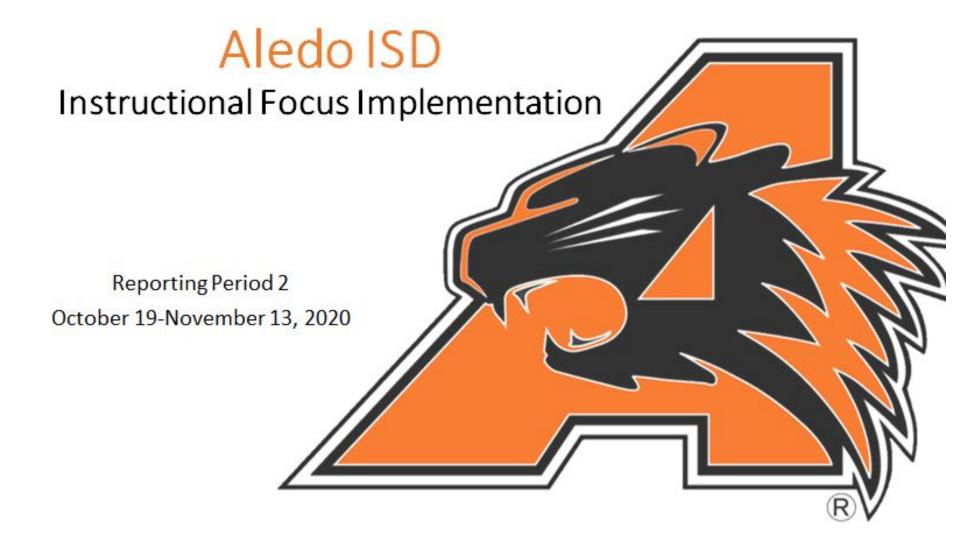
Balanced Literacy

Write From the Beginning & Beyond

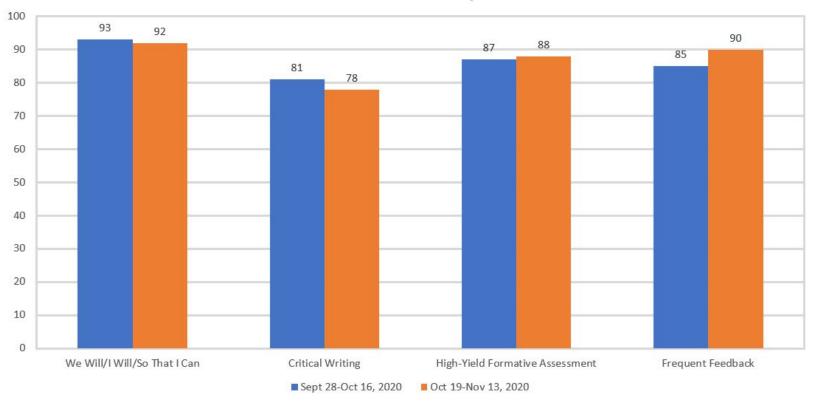
Problem of Practice:
Students are not demonstrating
yearly progress at expected levels
and are not demonstrating
proficiency in critical writing
across all content areas.

