

MINUTES

Lyon County School District Board of Trustees

A meeting of the Board of Trustees of Lyon County School District was held April 22, 2025, beginning at 5:45 pm Closed Session before Regular Open Meeting at 6:30 pm at Dayton High School, 335 Dayton Valley Rd., Dayton, NV 89403.

1. 5:45 pm Closed Session

2. 6:30 pm CALL TO ORDER

President Hendrix called the meeting to order at 6:31pm.

3. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Trustee Parsons.

4. WELCOME OF GUESTS

President Hendrix welcomed everyone to the meeting.

Board Members in attendance:

President Tom Hendrix

Clerk Dawn Carson

Trustee Elmer Bull

Trustee Darin Farr

Trustee Sherry Parsons

Trustee Bridget Peterson

Trustee James Whisler

Executive Cabinet in attendance:

Superintendent Tim Logan

Deputy Superintendent Dawn Huckaby

Executive Director of Education Services Heather Moyle

Executive Director of Education Services James Gianotti

Executive Director of Human Resources BillieJo Hogan

Executive Director of Operations Harman Bains

Executive Director of Special Services Rachel Stewart

Guests, staff, and speakers included Kirk McCallum, Margaret Heim, Skyler Tremaine, Neal McIntyre II, Rachel Hansen, Kathy Rudy, Chase Woodford, Ryan Robinson, Brandi Clifford, Maxine Hileman, Nicole Soukup, Heather Knudson, Kaytlain Castaneda, Stephanie Lotito, Dep. Mark Kosak, Jeremy Satalick, Kevin Kranjcec, Ron Wells, Lindsey Wells, Stacey Cooper, Chanen Cross, Corinne Burns, Dusti Houk, Holly Williams, Scott Sowinski, Loraine De La Torre, Julie Bumgardner, David Palmer.

5. APPROVAL OF AGENDA

Trustee Peterson made a motion to approve the agenda as presented.

Trustee Farr seconded.

With no further discussion, the motion carried 7-0.

6. APPROVAL OF MINUTES

Trustee Farr made a motion to approve the minutes as presented.

Trustee Parsons seconded.

With no further discussion, the motion carried 7-0.

7. BOARD MEMBER REPORTS

Trustee Parsons attended games in Dayton.

Trustee Farr attended National School Board Association (NSBA) conference in Atlanta, GA, where he spoke with other district trustees, and vendors. He attended a Washoe CSD meeting.

Trustee Bull attended a graduation ceremony for Eagle Ridge High School (ERHS) and Yerington and Smith Valley school visits. He participated in a local Lions Club event where Yerington High School (YHS) students helped out and he was impressed with the students and thanked their teacher.

Clerk Carson attended Dayton school visits and was impressed with the CTE programs. She appreciated seeing Riverview Elementary School (RES) for the first time.

Trustee Peterson went on Dayton school visits and expressed her gratitude for the staff and all that is going on with the students.

President Hendrix spent time at the legislature talking to people on school issues, and went to the Boys and Girls Club Lifevest fundraising event.

8. ATTITUDE OF GRATITUDE

The board read notes of gratitude written by students around the district.

9. SUPERINTENDENT REPORT

Superintendent Logan spoke about Dayton High School (DHS) student Trey Lundeen, not in attendance yet, and his involvement in Student Council and Nevada Interscholastic Activities Association (NIAA).

Our district CFO Kyle Rodriguez and wife welcomed their new baby to the family.

Superintendent Logan spent time at the Special Olympics in Reno. Many schools were in attendance and the student athletes cheered for one another during this heartwarming event.

Sutro Elementary Assistant Principal Corinne Burns was hired to take the principal position of Sutro Elementary at the start of the 2025-26 school year.

