

Annual Compliance/Vote of Concurrence or Nonoccurrence Recommendations

The Bemidji Area Schools Local Indian Education Committee (LIEC) issued a **Vote of Concurrence** at the February 15, 2024 meeting. The LIEC would like to offer the following recommendations to the school board:

Bemidji Area Schools will:

1. Actively recruit people of color for open positions to increase staff by 2 over the next year.
2. Provide an annual diversity or anti-racism training for staff.
3. Cultural Sensitivity training will be provided to all new teachers within the first quarter of their date of hire.

Notes:

Recommendations 1 & 2 were initially recommended during the 2021/22 SY and LIEC is appreciative of the district meeting those goals. The LIEC wishes to continue the initial recommendations and add #3.