**Unapproved Minutes Of Regular Meeting**
**Independent School District #139**
**Thursday, January 29, 2026**

Regular Board Meeting called to order at 6:04 PM.

I. **Routine Matters**

A. Roll Call: William Schmidt, Ken Lind, Kristin Papke, Teri Umbreit, Rory Roth, Kevin Haugrud, Brent Stavig; ex officio
Others in attendance: Kerstin Quigley, Aaron Nielsen from LB Carlson, Amy from County News Review (left at 6:50 pm) and other interested parties.

B. Citizens Comments
5 Community Members and 1 Staff Member spoke to the board.

C. Approval of Agenda
Motion by Lind seconded by Roth to approve agenda as presented. Motion carried 6-0.

D. Approval of Consent Agenda Items
Motion by Roth seconded by Lind to approve consent agenda items as presented. Motion carried 6-0.

1. Approve Minutes of Regular School Board Meeting
2. Approve Personnel Items
    a. Employment of Annie Nyquist, Elementary Paraprofessional, effective January 5, 2026
    b. Resignation of April Olson, Elementary Teacher, effective February 13, 2026
    c. Resignation of Noah Doohen, Long Term HS Phy Ed Sub, effective January 28, 2026
3. Approve Obligations $1,463,072.88

E. Consideration of Item(s) Removed from Consent Agenda

F. Recognition/Policy Review

1. Policy Review
    a. <u>First Reading</u>
        1. 429 - Cocurricular Assignment of Personnel - review
        2. 430 - Contract Releases after Resignation Deadline - review
        3. 440 - Civic Involvement by Employees - review
        4. 512 - School Sponsored Student Publications and Activities - revise
        5. 513 - Student Promotion, Retention, and Program Design - revise
        6. 521 - Student Disability Nondiscrimination - revise
        7. 535 - Service Animals in Schools - revise
        8. 709 - Student Transportation Policy - revise
    b. <u>Second Reading</u>
        1. 102 - Equal Educational Opportunity - revise
        2. 306 - Administrator Code of Ethics - revise
        3. 416 - Drug, Alcohol and Cannabis Testing - revise
        4. 417 - Chemical Use and Abuse - revise
        5. 419 - Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction - revise
        6. 420 - Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions - revise
        7. 423 - Employee-Student Relationships - review
        8. 425 - Staff Development and Mentoring - review
        9. 509 - Enrollment of Nonresident Students - revise
        10. 532 - Use of Peace Officers and Crisis Teams to Remove Students with IEP's From School Grounds - revise
        11. 604 - Instructional Curriculum - revise

12. 613 - Graduation Requirements - revise

c. Policy Adoption

Motion by Lind seconded by Haugrud to approve policies as presented. Motion carried 6-0.

1. 401 - Equal Employment Opportunity - review
2. 403 - Discipline, Suspension, and Dismissal of School District Employees - review
3. 408 - Subpoena of a School District Employee - review
4. 409 - Employee Publications - review
5. 412 - Expense Reimbursement – review

II. Reports – Updates – 1. FY25 Audit Update by Aaron Nielsen of LB Carlson.

A. Financial Topics

1. Investments
2. Budget Report
3. Resolution Accepting Quarterly Donations (October, November, December)

   Motion by Roth seconded by Haugrud to approve Resolution Accepting Quarterly Donations (October, November, December) as presented. Motion carried 6-0.

III. **Reports**

A. Updates

1. FY25 Audit Update by Aaron Nielsen of LB Carlson – report given after policy approval
2. School Board Advisory Presentation with Administration Updates

B. Meetings Attended

- Board Advisory Committee
- Facilities Committee
- Finance Committee
- SCRED Governing Board

C. Update on Vision Card and Strategic Planning

IV. **Old Business**

V. **New Business**

A. Approval of Facility Enhancement Proposal

Motion by Lind seconded by Roth to approve Facility Enhancement Proposal #1. Motion carried 6-0.

B. School Board Handbook review / 1st Reading

C. Notice of Desire to Negotiate - Principals

Motion by Roth seconded by Lind to approve Notice of Desire to Negotiate – Principals as presented. Motion carried 6-0.

D. Organizational Meeting Follow Up

Motion by Umbreit seconded by Haugrud to identify which attorneys we use for different functions. Amended motion by Lind seconded by Schmidt to wait to identify which attorneys we use for different functions until further discussion at a future meeting. Motion carried 6-0.

E. Governance Oversight and Investigative Procedures

To be discussed at next work session to schedule a future retreat and/or closed session

F. Data Request Discussion

The board requested we add "REQUESTS FOR INFORMATION" on agendas moving forward to formally seek reports, etc.

G. Closed Session - Preliminary consideration of allegations against individuals subject to the Board's authority

Short recess at 8:19. Re-open meeting at 8:40 PM. Attorney Tim Sullivan from RRM in attendance.

Motion by Roth seconded by Haugrud to close the meeting at 8:40 PM. Motion carried 6-0.

Motion by Roth seconded by Umbreit to re-open the closed meeting at 10:01 PM. Motion carried 6-0.

VI. **Calendar**

A. Work Session, February 5, 2026, 6:00 PM, High School Media Center

B. Regular Board Meeting, February 19, 2026, 6:00 PM, High School Media Center

VII. **Adjournment**

Motion by Umbreit seconded by Roth adjourning meeting at 10:30 PM. Motion carried 6-0.