

Attachment 1

Licensure Exception Report

School Year: 2018

Building: Heber Springs Elementary

Staff Last Name	Staff First Name	Staff ID	Course	Course #	Section	Period	Student Count	Licensure Exception
Fenley	Katie	2037	SPED ELA	972100	1	1	4	ALP - Approved Additional Licensure Plan
			SPED Reading	972110	1	2	7	ALP - Approved Additional Licensure Plan
			SPED Math	972300	1	4	7	ALP - Approved Additional Licensure Plan
Latture	Naomi	2038	SPED ELA	972100	3	1	12	ALP - Approved Additional Licensure Plan
			SPED Reading	972110	3	2	13	ALP - Approved Additional Licensure Plan
			SPED Math	972300	3	4	10	ALP - Approved Additional Licensure Plan
Stokes	Megan	2029	Math 5	355310	6	4	21	ALP - Approved Additional Licensure Plan

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Staff Last Name	Staff First Name	Staff ID	Course	Course #	Section	Period	Student Count	Licensure Exception
Barker	Kelsie	4043	PreETS	971560	1	1	7	ALP - Approved Additional Licensure Plan
			PreETS	971560	2	2	0	ALP - Approved Additional Licensure Plan
			PreETS	971560	3	3	9	ALP - Approved Additional Licensure Plan
			PreETS	971560	4	4	3	ALP - Approved Additional Licensure Plan
			Learning Strategies	999990	15	8	1	ALP - Approved Additional Licensure Plan
Brogdon	Amanda	1226	Civics	472000	6	1	24	ALP - Approved Additional Licensure Plan
			Civics	472000	7	7	20	ALP - Approved Additional Licensure Plan
			Economics	474300	6	1	24	ALP - Approved Additional Licensure Plan
			Economics	474300	7	7	17	ALP - Approved Additional Licensure Plan
Combs	Dusty	4035	World Geography	474600	1	3	11	ALP - Approved Additional Licensure Plan
Sanders	Jacob	1179	World History	471000	1	2	16	ALP - Approved Additional Licensure Plan
			World History	471000	3	4	19	ALP - Approved Additional Licensure Plan
			World History	471000	4	5	29	ALP - Approved Additional Licensure Plan
			World History	471000	5	6	15	ALP - Approved Additional Licensure Plan
			World Geography	474600	2	3	10	ALP - Approved Additional Licensure Plan

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Staff Last Name	Staff First Name	Staff ID	Course	Course #	Section	Period	Student Count	Licensure Exception
Bly	Lisa	1219	Resource Science	972200	1	1	6	ALP - Approved Additional Licensure Plan
			Resource Science	972200	2	3	7	ALP - Approved Additional Licensure Plan
			Resource Science	972200	3	4	8	ALP - Approved Additional Licensure Plan
			Resource Science	972200	4	6	0	ALP - Approved Additional Licensure Plan
Burroughs	Stephanie	3013	Resource Social Studies	972700	1	1	6	ALP - Approved Additional Licensure Plan
			Resource Social Studies	972700	2	2	5	ALP - Approved Additional Licensure Plan
			Resource Social Studies	972700	3	4	0	ALP - Approved Additional Licensure Plan
			Resource Social Studies	972700	4	7	7	ALP - Approved Additional Licensure Plan
Cutshall	Susan	3016	Resource Language	972100	1	2	7	ALP - Approved Additional Licensure Plan
			Resource Language	972100	2	3	0	ALP - Approved Additional Licensure Plan
			Resource Language	972100	3	5	4	ALP - Approved Additional Licensure Plan
			Resource Language	972100	4	7	4	ALP - Approved Additional Licensure Plan
			Resource Language	972100	5	8	6	ALP - Approved Additional Licensure Plan
			Resource Reading	972110	1	6	7	ALP - Approved Additional Licensure Plan