Culture of Excellence Professional Learning Community

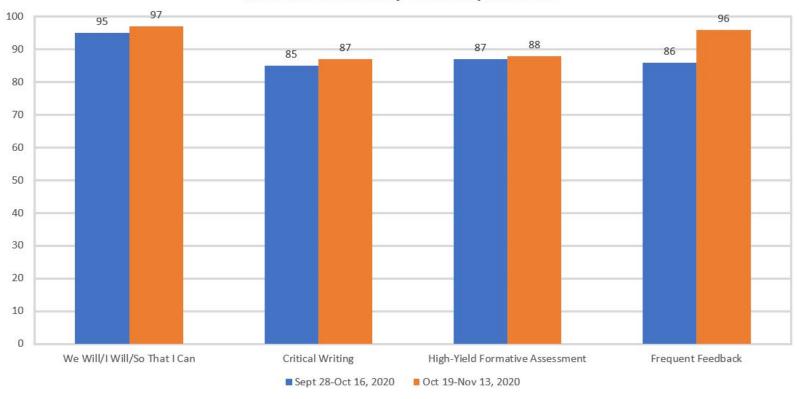




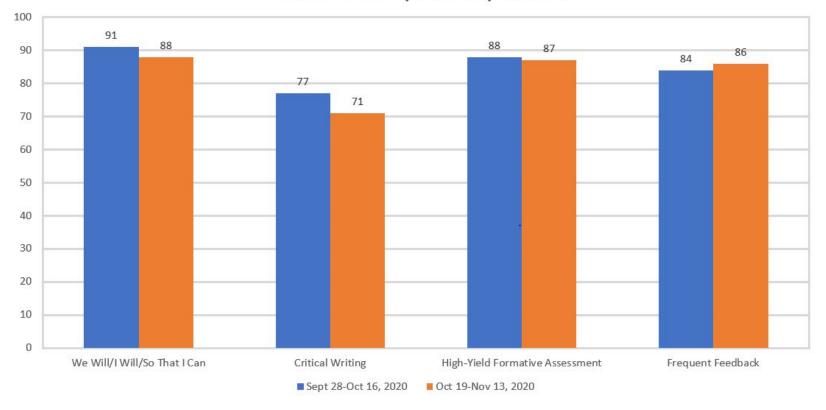
Aledo ISD Overall Growth by Look Fors



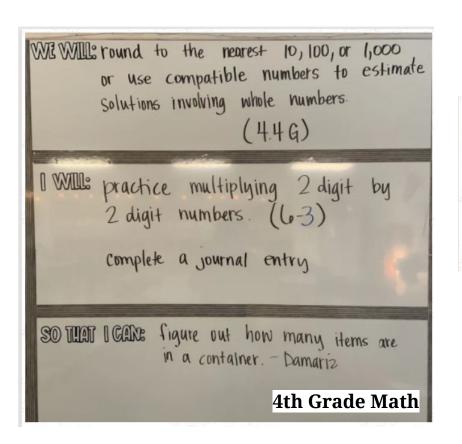
Aledo ISD Elementary Growth by Look Fors



Aledo ISD Secondary Growth by Look Fors



Framing the Lesson



We will plan drafts for specific topic, audience, and purpose using brainstorming methods

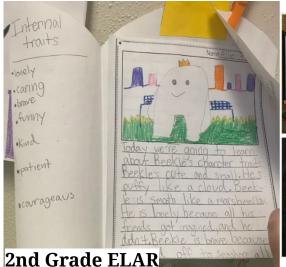
I will begin drafting my Haunted House creative writing piece

So I can organize a coherent writing piece with a beginning, middle.

So I can and end that entertains my reader.

4th Grade ELAR

Critical Writing

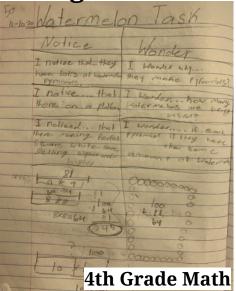


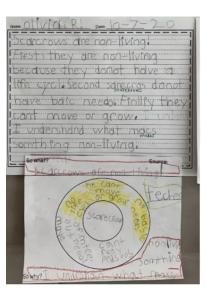
12th Grade History



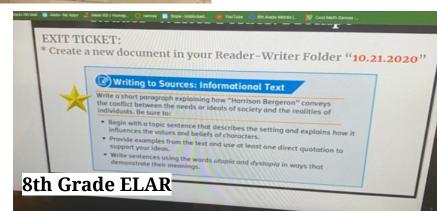


there are several aways and several affects ar the Countries Exchange. The courses that will stated the commerce evaluate mostly revolve cround columbus secretary for more conscient proces rouses, we was secreting others could have essier cases so foreign Merkett and the wring groves the come and the come and the training of the come and the training of the market and the market and the middle that the training of the continuous affects of the commons. New plants + chimess in search for more the new world efficient trace rouses the Old World planes, chimale, aliselees, ideas, innovators end technology to born the old world and the New World. Apotus except is there New I des, diseases, secrety flor access columbian to foreign morkers technology to both Numbe anerteen morting changes forever exchange Old + New World because of horses troughting the Europeans, and newwegen was brought DISCLALSE need for luxury from the Americas to Europe helped to *smclipox goods from SUPPLIE POPULATION GROWTH. + MELSIAS - China +india *Middle Ecst DOGES Horses changed huner Christopher