10. PUBLIC PARTICIPATION: At this time, the public is invited to address the Board on items over which the Board has jurisdiction or control. If you wish to speak, step up to the table, be seated, and state your name. Your comments are limited to no more than three minutes per agenda item with a maximum of ten minutes total. In consideration of others, avoid repetition or designate a spokesperson to speak on behalf of your group. Although this Board does not restrict comments based upon viewpoint, comments will be prohibited if they are willfully disruptive, slanderous, amount to personal attacks or interfere with the rights of other speakers. Comments made during this time will be monitored by the Board President.

The Board will conduct public comments after each item on the agenda on which action may be taken, before the Board takes action.

Comments submitted electronically will be included in the minutes of the meeting.

Public comment was made by Lyon County Classified School Employees Association (LCCSEA) President Kathy Rudy on item 24 calendar. Their negotiated agreement states that recommendations for the calendar can be made to the district. She requested that the policy be revised to include LCCSEA and she spoke on the work that classified staff do specifically during the summer and the need to have a voice in the development of the calendar. Comments attached.

Lyon County Educators Association (LCEA) President Loraine De La Torre agreed that the policy should reflect a collaboration of all bargaining units. She spoke on new policy GDE, item 21, suggesting that it is not necessary as it is already addressed in the LCEA negotiated agreement and is redundant. Regarding item 17, as a teacher with LyOnline, she is in favor of the staff allocations and reorganization.

11. CONSENT AGENDA (FOR POSSIBLE ACTION): Per LCSD Board Policy BDD:

Board Meeting Procedures, all matters listed under the consent agenda are considered routine and may be acted upon by the Board of School Trustees with one action and without discussion. During this meeting, any member of the Board may request that an item be removed from the consent agenda, discussed, and acted upon separately.

Trustee Whisler requested the removal of item 24 A. This is not on the consent agenda.

Trustee Parsons had questions regarding the financial report.

Trustee Farr brought up the JROTC application letter. Comments were positive and hopeful in bringing the program to the district.

Trustee Peterson made a motion to approve the consent agenda with the exception of item 11 L. the District Financial Report.

Trustee Farr seconded.

With no further discussion, the motion carried 7-0.

DHS student Trey Lundeen arrived and spoke about the school prom at DHS and his nomination to the Nevada Association and National Federation of Student Council. As the Nevada Association representative, he is serving a one year term as liaison to the NIAA State Board. He also announced the DHS accreditation score of 306, and the average is 296.

A. Trustee Questions & Answers: This information will be posted after 12:00 pm the day of the board meeting if questions are asked.

B. JROTC Program

C. Request for Early Graduation/HSE (confidential)

D. Personnel Reports

E. Travel

F. Quarterly Enrollment Report

G. Class Size Reduction Quarterly Report

H. Proclamation - April as Child Abuse Prevention Month

I. Agreements & Memorandums of Understanding

J. Renewal - NewsELA

K. IT Department Report

L. District Financial Report – *Removed from the Consent agenda to be discussed separately*

Voucher #1345, 1346, 1354, 1355, 1359, 1360, 1374, 1375

Total \$ 3,855,744.32

Discussion opened regarding item 11L. Payments were made to the Nevada Department of Education and Maupin, Cox, & LeGoy accounts for "Judgements against the School District". This is the category name but it referred to a due process fee for Special Services. Director Stewart outlined some of the expenses accrued for arbitration.

Trustee Peterson made a motion to approve item 11 L.

Clerk Carson seconded.

With no further discussion, the motion carried 7-0.

12. **(FOR POSSIBLE ACTION)** Discussion and possible action regarding the 10 Year Master Facility Plan for the LCSD. This item is being presented by Executive Director of Operations Harman Bains.