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Bane	Dana	SP6101	SPED ELA	972100	1	1	6	ALP - Approved Additional Licensure Plan
			SPED Reading	972110	1	2	7	ALP - Approved Additional Licensure Plan
			SPED Math	972300	1	4	1	ALP - Approved Additional Licensure Plan
Bly	Lisa	1219	SC Science	971540	2	3	1	ALP - Approved Additional Licensure Plan
			SPED ELA	972100	6	1	1	ALP - Approved Additional Licensure Plan
			SPED Reading	972110	6	2	1	ALP - Approved Additional Licensure Plan
			MSAA-ELA	972120	2	1	1	ALP - Approved Additional Licensure Plan
			SPED Science	972200	1	3	1	ALP - Approved Additional Licensure Plan
			SPED Math	972300	6	4	3	ALP - Approved Additional Licensure Plan
			MSAA- Math	972350	2	4	1	ALP - Approved Additional Licensure Plan
Skelton	Cristie	1324	Math 5	355310	3	4	20	ALP - Approved Additional Licensure Plan
			Math 5	355310	6	4	19	ALP - Approved Additional Licensure Plan
Stokes	Megan	2029	Reading 5	355130	2	2	19	ALP - Approved Additional Licensure Plan
			Reading 5	355130	5	2	19	ALP - Approved Additional Licensure Plan

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Staff Last Name	Staff First Name	Staff ID	Course	Course #	Section	Period	Student Count	Licensure Exception
Branscum	Sherry	4034	Res Math 12	97154F	2	13	0	ALP - Approved Additional Licensure Plan
			MSAA Math 11	972350	2	13	0	ALP - Approved Additional Licensure Plan
Brogdon	Amanda	1226	Civics	472000	5	1	15	ALP - Approved Additional Licensure Plan
			Civics	472000	6	8	25	ALP - Approved Additional Licensure Plan
Combs	Dusty	4035	World History	471000	4	5	29	ALP - Approved Additional Licensure Plan
			World History	471000	5	9	25	ALP - Approved Additional Licensure Plan
			World History	471000	6	12	26	ALP - Approved Additional Licensure Plan
			Civics	472000	8	2	14	ALP - Approved Additional Licensure Plan
			Economics	474300	8	2	14	ALP - Approved Additional Licensure Plan
Johnson	Chad	4033	American Hist	470000	4	9	26	AWL - Act 1240 Approval to Waive Licensure (but meets AQT requirements)
			American Hist	470000	5	12	21	AWL - Act 1240 Approval to Waive Licensure (but meets AQT requirements)
			World History	471000	1	2	15	AWL - Act 1240 Approval to Waive Licensure (but meets AQT requirements)
			World History	471000	2	5	28	AWL - Act 1240 Approval to Waive Licensure (but meets AQT requirements)
Sisco	Lynda	4012	Res Math 9	97154D	1	12	1	ALP - Approved Additional Licensure Plan
			Res Math 10	97154E	1	12	0	ALP - Approved Additional Licensure Plan

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Staff Last Name	Staff First Name	Staff ID	Course	Course #	Section	Period	Student Count	Licensure Exception
Bly	Lisa	1219	Resource Language 7/8	972100	7	6	3	ALP - Approved Additional Licensure Plan
			Resource Language 6	972100	10	6	0	ALP - Approved Additional Licensure Plan
			Resource Science 7/8	972200	7	3	3	ALP - Approved Additional Licensure Plan
			Resource Science 6	972200	9	3	0	ALP - Approved Additional Licensure Plan
			Resource Math 6	972300	6	13	0	ALP - Approved Additional Licensure Plan
			Resource Math 7/8	972300	7	13	2	ALP - Approved Additional Licensure Plan
			Resource Social Studies 7/8	972700	6	8	3	ALP - Approved Additional Licensure Plan
			Resource Social Studies 6	972700	7	8	0	ALP - Approved Additional Licensure Plan
Burroughs	Stephanie	3013	Resource Language 6	972100	1	13	4	ALP - Approved Additional Licensure Plan
			Resource Language 6	972100	2	10	6	ALP - Approved Additional Licensure Plan
			Resource Reading 6	972110	1	1	8	ALP - Approved Additional Licensure Plan
			Resource Reading 6	972110	2	6	2	ALP - Approved Additional Licensure Plan
			Resource Social Studies 6	972700	1	14	5	ALP - Approved Additional Licensure Plan
Cutshall	Susan	3016	Resource Language 7/8	972100	3	6	2	ALP - Approved Additional Licensure Plan
			Resource Reading 6	972110	3	1	0	ALP - Approved Additional Licensure Plan
			Resource Math	972300	10	13	5	ALP - Approved Additional Licensure Plan
Hill	John	1203	Language 6	366110	6	6	0	ALP - Approved Additional Licensure Plan
			Language 7	377110	6	6	1	ALP - Approved Additional Licensure Plan
			Language 8	388110	1	3	11	ALP - Approved Additional Licensure Plan
			Language 8	388110	6	6	2	ALP - Approved Additional Licensure Plan
Roach	Elizabeth	3002	Resource Language 7/8	972100	4	14	4	ALP - Approved Additional Licensure Plan
Russell	Dosky	1137	Resource Science	972200	8	3	5	LTS - Approved Long-term Substitute
			Resource Math 7/8	972300	3	6	2	LTS - Approved Long-term Substitute
			Resource Math 7/8	972300	4	13	5	LTS - Approved Long-term Substitute
			Resource Math	972300	8	8	2	LTS - Approved Long-term Substitute
			PLC	999800	57	1	0	LTS - Approved Long-term Substitute

