



Teacher Residency Program

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Overview



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- As states across the country grapple with growing teacher shortages, and seek to build a teacher workforce that is well equipped to meet the diverse learning needs of our nation's students, more and more school systems are turning to teacher residencies — yearlong clinical experiences that pair teacher candidates with highly effective mentor teachers in a Pk-12 classroom — as a pillar of their talent **pipeline strategy**.
 - United ISD is partnering with Texas A&M International University and possibly with Texas Workforce Commission.

Texas Education Code 21.801 Sub Chapter Q

Sec. 21.801. ESTABLISHMENT OF PROGRAM.

- (a) Not later than March 1, 2014, the commissioner of higher education shall, through a competitive selection process, establish a Texas Teacher Residency Program at a public institution of higher education that has developed a commitment to investing in teacher education.
- (b) **The public institution of higher education shall form a partnership with an area school district or open-enrollment charter school to provide employment to residents in the program.**
- (c) The program must be designed to:
 - (1) award teaching residents participating in the program a master's degree; and
 - (2) **lead to certification under Subchapter B for participating teaching residents who are not already certified teachers.**
- (d) The public institution of higher education shall:
 - (1) reward faculty instructing in the teacher residency program;
 - (2) identify faculty who can prepare teachers to impact student achievement in high-need schools;
 - (3) provide institutional support of faculty who work with the teacher residency program by providing time to teach the courses and valuing the faculty's contributions with rewards in the university tenure process; and
 - (4) develop and implement a program that acknowledges and elevates the significance and professional nature of teaching at the primary and secondary levels.

ESSER Funds

Texas COVID Learning Acceleration Supports (TCLAS)

Accelerated Learning Strategies in TCLAS

Accelerated Learning Strategies

Strategic Planning



Strategic planning and performance management to prioritize, launch, and continuously improve learning acceleration strategies

Instructional Materials



Rigorous, **high-quality instructional materials** designed to make up ground and master grade level TEKS

Teacher Pipelines



Talent pipelines that support teachers to deliver excellence in the classroom, getting more than 1 year of growth in 1 year

More Time



More time for the students most in need, including expanding instructional time in the summer and with targeted **tutoring**

Innovative School Models



Innovative school models to incorporate all aspects of the learning acceleration framework

National Consultant

NATIONAL CENTER FOR
**TEACHER
RESIDENCIES**

- Texas A&M International University (TAMIU) has contracted the National Center for Teacher Residencies (NCTR) to help United and TAMIU develop our action plan to initiate a Teacher Residency Program.
- The National Center for Teacher Residencies (NCTR) is the only organization in the country dedicated to developing, launching, supporting, and accelerating the impact of teacher residency programs.
- We have been working with NCTR for about a year developing our Residency Model.
- The Curriculum & Instruction Department set check points for these residents focusing on good teaching practices, emergent bilingual and special education strategies.
- This is a collaboration amongst Human Resources, Curriculum & Instruction, TAMIU and Texas Workforce Commission.

UISD Teacher Residency Plan

- Focus on critical shortage areas; **SPED**, Math, ELAR, EC-6
- Our focus will be on Special Education Teachers
- Hire College Juniors and Seniors as Special Education Residents (Teacher Aide Updated Job Description)
- They will be paired with a campus mentor
- Curriculum will be based on UISD practices (Scope & Sequence and T-TESS Framework) and University requirements
- Blended learning while at work and teacher certification support
- Commitment Agreement
- Possible Start Date – September 2023

Thank You

