

School Board Meeting:

June 23, 2014

Subject:

Retirement Benefits

Presenter:

Moreen Martell & Gary Kawlewski

SUGGESTED SCHOOL BOARD ACTION:

Action - Recommend Approval

DESCRIPTION:

To finalize "similar class" employees' 2-year option, the School Board must recognize each group for the purpose of post retirement severance benefits.

After meeting with Aaron Casper, National Insurance Benefits Representative, on Wednesday, June 18th, all "similar class" employee groups listed below elected to receive 100 percent of the severance in to the employee's post-retirement health reimbursement account.

"Similar Class (a)" – Coordinators & Supervisors

- Communications Coordinator
- Technology Coordinator
- Information Systems Coordinator
- Phoenix Learning Center Coordinator
- Controller

"Similar Class (b)" – Confidential Employees

- Administrative Assistant to the Superintendent/BOE
- Payroll Supervisor
- Accountant
- Secretary to the Director of Finance and Operations
- Secretary to the Director of Human Resources

"Similar Class (c)" – Technicians & Specialists

- Senior Technicians - Technology
- Mental Health Practitioner

"Similar Class (d)" - Directors

- Director of Finance and Operations
- Director of Teaching & Learning
- Director of Special Education
- Director of Technology and Information Services
- Director of Community Education
- Director of Human Resources
- Director of Food Service
- Director of Buildings & Grounds