Orcutt Winslow representatives Scott Sowinski and Holly Williams spoke on the 10 year Master Facility Plan and all they have researched and gathered. They partnered with Ameresco for facilities condition analysis, and Zonda, who focuses on demographics. The past work focused on LCSD current adequacy, suitability, and conditions, walking every campus, and holding active engagements with the community and staff. The data has been gathered and, after analyzing it, they are presenting the priorities and proposed planning. All buildings were assessed and determinations were made about what needs were urgent, high, or low. LCSD has 86 assets/buildings, covering over a million square feet. Charts displayed the financial impact of keeping up with the maintenance of the facilities, versus doing nothing over the course of years. The projects listed were ones already approved by the board, like the boiler upgrades.

The capacity and demographics study was an in-depth look at current and future planning and development in all the attendance areas, housing and market trends, and economics. They met with the City of Fernley for input on future development to help predict the enrollment forecast. The summary gave details per grade and campus by year. School facilities were ranked with a rubric for suitability and adequacy and assessed against national standards. They took the data to create campus prioritization scores and fed the scores into a program to project the next 11 year schedule.

Demographic growth in Yerington, Smith, and Silver Springs showed numbers within the functional capacity, meaning these schools will not have a significant increase in enrollment to outgrow the capacity of the schools. Dayton and Fernley are the areas of growth to watch and prepare for. Slides showed potential campus enhancements that are being seen nationwide as well.

Trustee Farr and Trustee Parsons expressed skepticism about the demographic data results, scores, and projections of enrollment over the next 10 years. A more detailed report on Zonda's demographic study was offered for a later time.

Trustee Bull asked specifically about the enrollment in Fernley in one area of the report that did not correspond to the projections.

Zonda's data used multiple local and regional population/housing trends and key indicators to provide the data. The result is in the numbers provided.

Suitability and adequacy for each site were fed into a rubric to evaluate and give prioritization scores.

Trustee Peterson appreciated the projected liability charts. She was interested in seeing a more practical report with lists of the "wear and tear" items that would need to be replaced, and what Makerspaces would need.

Mr. Sowinski confirmed that Ameresco will have a report to address the practical needs and will have a narrative for Makerspace and other beneficial applications.

Trustee Whisler commented on the growth in Fernley. He asked about the plan to possibly build another high school. LCSD's contract is to have the demographics and all parts of the study refreshed every 3 years that will address changes. City infrastructure issues naturally create variables in the projections and growth. The district is already tracking an enrollment "bubble" now reaching FHS.

Trustee Parsons spoke on the last master facility report versus the capacity data in this new report. She questioned the increase of only 30 students to FHS over the next 10 years.

There was discussion regarding the projections made over the course of the years. There are times when overcrowding seems imminent, but they are still within capacity. The refresh will be useful in tracking and determining what is really happening.

Superintendent Logan added that many other districts are declining, and LCSD is growing, though the growth may not be families with school age children and development takes time.

Trustee Parsons commented that we have grown, but we found ways to adjust.

An update and recommendations will follow in the coming months.

Trustee Peterson made a motion to accept the update from Orcutt | Winslow on the 10 year Facilities Master Plan as presented.

Trustee Whisler seconded.

With no further discussion, the motion carried 7-0.

13. **(FOR POSSIBLE ACTION)** Discussion and possible action regarding the change to the summer 2025 Perimeter Fencing Project and future modified single point entry projects. This item is being presented by Board President Tom Hendrix and Executive Director of Operations Harman Bains.

This item explains and proposes changes to the previously approved 2025 summer perimeter fencing project and future modified single-point entry projects. The change of direction was due to terminating the contract for the benefit of the district. It has evolved into a 2-part project. One for perimeter fencing and one for site work. The exterior doors and modified single-point of entry will come later.

Trustee Farr made a motion to approve publishing new projects with revised scopes of work for the LCSD Perimeter Fencing and the Site Improvements project.

President Hendrix was in favor of the district saving funds this way.

Trustee Whisler seconded.

President Hendrix asked for a vote and the motion was approved unanimously.

Public comment was made by Ron Wells, Yerington resident, who inquired why the initial contract was terminated. There were disagreements, and the details are available in the attachments.

