

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES  
WFISD ADMINISTRATION BUILDING – BOARD ROOM  
REGULAR BOARD MEETING JANUARY 18, 2021**

***CALL TO ORDER AND OPENING STATEMENT:***

The Board of Trustees of the Wichita Falls Independent School District met in a regular board meeting on the above date. The meeting was called to order at 6:00 p.m. by Mr. Mike Rucker, board president.

As President of the Board of Trustees of the Wichita Falls Independent School District, I, Mike Rucker, hereby call to order the Regular Meeting of the Board of Trustees. Pursuant to Governor Abbott's Temporary Suspension of Open Meetings Laws issued on March 16, 2020, and consistent with new state and local mandates on public health and social distancing amidst the outbreak of COVID-19, this Regular Meeting of the Wichita Falls ISD Board of Trustees is being conducted via Google Meet, which is available to the public via a link posted on the Board's website. A quorum of the Board of Trustees may not be physically present at one location.

Board members present: Mr. Mike Rucker, Ms. K. Elizabeth Yeager, Mr. Tom Bursey, Mr. Dale Harvey, Mr. Mark Lukert, Ms. Katherine McGregor and Mr. Robert Payton (remote). Mr. Mike Rucker, board president, noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Mr. Michael S. Kuhrt, Superintendent of Schools, Dr. Peter Griffiths, Associate Superintendent, Mr. Tim Sherrod, Chief Financial Officer, Ms. Debby Patterson, Executive Director of School Administration, Ms. Cyndy Kohl, Director of Human Resources, Ms. Ann Work Goodrich, Communications Specialist, Mr. Brady Woolsey, Executive Director of Operations, Mr. Scot Hafley, Athletic Director and Mr. Shad McGaha, Chief Technology Officer.

Also present were Ms. Trish Choate, reporter for Times Record News and Mr. Mason Brighton, reporter for KAUZ Channel 6 and Mr. Brett Vetter, reporter for KFDX Channel 3.

**PRESENTATION OF COLORS:**

Wichita Falls High School JROTC presented the colors.

***INVOCATION:***

Mr. Mike Rucker gave the invocation.

***PRESENTATIONS:***

**BOARD APPRECIATION RECOGNITION:**

The Wichita Falls Independent School District Board of Trustees was recognized for Board Appreciation.

Governor Greg Abbott has declared January 2021 as School Board Recognition Month as a tribute to the hard-working school board members who play such an important role in our communities and school.

Our board members are community representatives who are uncompensated and, all too often, unsung for their efforts. They volunteer their time because they care. They care about their communities, their schools and importantly, they care about the children.

Mike Rucker, President  
Elizabeth Yeager, Vice-President  
Tom Bursey, Secretary  
Bob Payton, Board member

Dale Harvey, Board member  
Mark Lukert, Board member  
Katherine McGregor, Board member

## **CAPTURING KIDS' HEARTS NATIONAL SHOWCASE SCHOOLS:**

The Wichita Falls Independent School District Board of Trustees recognized Lamar Elementary, Burgess Elementary, Haynes Elementary and Zundy Elementary for being named a Capturing Kids' Hearts National Showcase School.

Lamar Elementary, Burgess Elementary and Haynes Elementary were named a Capturing Kids Hearts National Showcase School. That means their implementation of the Capturing Kids' Hearts program has been exemplary among the nation's tens of thousands of schools that use the Flippen Group program. Principals, teachers and students have transformed their campuses into something beyond just a school, but a caring and loving environment for all students.

- This is the 3<sup>rd</sup> year for Lamar Elementary
- This is the 2<sup>nd</sup> year for Burgess Elementary and Haynes Elementary.
- This is the 1<sup>st</sup> year for Zundy Elementary.

## **WICHITA FALLS HIGH SCHOOL ACADEMIC ALL-STATE CROSS COUNTRY:**

The Wichita Falls Independent School District Board of Trustees recognized Wichita Falls High School Cross Country Academic All-State student athletes.