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Staff Last Name	Staff First Name	Staff ID	Course	Course #	Section	Period	Student Count	Licensure Exception
Russell	Dosky	1137	Class Prep	999800	58	14	0	LTS - Approved Long-term Substitute
			Skills 7	999993	1	3	1	LTS - Approved Long-term Substitute
			Skills	999993	2	8	5	LTS - Approved Long-term Substitute
			Homeroom	99999H	17	4	7	LTS - Approved Long-term Substitute
			Homeroom	99999H	47	11	7	LTS - Approved Long-term Substitute

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Cowgill	Amy	2035	Science 5	355210	3	3	17	ALP - Approved Additional Licensure Plan
Langley	Hannah	2046	SPED ELA	972100	2	1	19	ALP - Approved Additional Licensure Plan
			SPED Reading	972110	2	2	18	ALP - Approved Additional Licensure Plan
			SPED Math	972300	2	4	16	ALP - Approved Additional Licensure Plan
Minor	Melanie	5010	SPED Life Skills	970900	3	4	1	LTS - Approved Long-term Substitute
			LINKS Literacy	97154A	3	5	0	LTS - Approved Long-term Substitute
			LINKS Math	97154A	4	6	0	LTS - Approved Long-term Substitute
			LINKS Science	97154A	5	7	0	LTS - Approved Long-term Substitute
			LINKS Social Studies	97154A	6	8	1	LTS - Approved Long-term Substitute
			LINKS Literacy	972100	6	5	3	LTS - Approved Long-term Substitute
			LINKS Reading	972110	7	4	1	LTS - Approved Long-term Substitute
			LINKS Literacy	972120	2	5	1	LTS - Approved Long-term Substitute
			LINKS Science	972200	1	7	2	LTS - Approved Long-term Substitute
			LINKS Math	972300	6	6	3	LTS - Approved Long-term Substitute
			LINKS Math	972350	2	6	1	LTS - Approved Long-term Substitute
			LINKS Social Studies	972700	1	8	2	LTS - Approved Long-term Substitute
			LINKS Science	973910	2	7	1	LTS - Approved Long-term Substitute

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Duncan	Christy	4090	Res Science	972200	1	1	5	ALP - Approved Additional Licensure Plan
			Res Science	972200	2	7	7	ALP - Approved Additional Licensure Plan
			Res Phy Science Sem 1	972200	5	5	1	ALP - Approved Additional Licensure Plan
			Res Science	972200	8	2	1	ALP - Approved Additional Licensure Plan
			Res Math	972300	1	2	4	ALP - Approved Additional Licensure Plan
			Res Math	972300	2	3	8	ALP - Approved Additional Licensure Plan
			Res Math	972300	3	4	7	ALP - Approved Additional Licensure Plan
			Res Math	972300	4	5	6	ALP - Approved Additional Licensure Plan
			Res Math	972300	5	7	0	ALP - Approved Additional Licensure Plan
			Res Math 10	972300	7	5	1	ALP - Approved Additional Licensure Plan
			Res Math	972350	1	2	1	ALP - Approved Additional Licensure Plan
			Res Math	972350	4	5	0	ALP - Approved Additional Licensure Plan
			Res World Hist Sem 1	972700	8	2	1	ALP - Approved Additional Licensure Plan
			Res Science	973910	1	1	0	ALP - Approved Additional Licensure Plan
			Learning Strategies	999990	5	1	3	ALP - Approved Additional Licensure Plan
			Learning Strategies	999990	7	2	0	ALP - Approved Additional Licensure Plan
			Learning Strategies	999990	9	4	1	ALP - Approved Additional Licensure Plan
Fox	Kendra	4091	Res Eng 12	971540	3	5	1	ALP - Approved Additional Licensure Plan
			Res Social Studies	971540	5	4	0	ALP - Approved Additional Licensure Plan
			Res English	972100	1	1	5	ALP - Approved Additional Licensure Plan
			Res English	972100	2	2	3	ALP - Approved Additional Licensure Plan
			Res English	972100	3	5	7	ALP - Approved Additional Licensure Plan
			Res English	972100	4	7	4	ALP - Approved Additional Licensure Plan
			Res English	972120	2	2	1	ALP - Approved Additional Licensure Plan
			Res English	972120	4	7	0	ALP - Approved Additional Licensure Plan
			Res Social Studies	972700	1	4	5	ALP - Approved Additional Licensure Plan