After calling for further discussion, the motion was restated by Trustee Farr and Trustee

Trustee Whisler seconded.

The vote was retaken and the motion carried 7-0.

14. **(FOR POSSIBLE ACTION)** Discussion and possible action regarding upgrades to the Fernley Elementary School Rooftop Unit. This item is being presented by Executive Director of Operations Harman Bains and Operations & Maintenance Supervisor Kirk McCallum.

The FES Roof Top Unit (RTU) continues the improvements to replace needed equipment around the district. The current equipment is over 20 years old.

Trustee Bull made a motion to approve the rooftop unit (RTU) upgrades for Fernley Elementary School for a total of \$996,133.98.

Trustee Parsons seconded.

With no further discussion, the motion carried 7-0.

15. **(FOR POSSIBLE ACTION)** Discussion and possible action regarding the district wide upgrades of LCSD School Bus cameras and student tracking platforms. This item is being presented by Executive Director of Operations Harman Bains and Transportation Supervisor Ryan Robinson.

The District seeks approval for the much-needed upgrades to school bus cameras and student tracking platforms to the bus fleet. There will be audio and visual platforms to enhance the program on all of our buses.

School bus incidents need supporting evidence from this type of program but our equipment does not provide it adequately. The proposed Gatekeeper solution is used nationally and throughout other Nevada school districts. The LCSD team took a tour of the system at Nye CSD. They are pleased with this program and gave several examples of how it benefits their district on all levels. One highlight is the real-time monitoring of the system. Another part of the proposal is the student tracking system. This will provide automated routing, trip scheduling, student location tracking, and real-time parent communication.

Trustee Farr spoke to drivers and administrators who are in favor of the system. He is in favor of consistency across the district and would like that on the buses.

Trustee Parsons heard from administrators in favor of the system.

Student Rep Trey Lundeen added that most parents have systems to track their students.

Drivers do pre-trip inspections and the daily safety monitoring will be part of that inspection before each trip. Right now there are 5-6 faulty programs being used collectively. The Traversa program will offer savings and is all-in-one. Current tablets will be reprogrammed for installation on the buses. It will display bus arrivals on the app and parents can track and know where their kids are. Communication with the parents, school, SROs will be a benefit. Public comment was made by Neal McIntyre II, Fernley resident, who is in favor of the new system as an aid to the drivers. Students may not have their badges when getting on the bus. The tablet will have a roster to compensate for anyone without a badge. There was discussion regarding alerts and the parameters to be set to get information to law enforcement, emergency services, schools, and the other necessary entities when emergencies happen.

Trustee Peterson made a motion to approve the proposed upgrades to LCSD School Bus camera systems and student tracking and transportation management software with a total

one-time cost of \$657,345 and an ongoing annual cost of \$116,125.
Trustee Parsons seconded.
With no further discussion, the motion carried 7-0.

Break called at 8:13

Back at 8:21

16. **(FOR DISCUSSION ONLY)** Discussion regarding the LCSD hiring process. This item is being presented by Board Member James Whisler and Executive Director of Human Resources BillieJo Hogan.

There was discussion regarding the district hiring process. It was explained that the district process follows federal and state laws and collective bargaining agreements. LCSD follows all board policies around hiring, screening, interview committees, and posts positions internally first, then externally. The hiring panel includes 5 relevant members of the departments and site. The committee signs a confidentiality agreement and looks for experience and knowledge for the position.

There was discussion regarding job descriptions and how they are written. The Human Resources department oversees all job descriptions. Union members are often on the committees, specifically when hiring for administrative or Cabinet positions. New teacher orientations include time with the certified association for introductions and questions. The district will be keeping open the positions that are filled with long-term substitutes. They spoke about the rotation of staff who take part on the hiring committees. Regarding job descriptions, again, the HR department compiles them, sometimes with department heads, or administrators.