Wichita Falls High School Girls Cross Country team has 3 runners named to the Academic All State teams for the Texas High School Coaches Association, Texas Girls Coaches Association and the Cross Country Coaches Association of Texas for the 2020-2021 school year.

The guidelines for Academic All State are as follows:

- Must be graduating seniors
- Must have an overall GPA average of 94 or above for grades 9-11
- Must be a varsity participant in good standing
- Good moral character

Wichita Falls High School Girls Cross Country senior Payton Johnson was named Academic All State Honorable Mention by the Texas High School Coaches Association (THSCA). Payton was named Academic All State by the Texas Girls Coaches Association (TGCA), as well as the Cross Country Coaches Association of Texas (CCCAT). Payton has been a member of the WFHS Girls Cross Country team for the last 3 years.

Wichita Falls High School Girls Cross Country senior, Cynthia "Megan" Steward was named Academic All State Honorable Mention by the Texas High School Coaches Association (THSCA). Payton was named Academic All State by the Texas Girls Coaches Association (TGCA), as well as the Cross Country Coaches Association of Texas (CCCAT). Payton has been a member of the WFHS Girls Cross Country team for the last 4 years.

Wichita Falls High School Girls Cross Country senior Cassandra Prieto was named Academic All State Honorable Mention by the Texas High School Coaches Association (THSCA). Payton was named Academic All State by the Texas Girls Coaches Association (TGCA), as well as the Cross Country Coaches Association of Texas (CCCAT). Payton has been a member of the WFHS Girls Cross Country team for the last 4 years.

## **WICHITA FALLS HIGH SCHOOL ACADEMIC ALL-STATE FOOTBALL:**

The Wichita Falls Independent School District Board of Trustees recognized Wichita Falls High School Football Academic All-State student athletes.

The following student athletes received Academic All-State honors from the Texas High School Coaches Association (THSCA) for football:

2020 THSCA Academic All-State Team

Nathan Herrera – 1<sup>st</sup> Team  
Phillip Paris – 1<sup>st</sup> Team

Michael Logue – 2<sup>nd</sup> Team

Zy Gravitt – Honorable Mention  
Jose Maldonado – Honorable Mention  
Ryan Murdock – Honorable Mention

**RIDER HIGH SCHOOL ALL-STATE VOLLEYBALL:**

The Wichita Falls Independent School District Board of Trustees recognizes Rider High School Volleyball All-State student athletes.

The following student athletes received Academic All-State honors from the Texas Girls Coaches Association (TGCA) for volleyball:

2020 TGCA Academic All-State Team

Kaitlyn Dunlap  
Jill Leslie  
Morgan Pontius  
Morgan Pope  
Kennedy Roberts  
Kendall Waggoner

2020 TGCA All-State Team

Jill Leslie

The following student was selected as a member of the All-Star Team for TGCA. This honor is made up of 5A and 6A volleyball athletes (juniors only). The team will play in an all-star game during coaching school, July 13-14, 2021:

TGCA All-Star Team

Meagan Lacy - Junior

**RIDER HIGH SCHOOL ACADEMIC ALL-STATE FOOTBALL:**

The Wichita Falls Independent School District Board of Trustees recognized Rider High School Football Academic All-State student athletes.

The following student athletes received Academic All-State honors from the Texas High School Coaches Association (THSCA) for football:

2020 THSCA Academic All-State Team

Ranse Radtke – 2<sup>nd</sup> Team

Lance Asmus – Honorable Mention  
Jed Castles – Honorable Mention  
Duy Nguyen – Honorable Mention  
Parker Ostyn – Honorable Mention  
Jacob Rodriguez – Honorable Mention

***PUBLIC COMMENT:***

Mr. Robert French, with the DAV, recognized three of the Wichita Falls Independent School District Board of Trustees for their hard work on the board and in the community. The three board members were: Mr. Tom Bursey, Mr. Mike Rucker and Ms. Elizabeth Yeager.

***SUPERINTENDENT'S REPORT:***

The Wichita Falls Independent School District Board of Trustees heard an updated report from Mr. Michael S. Kuhr, Superintendent of Schools on timelines.

