February 8, 2016

TO: Dr. Dave Palzet FROM: Matt Vandercar

RE: Instructional aide recommendation

I am recommending Bernadette Kosnick for the instructional aide position at Pleasantdale Elementary School. She will be filling the position open due to additional preschool IEP students requiring support.

Bernadette earned her elementary education degree from Trinity Christian College and has been a consistently effective substitute teacher in our building for the past few years.

I am excited about having Bernadette here and confident she will establish herself as an effective member of the Pleasantdale staff.