Public Comment was by Ron Wells, Yerington resident, who asked about Chartwells, the nutrition program and who is managing that department. This is contracted out, but the district works in tandem with those employees, and they are vetted the same as district employees.

No motion made.

17. **(FOR POSSIBLE ACTION)** Discussion and possible action regarding LCSD LyOnline Distance Education staffing allocations and reorganization. This item is being presented by Executive Director of Human Resources BillieJo Hogan and Executive Director of Educational Services James Gianotti.

Director Hogan presented the enrollment and structure of the LyOnline Distance Ed program and the item for reallocating staff and reorganization. Challenges include significant fluctuations in enrollment. One solution is the addition of one certified teaching position for the 2025-26 school year bringing the total to 4.5 teaching positions. With every 71 students, a teacher would be added. Typically, in the Fall, the enrollment numbers are lower but increase throughout the year. They will review the option of making LyOnline a stand-alone school if the average enrollment consistently exceeds 451.

LyOnline teachers are licensed for K-12. There are students participating in Work Based Learning or are credit deficient. There was discussion about using the average enrollment number.

They talked about the multiple reasons that students move to distance education. Many

times it is for social reasons, many are in juvenile facilities, kids expelled or suspended from school, or they are looking for specific classes that they can only get through LyOnline. Trustee Whisler disclosed his relationship with his wife, a LyOnline teacher. He does not need to abstain from voting.

The administrator will take on teaching students K-6th grade, approximately 39 students. Western Nevada Regional Youth Center (WNRYS) students are with ERHS and are not included in the LyOnline enrollment. They are in person at SSHS, and work online. This teacher has them part time and then works with LyOnline part time. The average enrollment of WNRYS is 12-20. LCSD is responsible for their educational needs.

Trustee Farr made a motion to approve the LCSD LyOnline Distance Education staffing allocations and reorganization.

Trustee Whisler seconded.

With no further discussion, the motion carried 7-0.

18. **(FOR POSSIBLE ACTION)** Discussion and possible action regarding a report on the Western Nevada College (WNC) Jump Start Dual Enrollment program results for the Fall 2024 semester. This item is being presented by Executive Director of Educational Services James Gianotti.

Results for the WNC Jumpstart Fall Semester are summarized in the memo. There are a number of offerings added to the CTE program and the large number of students pursuing degrees. Many LCSD students will graduate with a college Associates Degree before graduating from high school.

Board members praised the district for the courses provided.

LCSD does not provide dual credit for every WNC class, but for designated classes. There are a large number of students who pursue courses outside the program. There is a challenge in finding teachers.

Director Gianotti would like to see increased pathways and classes in manufacturing and IT, but with a lack of teachers they are limited. The East Valley Elementary School (EVES) property houses Ag projects for FHS students. EDU101 is a required class for all of the students which introduces them to teaching careers.

Trustee Peterson made a motion to approve the report on the WNC Jump Start Dual Enrollment program results for the Fall 2024 semester.

Trustee Farr seconded.

With no further discussion, the motion carried 7-0.

19. **(FOR POSSIBLE ACTION)** Discussion and possible action regarding revisions to LCSD Policy AB: Nondiscrimination on Basis of Sex Under Title IX as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Policy AB: Nondiscrimination on the Basis of Sex Under Title IX, minor revisions under federal guidelines, ensure reports are prompt and fair.

Trustee Farr made a motion to approve the revisions to Policy AB: Nondiscrimination on the Basis of Sex under Title IX as a first reading.

Clerk Carson seconded.

With no further discussion, the motion carried 7-0.

20. **(FOR POSSIBLE ACTION)** Discussion and possible action regarding revisions to LCSD Policy GABE: Posting of Position Openings as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Policy GABE: Posting of Position Openings revisions outline qualification requirements for postings in alignment with applicable collective bargaining agreements.

Trustee Peterson made a motion to approve revisions to LCSD Board Policy GABE: Posting of Position Openings as a first reading.

