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**Board of Education**

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**ACTION**

**TITLE:** Personnel Recommendations

**DATE:** April 18, 2022

**RESPONSIBLE ADMINISTRATOR:** Christopher Davis, Assistant Superintendent of Human Resources and Campus Support

**VISION 2023 STRATEGY:** Strategy 5. Staffing

**BACKGROUND/CONSIDERATIONS:** For Approval by the Board of Education on April 18, 2022.

**RECOMMENDATION:**

The administration recommends

**Resignations**

**Certified**

**Name:** Windi Acord  
**Assignment:** Art Teacher  
**Location:** Barling and Cavanaugh Elementary Schools  
**Reason:** Personal  
**Effective Date:** May 27, 2022

**Name:** Charleigh English  
**Assignment:** Science Teacher  
**Location:** Kimmons Middle School  
**Reason:** Personal  
**Effective Date:** May 27, 2022

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)  
April 18, 2022

**Resignations (continued)**

**Certified**

Name: **Deanna Griffey**  
Assignment: **Elementary Counselor**  
Location: **Park Elementary School**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

Name: **Christopher Johnson**  
Assignment: **Middle School Principal**  
Location: **Kimmons Middle School**  
Reason: **Relocation**  
Effective Date: **June 10, 2022**

Name: **Candace York**  
Assignment: **Mental Health Therapist**  
Location: **Student Services**  
Reason: **Relocation**  
Effective Date: **May 27, 2022**

**Classified**

Name: **Rania Abed**  
Assignment: **Child Nutrition Worker**  
Location: **Ballman Elementary School**  
Reason: **Personal**  
Effective Date: **April 4, 2022**

Name: **Lacey Ebarb**  
Assignment: **Child Nutrition Worker**  
Location: **Southside High School**  
Reason: **Personal**  
Effective Date: **April 7, 2022**

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Personnel Recommendations (continued)  
April 18, 2022

**Resignations (continued)**

**Classified**

Name: **Araceli Garcia Reyes**  
Assignment: **ELL Paraprofessional**  
Location: **Northside High School**  
Reason: **Personal**  
Effective Date: **March 18, 2022**

Name: **Shawn Hughes**  
Assignment: **Night Custodian**  
Location: **Northside High School**  
Reason: **Personal**  
Effective Date: **March 10, 2022**

Name: **Dora Moschner**  
Assignment: **Child Nutrition Worker**  
Location: **Southside High School**  
Reason: **Personal**  
Effective Date: **April 6, 2022**

Name: **Lisa Parks**  
Assignment: **Child Nutrition Worker**  
Location: **Trusty Elementary School**  
Reason: **Personal**  
Effective Date: **April 5, 2022**

Name: **Angela Stephens**  
Assignment: **ESL Paraprofessional**  
Location: **Fairview and Orr Elementary Schools**  
Reason: **Personal**  
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)  
April 18, 2022

**Resignations (continued)**

**Classified**

Name: **Irma Suarez**  
Assignment: **Child Nutrition Worker**  
Location: **Euper Lane Elementary School**  
Reason: **Personal**  
Effective Date: **March 15, 2022**

Name: **Shaunda Williams**  
Assignment: **Child Nutrition Worker**  
Location: **Southside High School**  
Reason: **Personal**  
Effective Date: **March 28, 2022**

Name: **Mark Wilson**  
Assignment: **Warehouse Delivery Driver**  
Location: **Child Nutrition Department**  
Reason: **Personal**  
Effective Date: **March 31, 2022**

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Personnel Recommendations (continued)  
April 18, 2022

**Retirements**

**Certified**

Name: **Kristina Coats**  
Assignment: **Math Teacher and Department Chair**  
Location: **Southside High School**  
Years w/ FSPS: **10 Years**  
Effective Date: **May 27, 2022**

Name: **Mike Falleur**  
Assignment: **Teacher and Head Football Coach**  
Location: **Northside High School**  
Years w/ FSPS: **10 Years**  
Effective Date: **May 27, 2022**

Name: **Darian Layes**  
Assignment: **Executive Director of Student Services**  
Location: **Student Services**  
Years w/ FSPS: **24 Years**  
Effective Date: **June 30, 2022**

Name: **Joy Lovelady**  
Assignment: **Media Specialist**  
Location: **Park Elementary School**  
Years w/ FSPS: **17 Years**  
Effective Date: **May 27, 2022**

Name: **Julia May**  
Assignment: **Health Teacher**  
Location: **Northside High School**  
Years w/ FSPS: **33 Years**  
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)  
April 18, 2022

**Retirements (continued)**

**Certified**

Name: **Donna Morse**  
Assignment: **Social Studies Teacher**  
Location: **Ramsey Middle School**  
Years w/ FSPS: **27 Years**  
Effective Date: **May 27, 2022**

Name: **Tambra Ray**  
Assignment: **Kindergarten Teacher**  
Location: **Orr Elementary School**  
Years w/ FSPS: **20 Years**  
Effective Date: **May 27, 2022**

**Classified**

Name: **Hershel Eacret**  
Assignment: **Custodian**  
Location: **Sutton Elementary School**  
Years w/ FSPS: **10 Years**  
Effective Date: **April 8, 2022**

Name: **Javier Ulloa**  
Assignment: **Building Engineer**  
Location: **Security and Facilities Department**  
Years w/ FSPS: **10 Years**  
Effective Date: **June 30, 2022**

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Personnel Recommendations (continued)  
April 18, 2022

**Employment**

**Certified**

Name: **Ralph Brody, Jr**  
Assignment: **Band Director**  
Location: **Southside High School**  
Reported Experience: **0 yr FSPPS / 20 yrs Out of District**  
Education: **University of Arkansas, Fayetteville, AR**  
Degree: **MA**  
Effective Date: **July 15, 2022**

Name: **Matthew Coleman**  
Assignment: **Assistant Principal**  
Location: **Southside High School**  
Reported Experience: **0 yr FSPPS / 21 yrs Out of District**  
Education: **University of Arkansas, Fayetteville, AR**  
Degree: **MA**  
Effective Date: **July 13, 2022**

**Classified**

Name: **Mason Chrisman**  
Assignment: **Night Custodian**  
Location: **Northside High School**  
Effective Date: **April 18, 2022**

Name: **Amber Gooden**  
Assignment: **Office Administrative Assistant**  
Location: **Orr Elementary School**  
Effective Date: **April 18, 2022**

Name: **Quentan Mertens**  
Assignment: **Night Custodian**  
Location: **Southside High School**  
Effective Date: **April 18, 2022**

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Personnel Recommendations (continued)  
April 18, 2022

**Employment (continued)**

**Classified**

Name: **Laura Metz**  
Assignment: **Night Custodian**  
Location: **Southside High School**  
Effective Date: **April 18, 2022**

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Personnel Recommendations (continued)  
April 18, 2022

**Leave of Absence**

**Certified**

None

**Classified**

None

*Move to adopt the Personnel Recommendations.*

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