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Staff Last Name	Staff First Name	Staff ID	Course	Course #	Section	Period	Student Count	Licensure Exception
Fox	Kendra	4091	Res Social Studies	972700	2	6	7	ALP - Approved Additional Licensure Plan
			Learning Strategies	999990	1	1	2	ALP - Approved Additional Licensure Plan
			Learning Strategies	999990	2	2	2	ALP - Approved Additional Licensure Plan
			Learning Strategies	999990	4	7	4	ALP - Approved Additional Licensure Plan
			Learning Strategies	999990	11	6	2	ALP - Approved Additional Licensure Plan
Minor	Melanie	5010	Res Health LINKS	971530	1	7	1	LTS - Approved Long-term Substitute
			Res Art LINKS	971530	3	1	1	LTS - Approved Long-term Substitute
			Res Oral Comm LINKS	971530	4	7	1	LTS - Approved Long-term Substitute
			Res English LINKS	972100	7	5	1	LTS - Approved Long-term Substitute
			LINKS English	972120	7	4	0	LTS - Approved Long-term Substitute
			Res Science LINKS	972200	7	7	1	LTS - Approved Long-term Substitute
			Res Math LINKS	972300	9	6	1	LTS - Approved Long-term Substitute
			LINKS Math	972350	7	5	0	LTS - Approved Long-term Substitute
			Res Social Studies LINKS	972700	3	6	1	LTS - Approved Long-term Substitute
			LINKS Science	973910	5	6	0	LTS - Approved Long-term Substitute
Staff	Staff	0	English 9	971540	24	1	0	ALP - Approved Additional Licensure Plan
			Math 9	971540	25	2	0	ALP - Approved Additional Licensure Plan
			Res World Hist Sem 1	972700	6	6	0	ALP - Approved Additional Licensure Plan

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Staff Last Name	Staff First Name	Staff ID	Course	Course #	Section	Period	Student Count	Licensure Exception
Minor	Melanie	5010	LINKS	971540	1	4	3	LTS - Approved Long-term Substitute
			LINKS	972100	6	1	3	LTS - Approved Long-term Substitute
			LINKS	972120	1	1	2	LTS - Approved Long-term Substitute
			LINKS	972200	6	3	2	LTS - Approved Long-term Substitute
			LINKS	972300	6	2	3	LTS - Approved Long-term Substitute
			LINKS	972350	1	2	2	LTS - Approved Long-term Substitute
			LINKS	972700	4	4	1	LTS - Approved Long-term Substitute
			LINKS	973910	1	3	3	LTS - Approved Long-term Substitute
Rowley	Shelbi	3027	Resource Language	972100	9	1	1	ALP - Approved Additional Licensure Plan
			Resource Math	972300	1	1	5	ALP - Approved Additional Licensure Plan
			Resource Math	972300	2	2	8	ALP - Approved Additional Licensure Plan
			Resource Math	972300	3	3	2	ALP - Approved Additional Licensure Plan
			Resource Math	972300	4	6	4	ALP - Approved Additional Licensure Plan
			Resource Math	972300	7	3	4	ALP - Approved Additional Licensure Plan
			SC Math (P)	972350	3	2	0	ALP - Approved Additional Licensure Plan
			Class Prep	999800	23	5	0	ALP - Approved Additional Licensure Plan

