

SUPPORTING AGENDA DATA
BOARD OF DIRECTORS, EDUCATION SERVICE CENTER, REGION 20

MAY 1, 2013

SUBJECT: CENTER CONTRIBUTION TO TRS-ACTIVECARE HEALTH CARE
FOR 2013-2014

EXPLANATION: House Bill 3343, passed by the 77th Legislature, requires education service centers to offer eligible staff TRS-ActiveCare Health Care, effective September 1, 2002. Eligible staff members include:

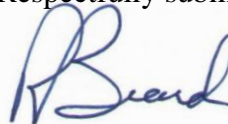
- Full-time and part-time employees who contribute to the Teacher Retirement System (regularly working 18.75 hours/week or more).
 - *Note: Employees who are not contributors to the Teacher Retirement System will be required to pay all costs of participation (regularly scheduled to work at least 10 hours but less than 18.75 hours per week).*

In 2012-2013, the Center contribution was \$298 for Plan 1-HD, \$338 for Plan 1, and \$405 for Plans 2 and 3. In 2013-2014, there will be a: 9% premium increase for Plan 1-HD (Plan 1 has been eliminated) 15% premium increase for Plan 2 and 25% premium increase for Plan 3; therefore, it is recommended that the Center contribution be increased to \$325 for Plan 1-HD participants, and \$449 for Plan 2 and Plan 3 participants.

ACTION: It is recommended that the following resolution be adopted:

BE IT RESOLVED, that the Board of Directors establish a maximum health care contribution for the employee-only portion per month for the 2013-2014 fiscal year of \$325 for Plan 1-HD participants, and \$449 for Plan 2 and Plan 3 participants, pending legislative action.

Respectfully submitted,



Ronny L. Beard
Executive Director

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May 1, 2013

SUBJECT: CENTER CONTRIBUTION TO TRS-ACTIVECARE HEALTH CARE
FOR 2013-2014 (Continued)

TRS ActiveCare	Total Monthly Premium	Center Contribution Plan 1-HD \$325.00 Plans 2 & 3 \$449.00	Employee Monthly Cost
PLAN 1-HD			
EE	\$325.00	\$325.00	\$0.00
EE + SP	\$794.00	\$325.00	\$469.00
EE + CH	\$572.00	\$325.00	\$247.00
EE + FAM	\$1060.00	\$325.00	\$735.00
PLAN 2			
EE	\$529.00	\$449.00	\$80.00
EE + SP	\$1,203.00	\$449.00	\$754.00
EE + CH	\$841.00	\$449.00	\$392.00
EE + FAM	\$1,323.00	\$449.00	\$874.00
PLAN 3			
EE	\$796.00	\$449.00	\$347.00
EE + SP	\$1,810.00	\$449.00	\$1,361.00
EE + CH	\$1,269.00	\$449.00	\$820.00
EE + FAM	\$1,990.00	\$449.00	\$1,541.00