

Social Justice and Equity Committee Sub-Committee Proposal

February 24, 2022

Goal Statements

Ensure that education is equitable and relevant for every student.

Interrupt inequities which prevent students from realizing their unlimited potential.

Continue to foster communication between all stakeholders.

Action Statements

Promote and support our building E-Teams.

- Monthly E-Team updates, presentations and training.
- Provides time for building E-Team collaboration and support.

Develop recommendations to the Superintendent, Director of Equity and Community Engagement, Board of Education and E-teams.

- Identifies and addresses behavioral and academic discrepancies based on race, gender, ethnicity, IEP/504 status and socio-economic status.
- Review and recommend policy through an equitable lens.

Additional Considerations

Quorum

- Harlem School Board Members
- Building E-Team Representative from Each Building
- Superintendent
- Director of Equity and Community Engagement
- Current SJE Committee Members