- January 28, 2021, special meeting to review the two high schools and schematics.
- January 28, 2021, finalize plans for athletic fields for Bond 2021 Proposition B.
- Budgeting workshop for 2021-2022 Budget.
- Update on timeline process for Naming Schools Committees. Action items will be June and July 2021.

***CONSENT AGENDA:***

Mr. Mark Lukert, seconded by Mr. Tom Bursey, moved that the Wichita Falls Independent School District Board of Trustees approve the consent agenda consisting of the following items: financial reports as of November 30, 2020, Agreement for Continuing Disclosure Services, Innovative Courses and minutes.

Carried unanimously by a vote of 7 – 0  
Mr. Robert Payton voted remotely.

***ADMINISTRATIVE SERVICES:***

**REVISION TO POLICY DEA (REGULATION) COMPENSATION AND BENEFITS: COMPENSATION PLAN:**

Ms. Debby Patterson, Executive Director of School Administration, presented to the Wichita Falls Independent School District Board of Trustees, be informed concerning annual compensation notification for employees.

Additional wording is added to DEA (REGULATION) noting a time requirement for notifying staff of any incremental or non-incremental impact to salaries as a result of the finalized approved budget by the Board.

**DEC (REGULATION) COMPENSATION AND BENEFITS - LEAVES AND ABSENCES:**

Ms. Debby Patterson, Executive Director of School Administration, presented to the Wichita Falls Independent School District Board of Trustees, be informed concerning COVID-related processing leave for employees.

Additional wording is added to DEC (REGULATION) that once an employee has completed all documentation for Return to Work or Work from Home, and completed all assessments, Human Resources can allot and code absences for delayed processing due to COVID-related absences. These coded absences will not reduce the employee's current unused leave.

***FINANCIAL SERVICES:***

**RETENTION INCENTIVE:**

Ms. K. Elizabeth Yeager, seconded by Mr. Mark Lukert, moved that the Wichita Falls Independent School District Board of Trustees approve a one-time retention incentive for \$1,000.00 for full time employees and \$500.00 for part time employees.

Carried by a vote of 6 – 0

Mr. Robert Payton voted remotely.  
Ms. Katherine McGregor abstained.

***BOARD MATTERS:***

**BOND 2020 BOND ACTIVITY:**

Mr. Kuhrt, Superintendent of Schools, mentioned the January 28, 2021 meeting to talk about schematics of the two new high schools.

**BOND 2021:**

Mr. Kuhrt, Superintendent of Schools, talked to the Wichita Falls Independent School District Board of Trustees about athletic fields Proposition B Plans for a 2021 Bond Election.

**CONSIDER REZONING APARTMENTS AT 726 SCOTT AVENUE:**

The Wichita Falls Independent School District Board of Trustees was not in favor of rezoning the apartments at 726 Scott Avenue.

***HUMAN RESOURCES:***

No Teacher Applicant Pool for regular meeting, January 18, 2021.

**RECESS:**

Mr. Mike Rucker, board president, recessed the regular meeting to go into closed session 7:28 p.m.

**CLOSED SESSION:**

1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees (*Pursuant to Texas Government Code 551.074*)
2. Superintendent's Annual Evaluation, Contract, and Compensation (*Pursuant to Texas Government Code 551.074*)
3. Discussion of Purchase, Exchange, Lease or Value of Real Property (*Pursuant to Texas Government Code 551.072*)

**OPEN SESSION:**

1. Consideration and Possible Action Regarding Superintendent's Annual Evaluation, Contract, and Compensation
2. Consideration and Possible Action Regarding the Purchase of Real Property and any Improvements Consisting of a 6.47 Acre Tract of Land, More or Less, Located near 400 Midwestern Parkway, Block 8, Cherokee County School Lands, County of Wichita, State of Texas, and Authorize the Superintendent to Negotiate and Execute the Real Estate Sales Contract

***ADJOURNMENT:***

No further action was taken and Mr. Mike Rucker, board president, adjourned the meeting at 8:10 p.m.

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President, Board of Trustees

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Secretary, Board of Trustees