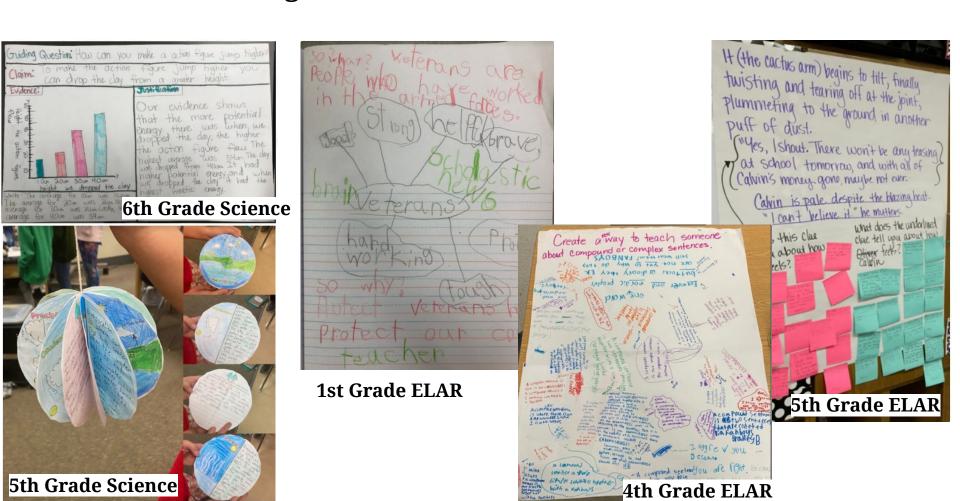




1st Grade ELAR



High-Yield Formative Assessment

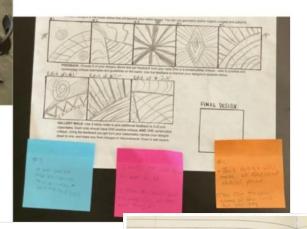


Frequent Feedback

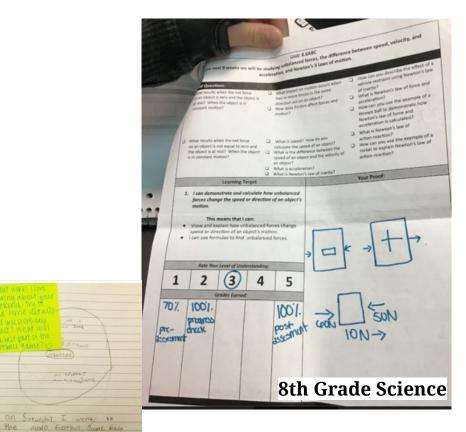
weener for these. On Friday i Pured all day with my fileads. On Sunday i went to stunen and had a sourcer Same and I won. And On Moster!

went back to Shears,

4th Grade Art FEEDBACK



2nd Grade ELAR



ALEDO ISD FOCUS DOCUMENT 2020-2021

WHAT WE TEACH

Standards Driven Curriculum

Teaching to the Depth of the Standards

HOW WE TEACH

Focus on 8 Cognitive Skills Thinking Maps

> Fundamental Five

Rigor & Relevance

AUTHENTIC LITERACY

Balanced Literacy

Write From the Beginning & Beyond

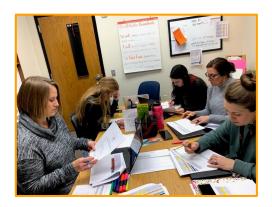
Problem of Practice:
Students are not demonstrating
yearly progress at expected levels
and are not demonstrating
proficiency in critical writing
across all content areas.