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Minor	Melanie	5010	Lang Arts 5	355110	1	1	16	LTS - Approved Long-term Substitute
			Lang Arts 5	355110	5	1	17	LTS - Approved Long-term Substitute
			Reading 5	355130	1	2	15	LTS - Approved Long-term Substitute
			Reading 5	355130	5	2	17	LTS - Approved Long-term Substitute
			Soc Studies 5	355710	1	7	18	LTS - Approved Long-term Substitute
			Soc Studies 5	355710	5	7	19	LTS - Approved Long-term Substitute
			5th - Recess	999025	1	9	18	LTS - Approved Long-term Substitute

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Allen	Tonya	5033	Civics	472000	1	6	15	LTS - Approved Long-term Substitute
			Civics	472000	2	3	15	LTS - Approved Long-term Substitute
			Civics	472000	3	4	11	LTS - Approved Long-term Substitute
			Civics	472000	4	5	27	LTS - Approved Long-term Substitute
			Civics	472000	6	7	15	LTS - Approved Long-term Substitute
			Civics	472000	7	1	14	LTS - Approved Long-term Substitute
Duncan	Christy	4090	Social Studies	971530	7	6	0	ALP - Approved Additional Licensure Plan
			Learning Strategies	97153L	1	7	3	ALP - Approved Additional Licensure Plan
			Learning Strategies	97153L	2	1	2	ALP - Approved Additional Licensure Plan
			Learning Strategies	97153L	3	2	1	ALP - Approved Additional Licensure Plan
			Learning Strategies	97153L	7	6	2	ALP - Approved Additional Licensure Plan
			Learning Strategies	97153L	10	4	1	ALP - Approved Additional Licensure Plan
			Science	972200	1	2	0	ALP - Approved Additional Licensure Plan
			Science 9 2nd sem	972200	2	4	0	ALP - Approved Additional Licensure Plan
			Science	972200	3	7	6	ALP - Approved Additional Licensure Plan
			Science	972200	4	4	9	ALP - Approved Additional Licensure Plan
			Math	972300	1	5	8	ALP - Approved Additional Licensure Plan
			Math	972300	2	6	5	ALP - Approved Additional Licensure Plan
			Math	972300	3	2	4	ALP - Approved Additional Licensure Plan
			Math	972300	4	1	8	ALP - Approved Additional Licensure Plan
			Math	972300	5	4	0	ALP - Approved Additional Licensure Plan
			Math 10 1st sem	972300	7	7	0	ALP - Approved Additional Licensure Plan
Fox	Kendra	4091	Social Studies	971530	1	2	0	ALP - Approved Additional Licensure Plan
			Social Studies	971530	2	6	0	ALP - Approved Additional Licensure Plan
			Reading	971530	3	3	0	ALP - Approved Additional Licensure Plan
			Learning Strategies	97153L	4	2	0	ALP - Approved Additional Licensure Plan

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Fox	Kendra	4091	Learning Strategies	97153L	5	1	0	ALP - Approved Additional Licensure Plan
			Learning Strategies	97153L	6	3	0	ALP - Approved Additional Licensure Plan
			Learning Strategies	97153L	8	6	0	ALP - Approved Additional Licensure Plan
			Learning Strategies	97153L	9	5	0	ALP - Approved Additional Licensure Plan
			Learning Strategies	97153L	11	7	0	ALP - Approved Additional Licensure Plan
			Pre ETS 1	971561	5	2	5	ALP - Approved Additional Licensure Plan
			Pre ETS 1	971561	6	4	2	ALP - Approved Additional Licensure Plan
			Pre ETS 1	971561	7	6	2	ALP - Approved Additional Licensure Plan
			Pre ETS 2	971562	4	3	1	ALP - Approved Additional Licensure Plan
			Pre ETS 2	971562	5	5	5	ALP - Approved Additional Licensure Plan
			English	972100	1	1	0	ALP - Approved Additional Licensure Plan
			English	972100	2	3	0	ALP - Approved Additional Licensure Plan
			English	972100	3	7	0	ALP - Approved Additional Licensure Plan
			English	972100	4	5	0	ALP - Approved Additional Licensure Plan
			English	972100	6	2	0	ALP - Approved Additional Licensure Plan
			English	972100	7	7	0	ALP - Approved Additional Licensure Plan
			English	972100	8	6	0	ALP - Approved Additional Licensure Plan
			Science	972200	5	5	0	ALP - Approved Additional Licensure Plan
Roberts	Chase	5022	Algebra I A	430100	1	4	23	ETP - Emergency Teaching Perm
			Algebra I B	430200	1	3	7	ETP - Emergency Teaching Perm
			Geometry A	431100	1	2	13	ETP - Emergency Teaching Perm
			Geometry B	431200	1	5	12	ETP - Emergency Teaching Perm
			Geometry B 2nd sem	431200	2	1	0	ETP - Emergency Teaching Perm
			Geometry B	43120H	1	5	1	ETP - Emergency Teaching Perm
			Prep Period	999800	11	6	0	ETP - Emergency Teaching Perm
Wood	Todd	5036	Economics	474300	1	6	19	LTS - Approved Long-term Substitute

