



Oak Park Elementary School District 97

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TO: District 97 Board of Education
Dr. Albert Roberts, Superintendent

FROM: Steve Cummins, Director of Human Resources

CC: Therese O'Neill, Assistant Superintendent for Finance & Operations

DATE: June 4, 2014

RE: SELF Workers Compensation Insurance Rates – 2014-2015 School Year

School District 97 participates in the SELF Workers Compensation insurance cooperative. The SELF insurance Cooperative is comprised of 80 member school districts in the Chicagoland area. Individual school district SELF insurance rates are determined based on a combination of the overall pool performance and individual district performance over a three-year experience window.

District 97 has had excellent claims experience in the two most recent years within the three-year window. As a result of these favorable experience ratings in the past 3 years, the SELF Workers Compensation annual contribution rate will decrease for the 2014-2015 school year from \$426,000 in 2013-2014 to \$296,000 in 2014-2015. This savings of \$130,000 is a combination of our favorable experience and also having to deposit only \$40,000 to replenish the District 97 loss fund (as opposed to a \$80,000 replenishment last year).

Additionally, the excellent experience from the prior two years will factor again in next year's 3-year experience window, which bodes well for the 2015-2016 renewal calculation. It is our hope that as District 97 continues proactively promoting safe working conditions, maintaining a safe working environment, reporting claims promptly, and actively managing claims that we will continue to see favorable experience ratings.

The following are highlights of the rate increases, cost factors, and plan design from the 2014-2015 renewal presentation:

1. The SELF pool had improved claims experience in the past 12-month period as compared to the prior year.
2. The District 97 experience modification factor used in part to calculate the SELF premium costs saw a 21% decrease as a result of excellent claims experience over the past three years (and most notably in the past two years).
3. District 97's experience module rating is amongst the best within the 80 member school district cooperative presently.

This renewal information is being shared to you for review and will be brought again at the June 24, 2014 meeting for approval. Please let me know if you have any questions or comments.