Culture of Excellence

Professional Learning Community



Aledo ISD is a PLC at work.



Focus on Learning

Collaborative Culture

Focus on Results





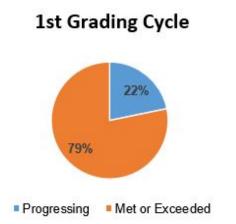
2020-2021 DIP PLC GOALS

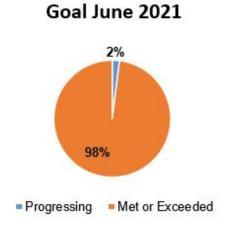
- Goal Focus on Learning: 98% of Collaborative Teams district wide will rate at the "Developing Level" in Big Idea Number One by June 2021.
- Goal Focus on Collaborative Culture 98% of Collaborative Teams district wide will rate at the "Developing Level" in Big Idea Number Two by June 2021.
- Goal Focus on Results 93% of Collaborative Teams district wide will rate at the "Developing Level" in Big Idea Number Three(part 1) by June 2021.
- Goal Focus on Results 95% of Collaborative Teams district wide will rate at the "Developing Level" in Big Idea Number Three (part 2) by June 2021.

FOCUS ON LEARNING

Focus on Learning					
Indicator	Pre-Initiating	Initiating	Implementing	Developing	Sustaining
We work with colleagues on our team to build shared knowledge regarding state, provincial, and/ or national standards; district curriculum guides; trends in student achievement; and expectations for the next course or grade level. This collective inquiry has enabled each member of our team to clarify what all students must know and be able to do as a result of every unit of instruction. District Goal 98% of all teams will be at Developing by June 2021.	Teachers have been provided with a copy of state, provincial, and/or national standards and a district curriculum guide. There is no process for them to discuss curriculum with colleagues Curriculum documents are provided to teachers.	Teacher representatives have helped to create a district curriculum guide. Those involved in the development feel it is a useful resource for teachers. Those not involved in the development may or may not use the guide consistently.	common pacing guide. Individual teacher lessons may or may not reflect the decisions made by the collaborative team. Some are reluctant to give up favorite units that seem to have no bearing on essential standards.	adjust curriculum, pacing, and instruction based on evidence	Teachers on the collaborative team are confident they have established a guaranteed and viable curriculum for their students. Their clarity regarding the knowledge and skills students must acquire as a result of each unit of instruction, and their commitment to providing students with the instruction and support to achieve the intended outcomes, give every student access to essential learning. Teachers provide evidence that they are adjusting curriculum, pacing and instruction based on student data.

