NOTICE REGARDING SENIORITY AND CERTIFICATION

NOTICE is hereby given to all professional employees of Independent School District No. 2683 required to be licensed as follows:

- 1. On September 14, 2017, the school district promulgated a tentative seniority and certification list for teachers in the district.
- 2. A copy of the tentative list is attached.
- 3. If after reviewing the tentative seniority list, a teacher believes the tentative seniority and certification is in error as to him or her in any particular he or she shall contact Mr. Jerome by October 13, 2017.
- 4. Failure by any teacher to object within said time period shall be deemed a waiver of any objection. The final seniority list will be a factor in any staff reductions that may be necessary and shall continue in effect until modified in subsequent school years.
- Any teacher, who with knowledge of the true facts, fails to call to the attention of the administration any mistakes in any seniority and certification list or information which would affect such teacher's placement on the list, as it applies to him or her may be subject to appropriate discipline which may include discharge.
- On October 16, 2017, or as soon thereafter as possible, a final seniority list incorporating any change in the original list resulting from errors or additional information shall be distributed. The school board reserves the right at any time, to add to or delete from the list of certifications, of any teacher, a certification listing which is made effective or ineffective, respectively, after the promulgation of the final seniority list.
- 7. Any teacher having a new certification pending by January 1 of any year shall notify the school district administration in writing no later than January 15. Failure to notify the school district administration office of pending new certification by January 15 shall be deemed a waiver of any objection involving the new certification should such teacher's be necessary. Such notice is intended to assist the school district in staff planning. It is not a substitute for the copy of the actual certificate itself. It is the obligation of each individual teacher to file for record his or her most current teacher's certificate. The school district is not obligated to recognize a teacher's certification classification unless it is included on his or her most recent certificate filed for record in the superintendent's office.
- 8. Even when a notice of pending certification has been received, additional certifications filed on or after March 1 of any year shall not be taken into account in making staff reduction in that year.

Dated this 14th day of September, 2017.

Thomas A. Jerome, Superintendent

2017-2018 SENIORITY LIST GREENBUSH MIDDLE RIVER SCHOOL DISTRICT 2683

No.	Name	First Day	Student Level	Current Valid Certification	Current Assignment
1	Novacek, Jeanne	8/22/1978	K-12	Music	Vocal Music
2	Hasson, Joleah	9/2/1986	1-6 7-12 7-12 Middle Sc	Elementary Coaching Drivers Ed Mathematics	Math
2	Schultz, Sharon	9/2/1986	7-12 K-12 District	Eng/Lang Arts Principal Superintendent	Principal
3	Howell, Kristi	9/4/1987	1-6	Elementary	Gr. 4-MR
4	Lieberg, Susan	8/29/1990	7-12 Middle Sc Middle Sc	Eng/Lang Arts Social Studies Eng/Lang Arts	Career Couns. Media Specialist English Social Studies
5	Koebernick, Debra	8/27/1991	K-12 1-6	SLD Elementary	Gr. 2-GB
6	Aune, Debra	8/28/1995	K-12	Visual Arts	Art
6	Christian, Kenton	8/28/1995	7-12 K-12 7-12	Social Studies Physical Ed Coaching	Civics
6	Janicke, Kent	8/28/1995	PK-12 K-12 7-12 5-12 9-12	Dev/Adapt Phy Ed Physical Ed Coaching Health Driver Education	Phy Ed Health
6	Anderson, Mary	8/28/1995	7-12	Physical Science	Science

7	Gust, Mara	8/25/1997	K-12 K-12	Spanish Comp KeyBd. & Tech.	Spanish Technology App.
8	Dahl, Bradley	8/25/1998	1-6 7-12	Elementary Ed Coaching	Gr. 6-GB
9	Blazek, David	8/31/1999	7-12	Social Studies	Social Studies
9	Dahl, Stacy	1/24/2000	7-12 K-12	English/Lang Arts Physical Education	English
10	Berg, Lisa	8/28/2001	PreK K-6	Pre-Kindergarten Elementary Ed	Kindergarten-MR
11	Bergeron, Todd	8/25/2003	1-6	Elementary Ed	Gr. 3-GB
11	Taus, Tina	8/25/2003	7-12 Middle Sc	Eng/Lang Arts Eng/Lang Arts	English
11	Henrickson, Michelle	8/25/2003	1-6 K-12 K-12 K-12 B-6 K-12 K-12	Elementary Ed Physically Hand MM Mentally Hand Mod/Sev Ment Hand Spec Ed/Early Childhood EBD SLD	GB Spec Ed
11	Strand, Laura	8/25/2003	7-12 K-12	Coaching Physical Education	Phy Ed
12	Jerome, Sheryl	8/23/2004	PreK K-6	Pre-Kindergarten Elementary Ed	Kindergarten-GB
13	Mack, James	8/24/2006	5-12 7-12	Technology Construction Careers	Ind. Arts
14	Stanelle, David	8/24/2007	7-12 K-12 K-12 7-12	Social Studies Physical Education Learning Disabilities Coaching	GB Spec Ed

15	Ellis, Dawn	8/25/2008	PreK-12	Sch Social Worker	Social Worker
15	Schenkey, Pamela	8/25/2008	K-6 5-8	Elementary Ed Comm. Arts/Literature	Gr. 1-GB
16	Duray, Ashley	8/24/2009	K-6 5-8	Elementary Ed Mathematics	Gr. 1 & 2-MR
17	Waage, Robin	8/28/2012	K-6	Elementary Ed	Gr. 5-GB
18	Campbell, Tyler	8/26/2013	K-6	Elementary Ed	Gr. 3-MR
18	Kern, Tara	8/26/2013	5-12	Mathematics	Math
19	Rhen, Carol	1/14/2015	7-12 5-9 9-12	Physical Sciences Science 5-9 Life Sciences	Science
20	Flattum, Nicholas	9/1/2015	K-12	Instr(Band/Orch) and Classroom Music	Music
20	Stromlund, Chad	1/18/2016	9-12	Life Sciences	Science
21	Waage, Trish	8/29/2016	K-12	Learning Disabilities	GB Spec Ed
21	Dahl, Laura	1/16/2017	7-12 High Sch High Sch	Home Economics Foods Occupations Consumer & Homemaking Occupation	FACS
22	Starren, Toia	8/29/2017	5-12 K-12	Mathematics Academic and Behavioral Strategist (Variance)	MR Spec Ed