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Wood	Todd	5036	Economics	474300	2	3	15	LTS - Approved Long-term Substitute
			Economics	474300	3	4	11	LTS - Approved Long-term Substitute
			Economics	474300	4	5	28	LTS - Approved Long-term Substitute
			Economics	474300	6	7	16	LTS - Approved Long-term Substitute
			Economics	474300	7	1	17	LTS - Approved Long-term Substitute

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Grace	April	1270	CD 8	399280	1	4	18	ALP - Approved Additional Licensure Plan
			CD 8	399280	2	4	19	ALP - Approved Additional Licensure Plan
			CD 8	399280	3	5	13	ALP - Approved Additional Licensure Plan
			CD 8	399280	4	5	10	ALP - Approved Additional Licensure Plan
			CD 8	399280	5	7	21	ALP - Approved Additional Licensure Plan
			CD 8	399280	6	7	24	ALP - Approved Additional Licensure Plan
Rowley	Shelbi	3027	Language	972100	7	6	3	ALP - Approved Additional Licensure Plan
			Language	972100	13	1	2	ALP - Approved Additional Licensure Plan
			Language	972100	14	2	0	ALP - Approved Additional Licensure Plan
			Language	972100	17	4	6	ALP - Approved Additional Licensure Plan
			Language	972100	18	7	3	ALP - Approved Additional Licensure Plan
			Language	97210A	1	1	0	ALP - Approved Additional Licensure Plan
			Math	972300	2	2	6	ALP - Approved Additional Licensure Plan
			Math	972300	3	3	6	ALP - Approved Additional Licensure Plan
			Math	972300	4	6	6	ALP - Approved Additional Licensure Plan
			Math	97230A	1	3	0	ALP - Approved Additional Licensure Plan
			Class Prep	999800	23	5	0	ALP - Approved Additional Licensure Plan
Staff	Staff	0	Homebound	971540	1	4	0	ALP - Approved Additional Licensure Plan
			Reading	971540	7	1	2	ALP - Approved Additional Licensure Plan
			Social Studies	971540	8	1	0	ALP - Approved Additional Licensure Plan
			Social Studies	971540	9	4	0	ALP - Approved Additional Licensure Plan
			Reading	971540	10	5	0	ALP - Approved Additional Licensure Plan
			Reading	971540	11	7	1	ALP - Approved Additional Licensure Plan
			Life Skills	971544	2	5	0	ALP - Approved Additional Licensure Plan
			Homebound	972100	6	1	0	ALP - Approved Additional Licensure Plan
			Homebound	972120	1	1	0	ALP - Approved Additional Licensure Plan

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Staff Last Name	Staff First Name	Staff ID	Course	Course #	Section	Period	Student Count	Licensure Exception
Staff	Staff	0	Language	972120	3	7	1	ALP - Approved Additional Licensure Plan
			Language	972120	5	5	0	ALP - Approved Additional Licensure Plan
			Language	972120	7	1	0	ALP - Approved Additional Licensure Plan
			Language	972120	8	4	0	ALP - Approved Additional Licensure Plan
			Language	972120	9	6	0	ALP - Approved Additional Licensure Plan
			Homebound	972300	6	5	0	ALP - Approved Additional Licensure Plan
			Homebound	972350	1	5	0	ALP - Approved Additional Licensure Plan
			Math	972350	2	3	2	ALP - Approved Additional Licensure Plan
			Homebound	973910	1	7	0	ALP - Approved Additional Licensure Plan
			Science	973910	2	6	2	ALP - Approved Additional Licensure Plan