Trustee Whisler seconded.

With no further discussion, the motion carried 7-0.

21. **(FOR POSSIBLE ACTION)** Discussion and possible action regarding new LCSD Policy GDE: Separation of Licensed Personnel as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

The new Policy GDE: Separation of Licensed Personnel contains information regarding resignation, dismissal, and non-renewal of contracts that also exist in the collective bargaining agreements. However, this policy formalizes procedures for all parties and brings the district into alignment with Nevada Revised Statutes concerning licensed personnel separation and ensures legal compliance.

Regarding the list of reasons that an employee may be dismissed or a contract not renewed, they are defined and outlined by the state in a published document.

Trustee Peterson made a motion to approve new LCSD Policy GDE: Separation of Licensed Personnel as a first reading.

Trustee Farr seconded.

With no further discussion, the motion carried 7-0.

22. **(FOR POSSIBLE ACTION)** Discussion and possible action regarding revisions to LCSD Policy GDG: Admonition of Licensed Personnel as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Policy GDG: Admonition of Licensed Personnel revisions updated references to NRS for compliance.

Trustee Farr made a motion to approve revisions to GDG: Admonition of Licensed Personnel as a first reading.

Trustee Whisler seconded.

With no further discussion, the motion carried 7-0.

23. **(FOR POSSIBLE ACTION)** Discussion and possible action regarding revisions to LCSD Policy ~~GE~~ GZ: Definition of Terms as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Policy GZ: Definition of Terms clarifies definitions for consumer reports, protected classes, etc. It also identifies the coordinator responsible for compliance.

Trustee Whisler made a motion to approve revisions to LCSD Policy GZ: Definition of Terms as a first reading.

Clerk Carson seconded.

With no further discussion, the motion carried 7-0.

24. **(FOR POSSIBLE ACTION)** Discussion and possible action regarding revisions to the following LCSD Policies as a second and final reading. No changes were made to these policies after the first reading, except for ICA per board recommendation. Any member of the Board may request that a policy be removed and discussed and acted upon separately.

Trustee Whisler made a motion to approve the listed policies as a second and final reading excluding Policy ICA, to be removed and discussed separately.

Trustee Peterson seconded.

With no further discussion, the motion carried 7-0.

A. Policy ICA: Development of Master Calendar (revised) *Discussed separately.*

Revisions to LCSD Policy ICA: Development of the Master Calendar will now include all 3 bargaining groups. Trustee Peterson publically apologized to the Classified Association and Administrators Association for not including them in the previous revision. She pointed out the importance of including all staff. She made a motion to change "LCEA" to "Lyon County School District bargaining units". On the second page, strike item 6 as it has already been stated, and move "second year is subject to change due to unforeseen circumstances." up to the first paragraph. This policy will come back for a third reading approval.

Trustee Farr seconded.

Public comment was made by Neal McIntyre II who suggested extending calendars to 5 years for people to plan. There was discussion regarding the reason for planning only two years in advance. It is a challenge to go too far out as changes happen anyway. As long as there is verbiage to be able to make changes.

With no further discussion, the motion carried 7-0.

B. Policy GDBA: Performance Evaluations - Probationary Licensed Personnel

C. Policy GDBB: Performance Evaluations – Post-Probationary Licensed Personnel

D. Policy GDC: Student Teachers

E. Policy GDD: Substitute Teachers

25. **(For Possible Action)** Discussion and possible action on agenda items for future board meetings and/or information item requests, including a summary by the superintendent. This item is being presented by Board President Hendrix and Superintendent Tim Logan.

Next meeting will be on May 27, 2025 at EVES.

Public Hearing on the 2025-26 Budget

Chartwells Food Service contract

Dayton Adult Ed facility

Adult Ed presentation

Policy revisions - first and second readings

ICA: Master Calendar third reading

Possible guests from Washoe CSD

President Hendrix would like to discuss the Suggestion Box results in a workshop for discussion. This will be scheduled for June.

