

ROBSTOWN INDEPENDENT SCHOOL DISTRICT
801 NORTH FIRST STREET
ROBSTOWN, TEXAS 78380

REGULAR BOARD MEETING OF THE
SCHOOL BOARD OF TRUSTEES
SEPTEMBER 15, 2025

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President
Erik Gallegos, Vice-President
Cezar Martinez, Secretary
Bobby Marroquin, Assistant Secretary
Larry Cantu, Trustee
Yvette Villalobos, Trustee

BOARD MEMBERS ABSENT: Mario Mesa, Trustee

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent
Diana L. Silvas, Assistant Superintendent
Eva Cisneros, Chief Financial Officer

VISITORS:	Jacqueline Padilla	Sandra Blanton	Lisa McCoy
	Rosie Rios	Aurora Morales	Rachel Medrano
	Anisa Chavera	Jaime Velasco	Maribel Trevino

1.0 **CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM**
At 6:00 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Erik Gallegos – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Larry Cantu – Present, Mario Mesa – Absent and Yvette Villalobos – Present

Present – 6

Absent – 1

Let the record show that a quorum of Board Members is present, that this meeting has been called, and that the notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

2.0 **MOMENT OF SILENCE/PRAYER**
Dr. Marc Puig led the audience and the Board in prayer.

3.0

PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE

President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and the Texas Flag Pledge.

4.0

VISION – OUR VISION IS TO IGNITE BRILLIANCE AND IMPACT LIVES BY PROVIDING TRANSFORMATIVE LEARNING OPPORTUNITIES THAT EMPOWER STUDENTS FOR GENERATIONS TO COME

Trustee Cezar Martinez read the following vision statement: “Our vision is to ignite brilliance and impact lives by providing transformative learning opportunities that empower students for generations to come.”

MISSION – TO EMPOWER, INSPIRE, AND INVEST IN OUR STUDENTS AND STAFF, IGNITING THE BEST VERSION OF THEMSELVES. TOGETHER, WE POSITIVELY IMPACT OUR COMMUNITY AND THE WORLD

Trustee Erik Gallegos read the following mission statement: “To empower, inspire, and invest in our students and staff, igniting the best version of themselves. Together, we positively impact our community and the world.”

5.0

PUBLIC PARTICIPATION

Trustee Cezar Martinez informed the audience that, “in accordance with board policy BED LOCAL, the Robstown ISD Board of Trustees welcomes comments from citizens on any agenda item or non-agenda item at any regular scheduled board meeting. In the event of a special board meeting/board workshop, public comments will be limited to agenda items only. Those wishing to address the school board must provide their name for the record and observe a three-minute time limit. During this time, the Board of Trustees may not respond to the citizens' concerns as per the Texas Open Meetings Act.” Manuel Garcia and Eric Viveros with Strategic Financial Services addressed the Board in reference to being able to visit with the school district's employees. Mr. Viveros informed the Board that it has been a while since they have visited the different campuses, and they would like the opportunity to visit them again.

6.0

RECOGNITION AND AWARDS:

Katrina Alejandro congratulated and recognized the following two RISD employees for the Proud You're a Picker Award: 1) Felipe Villanueva, M & O Department, and 2) Lisa McCoy, M & O Bus Driver. Also, Ms. Alejandro thanked them for their dedication and for the positivity that they bring to the school district.

7.0

MADAM PRESIDENT'S REMARKS

7A

TASA/TASB txEDCON 2025 SEPTEMBER 11-14, 2025, IN HOUSTON, TEXAS
President Lori Ann Garza announced that several board members had attended the

TASA/TASB txEDCON Conference in Houston, Texas, last week. A couple of board members shared their experiences at the conference.

7B SCHOOL BOARD CONTINUING EDUCATION RECORD – NOVEMBER 1, 2024, THROUGH NOVEMBER 1, 2025

President Lori Ann Garza informed the Board that the deadline to complete their required board training was on November 1, 2025. Several board members still have some training to complete, and a list will be forwarded to them.

