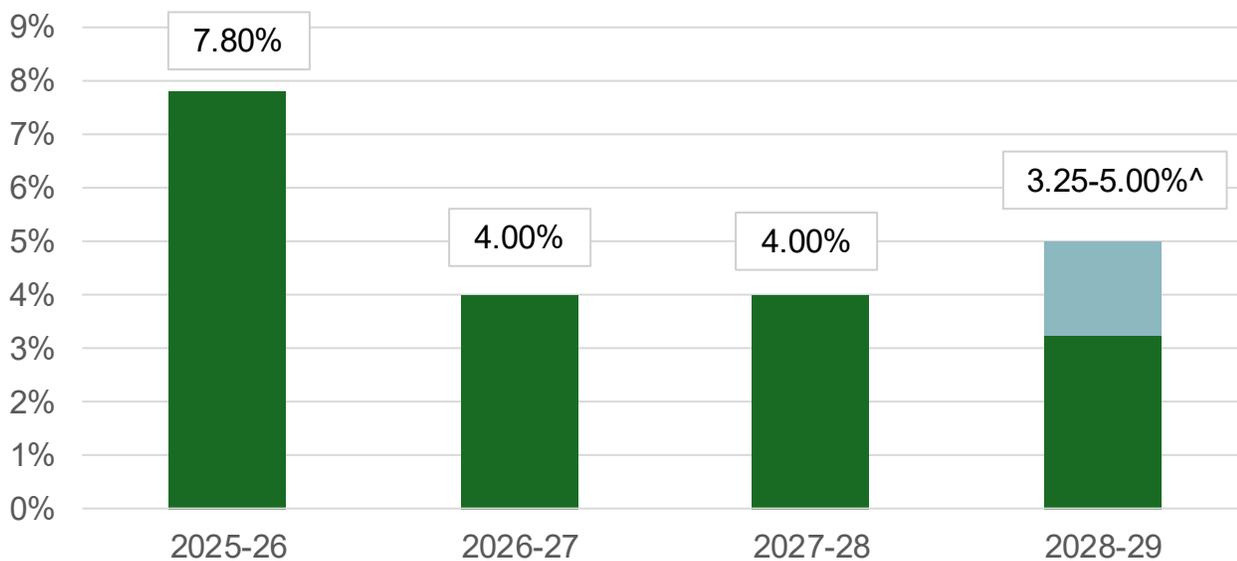


District 90 Four-Year Teacher Contract Highlights

Teachers will receive an estimated **21% average earnings increase** over four years, compounded annually.

Average Estimated Annual Earnings* Increases



*Estimated Earnings include base salary and extra-duty pay. Average base salary increase is 25% over four years.

^Increases in 2028-29 are tied to CPI with a floor of 3.25% and ceiling of 5.0%

Improved Benefits:

- Increased District contributions toward health insurance contributions
- Increased benefits for sick days and other leaves
- Increased District contribution toward retirement benefits

Workplace Enhancements:

- Improved clarity around planning time parameters
- New opportunities for increased staff input into decisions related to hiring salary schedules, stipends, and calendars

Please find all contract terms and details outlined in the 2025-29 RFEA Negotiated Contract on the [District 90 website](#).