Focus on Learning

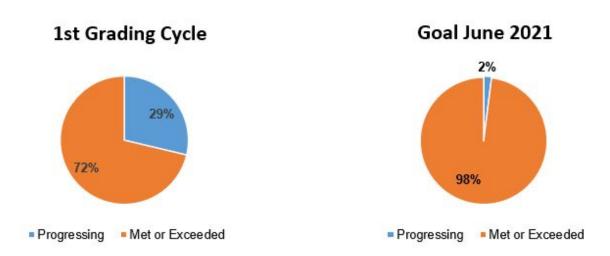




FOCUS ON COLLABORATIVE CULTURE

Focus on Collaborative Culture					
Indicator	Pre-Initiating	Initiating	Implementing	Developing	Sustaining
We are organized into collaborative teams in which members work interdependently to achieve common goals that directly impact student achievement. Structures have been put in place to ensure: 1. Collaboration is embedded in our routine work practice. 2. We are provided with time to collaborate. 3. We are clear on the critical questions that should drive our collaboration. 4. Our collaborative work is monitored and supported. District Goal 98% of all teams will be at Developing by June 2021.	Teachers work in isolation with little awareness of the strategies, methods, or materials that colleagues use in teaching the same course or grade level. There is no plan in place to assign staff members into teams or to provide them with adequate time to collaborate.	Teachers are encouraged but not required to work together collaboratively. Some staff may elect to work with colleagues on topics of mutual interest. Staff members are congenial. Some staff members are co-laboring in an effort to improve student achievement.	Teachers have been assigned to collaborative teams and have been provided time for collaboration during the regular contractual day. Teams may be unclear regarding how they should use the collaborative time. Topics often veer away from the 4 questions and may focus on matters unrelated to teaching and learning. Some teachers believe the team meeting is not a productive use of their time.	Teachers have been assigned to collaborative teams and have been provided time for collaboration on a weekly basis during the regular contractual day. Guidelines, protocols, and processes have been established in an effort to help teams use collaborative time to focus on topics that will have a positive impact on student achievement. Team leaders are helping lead the collaborative process, and the work of teams is monitored closely so assistance can be provided when a team struggles. Teams are working interdependently to achieve goals specifically related to higher levels of student achievement and are focusing their efforts on discovering better ways to achieve those goals.	The collaborative process is deeply ingrained in the tean culture. Staff members view as the engine that drives school improvement. Teams are self-directed and very skillful in advocacy and inquiry. They consistently focus on issues that are mo significant in improving student achievement and se specific, measurable goals to monitor improvement. The collaborative team process serves as a powerful form of job-embedded professional development because members are willing and eager to learn from one another, identify common problems, engage in action research, make evidence of student learning transparent among members of the tear and make judgments about the effectiveness of different practices on the basis of the evidence. The team process directly impacts teacher practice in the classroom, helping each teacher clarify what to teach, how to assess and how to improve instruction.

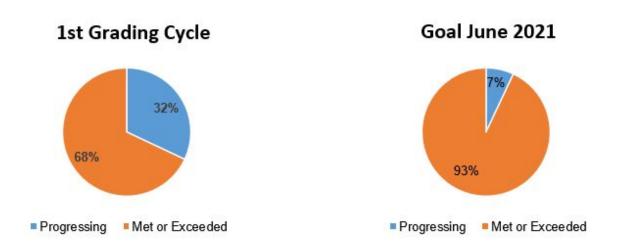
Focus on Collaborative Culture



FOCUS ON RESULTS PART 1

Focus on Results						
Indicator	Pre-Initiating	Initiating	Implementing	Developing	Sustaining	
The members of each of our collaborative teams are working interdependently to achieve one or more SMART goals that align with our school goals. Each team has identified specific action steps members will take to achieve the goal and a process for monitoring progress toward the goal. The identification and pursuit of SMART goals by each collaborative team are critical elements of the school's continuous improvement process. District Goal 93% of all teams will be at Developing by June 2021.	Goals have yet to be established at the district, school or team level.	Teams establish goals that do not require evidence of student learning	Teams have been asked to create SMART goals, but there is still confusion regarding the nature of and reasons for these goals. One or more teachers are unsure of how to establish goals based on improved student learning. Some attempt to articulate very narrow goals that do not require evidence of student learning Others present goals that are challenging to monitor.		Each collaborative team of teachers has established both an annual SMART goal and a series of short term goals to monitor their progress. They create specific action plans to achieve the goals, clarify the evidence that they will gather to assess their progress, and work together interdependently to achieve the goal. This focus on tangible evidence of results guides the work of teams and is critical to the continuous improvement process of the school. The recognition and celebration of efforts to achieve goals helps sustain the improvement process.	