26. PUBLIC PARTICIPATION: At this time, the public is invited to address the Board on items over which the Board has jurisdiction or control. If you wish to speak, step up to the table, be seated, and state your name. Your comments are limited to no more than three minutes per agenda item with a maximum of ten minutes total. In consideration of others, avoid repetition or designate a spokesperson to speak on behalf of your group. Although this Board does not restrict comments based upon viewpoint, comments will be prohibited if they are willfully disruptive, slanderous, amount to personal attacks or interfere with the rights of other speakers. Comments made during this time will be monitored by the Board President. The Board will conduct public comments after each item on the agenda on which action may be taken, before the Board takes action.

Comments submitted electronically will be included in the minutes of the meeting.

27. ADJOURN: 9:37 pm

The notice for this meeting was posted at 8:38 am on April 17, 2025, at Lyon County School District Administrative Office, Lyon County School District websites (<http://lyoncsd.org>) and the Nevada Public Notice Website (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

Lyon County School District Statement of Nondiscrimination and Accessibility

The Lyon County School District does not discriminate on the basis of race, color, national origin, gender, disability or age in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and Age Discrimination Act of 1975, and any other pertinent statute or requirement. This non-discrimination policy covers admission, access, treatment, and employment in the district's programs and activities, including occupational education. For information regarding opportunity policies, or the filing of grievances, contact your school principal.

The Lyon County School District is pleased to provide accommodations for the handicapped or disabled. Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the administrative assistant to the superintendent and board of trustees, in writing at 25 E. Goldfield Avenue, Yerington, Nevada 89447; e-mail at mheim@lyoncsd.org; or by calling (775) 463-6800 ext. 10034, at least one week prior to the meeting.

April 20, 2025

Lyon County Classified Employees Association

Policy ICA Revisions

To Lyon County School Board of Trustees:

Hello, my name is Kathy Rudy, President of the Lyon County Classified School Employee's Association. I am speaking on agenda item 24, letter A, Policy ICA: Development of master calendar. In our negotiated agreement on page 29, Article XI, Item C: it states:

The Association may make recommendations to the Board regarding the annual school calendar.

I am requesting the suggested Policy ICA revision to include the LCCSEA (Lyon County Classified School Employee's Association). As I stated last month in my submitted public comment, ALL employees of Lyon County School District should have input. I believe all three associations should be included in the policy. We are all an integral part of the success of our students.

Classified employees have a huge to-do list every summer. There are projects that can only be done in the summer that involve scheduling of contractors, equipment, supplies etc. There is a lot of regular and extra work that district and school maintenance and custodial crews need to do and the added strain of trying to cool buildings so that our students and staff can have a decent learning environment is something that does not "just happen", when it is one hundred degrees out. Keeping rooms comfortable during summer school is doable because summer school is over by 12 pm. Keeping rooms comfortable is much more viable in June than August, it is simple science.

Of our eighteen schools, only about one-third have been upgraded with new HVAC equipment to date. Even with new equipment, trying to keep buildings and rooms comfortable with all students and staff in the buildings puts excessive strain on the systems. Starting school in mid-August puts a strain on the chillers and air conditioners, that they will not have if we start after Labor Day. Traditionally, August is the hottest month of the year.

I have been with Lyon County School District for 20 years, (officially eighteen plus), I CARE about our students, their success, and our schools. I also know that students learn better in an environment that is comfortable, and that the teachers can also be more efficient in a comfortable environment. I am a product of Lyon County School District; I have a college education, and I understand what it takes to maintain our schools. I know that LCEA wants to have a full week at Thanksgiving, which is still doable. I personally think Spring Break should stay the first full week in April, to me it is a more even split to the end of school, but the last week of March is also doable.

We as an association want what is best for our students and ALL our staff. I appreciate your time.

Thank you,

Kathy Rudy

LCCSEA President