8.0 **SUPERINTENDENT REPORTS**

8A SUPERINTENDENT UPDATE

Dr. Marc Puig announced that the Welcome Back to School Address will be held on Thursday, September 16, 2025, at 9:30 a.m., at the RECHS Auditorium. The Texas Education Agency requires that the school district develop a Turnaround Plan (TAP), which is due on November 14, 2025. The Turnaround Plan requirements are based on the 2025 ratings (Seale Jr. High School, Lotspeich Leadership Academy, & Robert Driscoll Jr. Stem Academy). Failure to improve the campus performance following the TAP implementation will have serious consequences. If a campus earns an unacceptable performance rating for five consecutive years, the Commissioner, pursuant to TEC 39A.111, is required to either appoint a board of managers to govern the district or order the closure of the campus. A pre-bid meeting will be held on Tuesday, September 16, 2025, at 10:30 a.m. in the field house. The bids on the field house will be opened on Thursday, September 25, 2025, at 3:00 p.m.

9.0 **PRESENTATION/INFORMATIONAL ITEMS:**

9A ACADEMIC UPDATE

Joshua Garcia presented an up-to-date report on the Teaching and Learning Department. He reported that they have been looking at the discussions that were held at the accountability workshop that was held a couple of weeks ago. Their first Red Day of the year will be held on Monday, September 22, 2025, at the RECHS to focus on the four pillars. They have developed a great agenda on how they are going to showcase model teaching and look at the resources that they already have. The teachers selected will showcase from the beginning to the end of the planning lessons. An opportunity will also be held for teachers to showcase their lessons. The Red Day will be the most spectacular day of learning. The support staff will also have training on that day. Diana Silvas reported that they will be meeting with all the eligible teachers starting next week. The principals went to Victoria and had a great visit on TIA. This will be the first year that they will be able to collect data for the Teacher Incentive Allotment (TIA).

9B M & O UPDATE/ATHLETIC
Ron Lawver reported that the projects have slowed down. The last roofing project has come to an end, and the fencing project has also been completed at Robert Driscoll Stem Academy. The plumbing behind the RECHS band hall has been rerouted, and the railings at the football bleachers has also been completed. The concession stand on the visitors' side at the RECHS football stadium has been refurbished. If the buses need any major repairs, they will be sent out for service. The football team is 3-0 at this time; however, the quarterback got injured but he will be okay. The cross-country team has been doing very well. The district games for the volleyball team will start next week, and four starters are out injured at this time.

9C SAFETY UPDATE
Filiberto Tagle reported that they have already submitted their Emergency Operations Plan for review. A message has been sent out to parents asking them if they had any questions or concerns about the drills that are being held. They have finalized the MOU with the Nueces County Emergency Management Office. Chief Mike Tamez informed him that for the exception of two signs, all of the signs have been updated. He had a meeting with the City of Robstown regarding the crosswalks. A new leadership program has been started at the DAEP. The students will receive training on the school district's core values once a month. The training will be presented by the school district's social workers and administration. Also, he has received information that the stolen golf cart has been found.

9D LIST OF BILLS

9E FINANCIAL STATEMENT REPORT/QUARTERLY INVESTMENT REPORT
President Lori Ann Garza announced that the List of Bills and the Financial Statement Report/Quarterly Investment Report were included in their board packet for their review. If they had any questions, to please contact Dr. Puig.

10.0 CONSENT AGENDA ITEM(S)

10A APPROVAL OF MINUTES

10B DISCUSS AND CONSIDER APPROVAL OF MAXIMUM CLASS SIZE
EXCEPTION WAIVER

10C DISCUSS AND CONSIDER APPROVAL OF REMOTE HOMEBOUND
INSTRUCTION WAIVER

10D DISCUSS AND CONSIDER APPROVAL OF THE RISD PROFESSIONAL
DEVELOPMENT PLAN FOR THE 2025-2026 SCHOOL YEAR
President Lori Ann Garza asked for a motion to approve the Consent Agenda items as presented.

Motion #7018 A motion was made by Trustee E. Gallegos and seconded by Trustee L. Cantu to approve the Consent Agenda Items as presented.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez –Yes, B. Marroquin – Absent, L. Cantu - Yes, M. Mesa – Absent, and Y. Villalobos - Yes

Motion carried Yes – 5 No - 0 Absent – 2
7:02 p.m.

