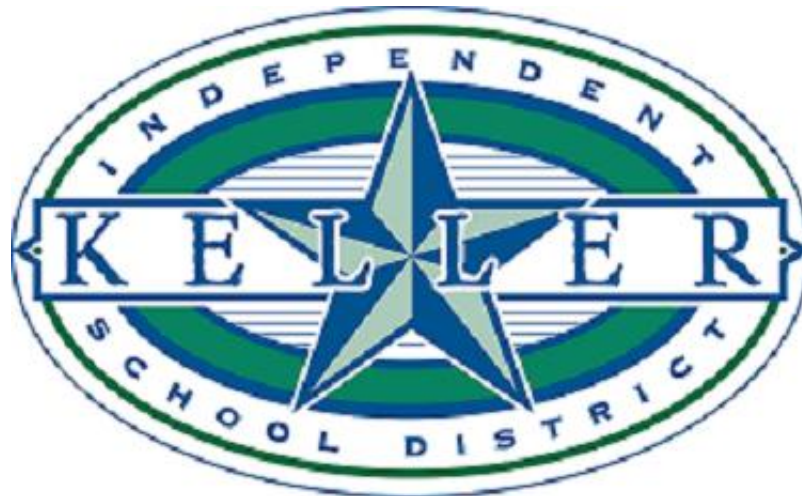


Keller Independent School District

Liberty Elementary School

2009-2010 Performance Objectives

Accountability Rating: Exemplary



Mission Statement

Liberty Elementary, with a commitment to helping all students reach their highest potential and become life long learners, will build a partnership with our community, provide an equal opportunity for all children and foster self-esteem in a safe, friendly environment.

Vision

Keller ISD - An exceptional district in which to learn, work, and live.

Goals

Goal 1: All students will achieve educational excellence.

Performance Objective 1: If 100% of LES teachers are trained and utilize best practice teaching strategies 90% of the time, then students achievement will increase in all academic areas as measured by

Summative Evaluation: Schoolviews, Walkthroughs, TPRI, district benchmarks, Released TAKS benchmarks and TAKS assessments.

Performance Objective 2: If 100% of LES students have access to meaningful integration of technology with learning and students utilize technology 20% of the time in their class, then student academic achievement will increase as measured by

Summative Evaluation: lesson plans, walkthrough observations, use of C.O.W. lab, Successmaker logs, Fast Math logs and student products.

Performance Objective 3: If 100% of at-risk students are identified early in the year and staff members provide a highly systematic intervention service at least 90% of the time, then at-risk student achievement will increase as measured by

Summative Evaluation: data collected from District benchmarks, Released TAKS tests, Successmaker, TPRI, classroom observation, daily class grades, TAKS and Aimsweb.

Goal 2: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district's mission.

Performance Objective 1: If 100% of LES staff consistently implements district and campus key management processes 100% of the time, then LES will be effective and accountable as measured by

Summative Evaluation: percent compliance with campus handbook, district employee handbook, board policy and administrative regulations.

Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

Performance Objective 1: If LES identifies, recruits and retains a 100% highly qualified staff that is a representative of our student population, then LES will benefit as measured by

Summative Evaluation: percent teachers who meet highly qualified requirements of NCLB, percent of racially/ethnically diverse qualified hires

Performance Objective 2: If 100% of LES employees actively participate in required professional development annually, then LES will benefit from a continuously learning staff as measured by

Summative Evaluation: percent teachers who actively participate in required professional development, percent paraprofessionals who actively participate in required professional development.

Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships.

Performance Objective 1: If 100% of LES communication is informative, timely and utilizes multiple communication tools, then positive stakeholder relations will be established as measured by

Summative Evaluation: percent of parents participating in email groups, percent stakeholders describing campus communication as informative, percent campus newsletters available in print and on-line, percent of announcements and important information posted on campus websites, percent calendar events and announcements posted on campus website.

Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment.

Performance Objective 1: If 100% of students are held accountable to the student code of conduct and 100% employees comply with campus safety expectations, then 95% of campus safety issues will be resolved resulting in a safe and nurturing environment as measured by

Summative Evaluation: percent of campus discipline referrals, percent of nurse visits requiring accident and injury reports and percent of parent safety concerns.

Performance Objective 2: If 100% of LES Staff implement campus student management processes 95% of the time, then LES will provide students with a safe and nurturing environment as measured by

Summative Evaluation: percent of discipline referrals, percent of positive response of parent survey and percent of staff implementing character education curriculum.

2009-2010 Performance Objectives 1

Goals 3

Goal 1: All students will achieve educational excellence. 3

Goal 2: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district’s mission. 3

Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff. 3

Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships. 4

Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment. 4