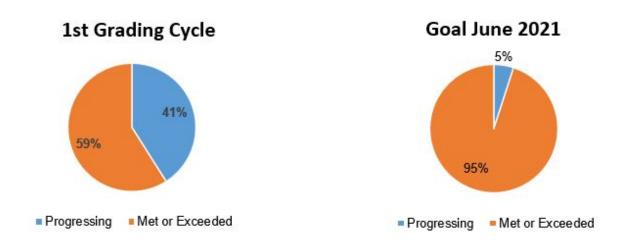
Focus on Results #1



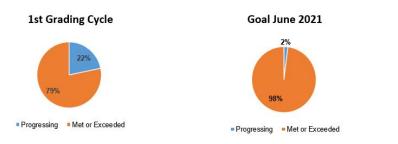
FOCUS ON RESULTS PART 2

Focus on Results					
Indicator	Pre-Initiating	Initiating	Implementing	Developing	Sustaining
Collaborative teams of teachers	The only process for	The district has created	Teams have been asked to	The school has created a specific	Teachers are hungry for information
regard ongoing analysis of	monitoring student learning is	benchmark assessments that are	create and administer common	process to bring teachers together	on student learning. All throughout
evidence of student learning as a	the individual classroom	administered several times	formative assessments and to	multiple times throughout the year	the year, each member of a
critical element in the teaching	teacher and annual state	throughout the year. There is	analyze the results together. One	to analyze results from	collaborative team receives
and learning process. Teachers	assessments. Assessment	often considerable lag time	or more teachers are reluctant to	team-developed common	information that illustrates the
are provided with frequent and	results are used primarily to	before teachers receive the	share individual teacher results	assessments, district	success of their students in
timely information regarding the	report on student progress	results.Teachers struggle to see	and want the analysis to focus on	assessments, and state or	achieving an agreed-upon essential
achievement of their students.	rather than to improve	the value of the results. They	the aggregate performance of the	provincial and national	standard on team-developed
They use that information to:	professional practice.	regard the assessment as	group. Some use the results to	assessments. Teams use the	common assessments.Teams
*Respond to students who are	Teachers fall into a	perhaps beneficial to the district	identify questions that caused	results to identify areas of	ensure the validity of locally created
experiencing difficulty	predictable pattern: they	but of little use to them. Principals	students difficulty so they can	success, areas of concern, and to	assessments by comparing student
*Enrich and extend the learning	teach, they test, they hope for	are encouraged to review the	eliminate the questions. Many	discuss strategies for improving	success on standardized or
of students who are proficient	the best, and then they move	results of state assessments with	teams are not yet using the	the results.	norm-referenced assessments.
*Inform and improve the	on to the next unit.	staff, but the fact that the results	analysis of results to inform or		Teachers use the results to identify
individual and collective practice		aren't available until months after	improve professional practice.		the strengths and weaknesses in
of members		the assessment and the lack of			their individual practice, to learn fron
*Identify team professional		specificity mean they are of little			one another, to identify areas of
development needs		use in helping teachers improve			curriculum proving problematic for
*Measure progress toward team		their practice.			students, to improve their collective
goals		22			capacity to help all students learn,
					and to identify students in need of
District Goal 95% of all teams will					intervention or enrichment. They also
be at Developing by June 2021.					analyze results from district, state or
					provincial, and national assessments
					and use them to validate their team assessments.

Focus on Results #2

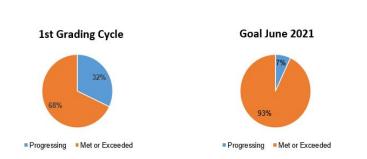


Focus on Learning

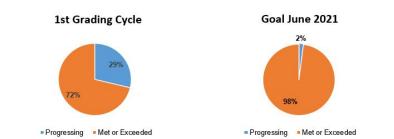


79% of CTs at developed level or higher

Focus on Results #1

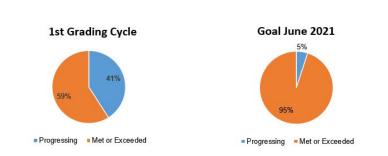


Focus on Collaborative Culture



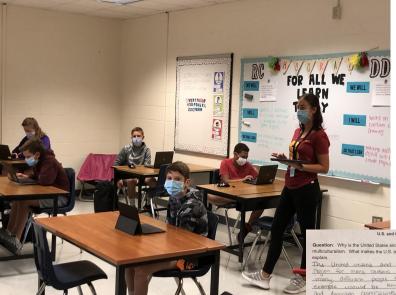
72% of CTs at developed level or higher

Focus on Results #2



68% of CTs at developed level or higher

59% of CTs at developed level or higher



McAnally Intermediate

U.S. and Canada Open-Ended Question

Question: Why is the United States and Canada region considered a multicultural region? Define multiculturalism. What makes the U.S. and Canada a multicultural region? Give one example and