11.0 ACTION ITEMS

**11A DISCUSS AND CONSIDER APPROVAL OF THE RESOLUTION OF
NOMINATING A CANDIDATE FOR THE NUECES COUNTY APPRAISAL
DISTRICT BOARD OF DIRECTORS**

President Lori Ann Garza announced that a nomination has not yet been submitted for their vote. The Nueces County Appraisal District Board of Directors have two vacancies. The question was asked if a school district board member could be nominated for this position. After the discussion, the following motion was made:

Motion #7019 A motion was made by Trustee C. Martinez and seconded by Trustee E. Gallegos to table this item until another board meeting.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez –Yes, B. Marroquin – Absent, L. Cantu - Yes, M. Mesa – Absent, and Y. Villalobos - Yes

Motion carried Yes – 5 No - 0 Absent – 2
7:03 p.m.

11B DISCUSSION AND CONSIDERATION OF SUPERINTENDENT GOALS

President Lori Ann Garza informed the Board that she had asked for this item to be placed on the agenda because Dr. Marc Puig's goals needed to be approved since the school year had already started. They could either discuss them now or schedule a Board Workshop. Dr. Marc Puig informed the Board that the process for setting the Superintendent Goals is very different for this school year. A workshop on the goals will help the Board to understand the process better. He encouraged them to read the previous information on the goals that he had forwarded to them, and to focus on the system, not the goal. The system is the one that drives the students. He reported that the goals he presented were all aligned with the accountability workshop, that was held, and aligned with the Texas Education Agency goals for improvement. President Garza read the following goals recommended by Dr. Puig: Goal 1: Build a System of TIER 1 Instructional Excellence, and Goal 2: Ensure Consistent Delivery of a Guaranteed & Viable Curriculum. After the discussion, the following motion was made:

Motion #7020 A motion was made by Trustee C. Martinez and seconded by Trustee L. Cantu to table this item until the next board meeting.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu – Yes, M. Mesa – Absent, and Y. Villalobos – Yes

Motion carried Yes – 6 No - 0 Absent – 1
7:05 p.m.

For the record, Trustee Bobby Gonzalez joined the Board meeting at 7:04 p.m.

12.0 CLOSED SESSION – SECTION 551.074

12A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENT, EMPLOYMENT, EVALUATIONS, RESIGNATIONS, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES

President Lori Ann Garza asked for a motion to go into the executive session under section 551.074 to discuss the appointments, employment, evaluations, resignations, reassignments, duties, discipline, or dismissal of employees.

Motion #7021 A motion was made by Trustee C. Martinez and seconded by Trustee E. Gallegos to go into executive session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.074.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu – Yes, M. Mesa – Absent, and Y. Villalobos – Yes

Motion carried Yes – 6 No - 0 Absent – 1
7:08 p.m.

Motion #7022 A motion was made by Trustee E. Gallegos and seconded by Trustee C. Martinez to reconvene from the executive session.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu – Yes, M. Mesa – Absent, and Y. Villalobos – Yes

Motion carried Yes – 6 No - 0 Absent – 1
7:55 p.m.

13.0 OPEN SESSION

13A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENTS, EMPLOYMENTS, EVALUATIONS, RESIGNATIONS, REASSIGNMENTS, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES

Dr. Marc Puig recommended approving the Personnel List as discussed in the executive session.

Motion #7023 A motion was made by Trustee C. Martinez and seconded by Trustee B. Marroquin to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Absent, and Y. Villalobos – Yes

Motion carried Yes – 6 No - 0 Absent – 1
7:56 p.m.

14.0 ADJOURNMENT

Motion #7024 A motion was made by Trustee E. Gallegos and seconded by Trustee B. Marroquin to adjourn the meeting.

Roll Call L. Garza – Yes, E. Gallegos – Yes, C. Martinez – Yes, B. Marroquin – Yes, L. Cantu - Yes, M. Mesa – Absent, and Y. Villalobos – Yes

Motion carried Yes – 6 No - 0 Absent – 1
7:56 p.m.

(The details of this meeting are recorded on tape dated 09/15/2025, except for the executive session.)