



**FOREST LAKE AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 831**
Classified Personnel

BOARD MEETING: December 18, 2025
REVISED: December 17, 2025

Authorization of Transfer

- ◆ Baber, Donald - School Bus Driver, from 28.75 hours per week to 37.5 hours per week, effective November 22, 2025
- ◆ Burk, Yanira - School Bus Driver, from 31.25 hours per week to 30.0 hours per week, effective November 22, 2025
- ◆ Chilson, Cammille - School Bus Aide, from 28.75 hours per week to 37.5 hours per week, effective November 22, 2025
- ◆ DeHaven, Jana - School Bus Driver, from 30 hours per week to 28.5 hours per week, effective November 22, 2025
- ◆ **Del Vecchio-Kaldis, Autumn - Long Hour Cook Helper at Forest Lake Area Middle School, from 20 hours per week to 27.5 hours per week and 178 days per year, effective December 15, 2025**
- ◆ **Eilek, Thomas - School Bus Driver, from 28.75 hours per week to 27.5 hours per week, effective December 6, 2025**
- ◆ Elmer, Charles - School Bus Driver, from 33.75 hours per week to 32.5 hours per week, effective November 22, 2025
- ◆ Haller, Joseph - School Bus Driver, from 31.25 hours per week to 32.5 hours per week, effective November 22, 2025
- ◆ Hursh, Marilyn - School Bus Driver, from 36.25 hours per week to 37.5 hours per week, effective November 22, 2025
- ◆ Istvanovich, Kimberly - School Bus Driver, from 28.75 hours per week to 31.25 hours per week, effective November 22, 2025
- **Khambata, Barbra - from Special Education Paraprofessional at Lino Lakes Elementary to Behavior Intervention Specialist District Wide, 37.5 hours per week and 177 days per year, effective December 15, 2025**
- Klingbeil, Brianna - SAC Program Aide at Lino Lakes Elementary, from 20 hours per week to 10 hours per week, effective December 15, 2025
- ◆ Larson, Amber - School Bus Aide, from 35 hours per week to 36.25 hours per week, effective November 22, 2025
- ◆ Larson, Eric - School Bus Driver, from 30 hours per week to 27.5 hours per week, effective November 22, 2025
- ◆ Levesque, Jeffrey - School Bus Driver, from 36.25 hours per week to 32.5 hours per week, effective November 22, 2025
- ◆ Lewandowski, Mark - School Bus Driver, from 36.25 hours per week to 35 hours per week, effective November 22, 2025
- ◆ Murphy, Penelope - from Nutrition Services Substitute to Long Hour Cook Helper at Forest View Elementary, 25 hours per week and 178 days per year, effective December 1, 2025
- ◆ Nechodom, Mary - School Bus Driver, from 35 hours per week to 37.5 hours per week, effective November 22, 2025
- ◆ Nord, Steve - School Bus Driver, from 31.25 hours per week to 30.0 hours per week, effective November 22, 2025
- ◆ Peltier, Jeanie - School Bus Driver, from 40 hours per week to 37.5 hours per week, effective November 22, 2025
- ◆ Rose, Karen - School Bus Driver, from 31.25 hours per week to 32.5 hours per week, effective November 22, 2025

- **Schwaab, Kay - ECFE Teaching Assistant II at the Education Center, from 14.5 hours per week to 12.75 hours per week, effective December 15, 2025**
- ♦ Shepard, Rena - School Bus Aide, from 40 hours per week to 38.75 hours per week, effective November 22, 2025
- ♦ Thorn, Dennis - School Bus Driver, from 35 hours per week to 33.75 hours per week, effective November 22, 2025
- ♦ Waldron, Laureen - School Bus Driver, from 26.25 hours per week to 27.5 hours per week, effective November 22, 2025
- ♦ Willis, Leroy - School Bus Driver, from 35 hours per week to 36.25 hours per week, effective November 22, 2025
- ♦ Young, Stevie - School Bus Driver, from 32.5 hours per week to 35 hours per week, effective November 22, 2025
- ♦ Zaccardi, Cindy - Long Hour Cook Helper at Wyoming Elementary, from 30 hours per week to 20 hours per week, effective December 9, 2025

End of Employment/Termination

- Employee A - Special Education Paraprofessional at Forest View Elementary, effective December 9, 2025
- ♦ **Employee B- School Bus Driver, effective December 16, 2025**

Recommendation of Employment

- Benson, Hailey - SAC Program Aide at Columbus Elementary, 10 hours per week and 200 days per year, effective January 19, 2026
- **Klingbeil, Brianna - Special Education Paraprofessional at Lino Lakes Elementary, 30 hours per week and 177 days per year, effective December 15, 2025**
- ♦ Nde, Canisious - School Bus Driver Trainee, effective November 24, 2025
- **Olson, Sarah - Noon Duty at Forest Lake Area Middle School, 12.5 hours per week and 172 days per year, effective December 17, 2025**
- Sajadi, Yasaman - Special Education Paraprofessional at Lino Lakes Elementary, 30 hours per week and 177 days per year, effective December 15, 2025
- ♦ Taylor, George - Custodian/Weekend Coordinator at Forest Lake Area High School, 40 hours per week and 260 days per year, effective December 8, 2025
- **Tschida, Luke - Special Education Paraprofessional at Scandia Elementary, 30 hours per week and 177 days per year, effective December 22, 2025**

Resignation(s)

- ♦ Parker, Jennifer - Long Hour Cook Helper at Forest Lake Area Middle School, effective December 12, 2025
- ♦ **Podgorski, Paul - School Bus Driver Trainee, effective December 11, 2025**
- Sherman, Alaina - Special Education Paraprofessional at Scandia Elementary, effective December 23, 2025
- ♦ **Takata, Samuel - School Bus Driver Trainee, effective December 11, 2025**
- ♦ **Withrow, Thomas - School Bus Driver Trainee, effective December 11, 2025**

- Recommended by Donna M. Friedmann
- ♦ Recommended by Christine Rehnberg-Eide

DMF/CRE
12/17/2025