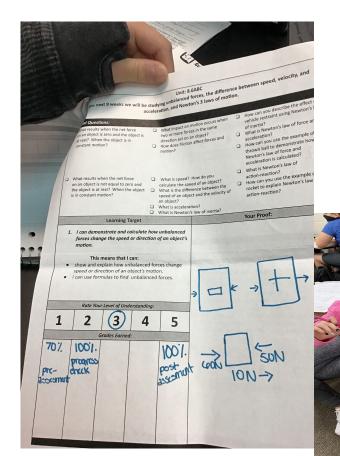
expain.

The United states and Canada are considered a multiculture of the limit of the control of the control

Element	Exemplary Response to the Question 3	Sufficient Response to the Question 2	Partially Sufficient Response to the Question 1	Insufficient Response to the Question -0
Clear Claim with Reasons	Claim is clearly stated and the reasons are strong.	Claim and reasons are clearly stated	Claim is clear, but the reasons are unclear, absent, or incomplete.	Claim is unclear. No reasons are given.
Evidence	Supports the central claim and reasons with strong facts and thorough detail	Supports the central claim and reasons with facts, details	Attempts to support the central claim and reasons with facts, but information is unclear and inaccurate	Central claim is not supported. No evidence provided.
Reasoning	Clearly, concisely, and thoroughly explains and analyzes the information presented.	Explains and analyzes most of the information presented.	Attempts to explain and analyze the information, but the explanation is unclear or inaccurate.	Contains little to no explanation or analysis of the information presented.
Mechanics (Spelling & Grammar)	X	X	Less than 3 mistakes	3 or more mistakes



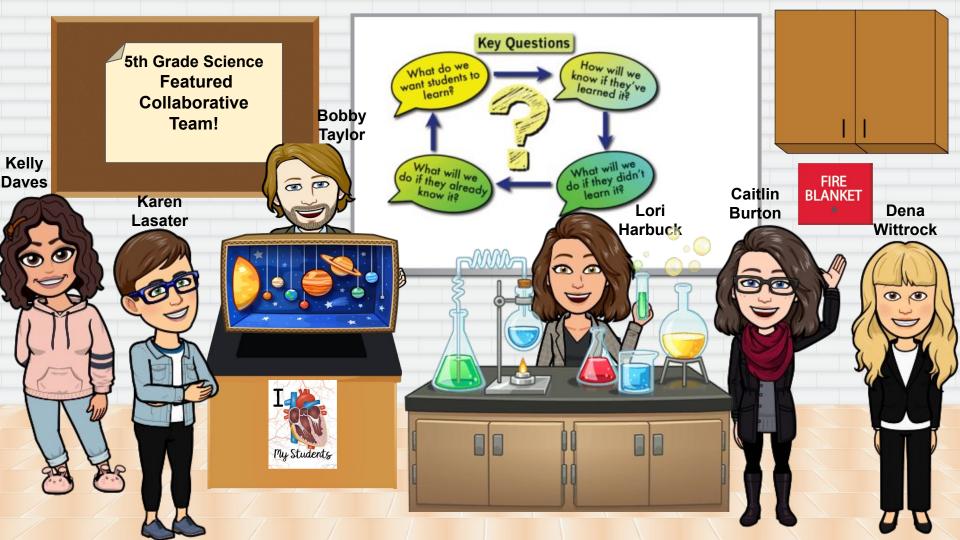
Aledo Middle School









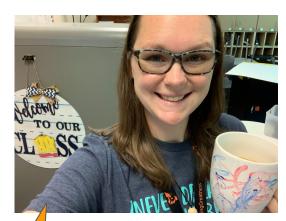




Lori Harbuck



Dena Wittrock



Caitlin Burton

5th Grade

Science

Collaborative

Team



Kelly Daves



Karen Lasater



Bobby Taylor