

**Minutes of the Regular Governing Board Meeting
Amphitheater Public Schools
Tuesday, April 11, 2023**

A Regular public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, April 11, 2023, beginning at 5:15 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

Governing Board Members Present

Ms. Deanna M. Day, M.Ed., President
Ms. Vicki Cox Golder, Vice President
Dr. Scott K. Baker, Member
Mr. Matthew A. Kopec, Member
Ms. Susan Zibrat, Member

Superintendent's Cabinet Members Present

Ms. Tassi Call, Associate Superintendent for Elementary Education
Mr. Matthew Munger, Associate Superintendent for Secondary Education
Ms. Michelle H. Tong, J. D., Associate to the Superintendent and Legal Counsel
Mr. Scott Little, Chief Financial Officer
Mr. Richard C. La Nasa, Executive Manager of Operational Support
Ms. Kristin McGraw, Director of Student Services
Ms. Michelle Valenzuela, Director of Communications
(*Superintendent Todd A. Jaeger, J.D. was absent from the meeting due to a family emergency out of state*).

1. CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER

President Day called the meeting to order at 5:15 p.m. and invited members of the audience to sign the guest register.

2. EXECUTIVE SESSION

1. Motion to Recess Open Meeting and Hold an Executive Session for:

A. Discussion and Consultation with Representatives of the Governing Board In Order to Consider its Position and Instruct Its Representatives in the Meet and Confer Process Pertaining to Policy, Compensation and Benefits for Certificated, Professional Non-Teaching, Support and Administrative Staff Pursuant to A.R.S. § 38-431.03(A)(5), and

B. Discussion or Consultation with the Attorneys of the Public Body, Pursuant to A.R.S. § 38-431.03(A)(3), Concerning the Governing Board's "J Series" Policies Relating to Student Discipline, Interscholastics, and/or Extracurricular Activities.

President Day asked for a motion to hold Executive Session. Vice President Cox Golder moved that the Board go into an Executive Session to address the matters identified in item 2. of the Board's agenda and pursuant to the legal authorities listed on the agenda under item 2. Mr. Kopec seconded the motion. Voice vote in favor – 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec and Ms. Zibrat. Opposed–0.

President Day proclaimed they were in Executive Session at 5:15 p.m.

3. RECONVENE PUBLIC MEETING

President Day reconvened the meeting at 6:03 pm.

4. PLEDGE OF ALLEGIANCE

President Day introduced Michael McConnell, Principal of Innovation Academy. Mr. McConnell shared that there are two school wide initiatives at Innovation Academy: "Students as Teachers" and "All Students Perform and Present". He explained that the Girls Who Code Club would be demonstrating these objectives this evening. Five members of the Girls Who Code Club gave a short presentation with PowerPoint about their computer programming group and what they like about the club. The students then led the Pledge of Allegiance.

Mr. Kopec asked if the any of the students wanted to share anything. The students thanked the Governing Board for allowing them to talk about Girls Who Code and thanked their club advisors. A picture was taken of the Governing Board, Mr. McConnell, the students and advisor Ms. Ferris.

5. RECOGNITION OF STUDENT ART

Michael McConnell introduced Ms. Melissa Samsel, Art Teacher from Innovation Academy. Ms. Samsel thanked the Board for featuring the students' artwork this month. She stated the lessons follow the AZ State Standards with a STEM focus. Ms. Samsel spoke about the students completing self-portraits that increase in complexity through the grade levels, relative to color wheels, perspective, and the study of various artists.

Mr. Kopec presented Ms. Samsel with a certificate of recognition. A picture was taken with the Governing Board, Mr. McConnell, and Ms. Samsel.

6. ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING

President Day announced that the next Special Governing Board Meeting would be held on Tuesday, April 25, 2023 at 5:30 p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership and Professional Development Center.

7. RECOGNITIONS

A. Recognition of Arizona Science and Engineering Fair (AzSEF) 2023 Elementary Division Computer Science First Place Award Winner

Mr. McConnell stated that students who receive a First-Place Grand Award at the Southern Arizona Science and Engineering Fair (SARSEF) can register for the Arizona Science and Engineering Fair (AzSEF). Innovation Academy student Griffin Ferris won first place at AZSEF for his computer science project titled, "Mirror Mirror on the Wall, Who is the Smartest of them All?"

Mr. Kopec asked Griffin if he would like to say anything. Griffin thanked his teachers and parents for supporting his project and gave a brief explanation of his winning project. A picture was taken with the Governing Board, Mr. McConnell, and Griffin.

B. Recognition of 2023 Odyssey of the Mind World Teams

President Day stated that she would be coming down from the dais to recognize the Odyssey of the Mind (OM) teams who qualified for the World Finals. She shared that she has been associated with OM since 1989 and that Vice President Cox Golder, who was this year's Head Judge for the vehicle problem, would be assisting her. President Day explained how the competition is comprised of a long-term problem, a spontaneous problem and how teams also earn points for style during competition. She shared a PowerPoint slide with a statement she felt sums up OM: "Months of practice, hours of prop building...eight minutes to show the world!"

For a complete list of teams that qualified for the Odyssey of the Mind World Finals, see Exhibit 1.

President Day called each OM team to the front of the room. Each team member and coach received a certificate of recognition from the Governing Board. A picture was taken of each team with the Governing Board, their coaches, and their school principal. The teams were:

Donaldson Elementary School Performance team accompanied by Coaches Ms. Matiatos and Ms. Iadevaia and Principal Mr. Szczepaniak.

Harelson Elementary School Vehicle Team accompanied by Coaches Ms. Yewell and Ms. Nystedt and Principal Ms. Hayes.

Innovation Academy Vehicle Team accompanied by Coaches Ms. Barrett and Ms. Pershing.

Innovation Academy Technical Team accompanied by Coach Ms. Gosz.

Innovation Academy Classics Team accompanied by Coaches Ms. Patchin and Ms. Friezen.

Rio Vista Elementary School Classics Team accompanied by Coach Ms. Quimby-Greene and Principal Ms. Spillane.

Walker Elementary School Technical Team accompanied by Coaches Ms. Luciano and Ms. Williams, Site Coordinator Ms. Tuo and Principal Mr. Trimble.

Coronado K-8 School Structure Team accompanied by Coaches Ms. Stacey Sherman and Ms. Emily Sherman and Principal Ms. Letts.

Cross Middle School Classics Team accompanied by Coaches Ms. LaRussa, Mrs. Cordell, Mr. Cordell, and Principal Mr. Gutierrez.

Cross Middle School Performance Team accompanied by Coaches Ms. Miserendino and Ms. Schloss and Principal Mr. Gutierrez.

Canyon del Oro Classics High School Team accompanied by Coach Ms. Champion and Principal Ms. Bulleigh.

Canyon del Oro High School Vehicle Team accompanied by Coach Ms. Calvin and Principal Ms. Bulleigh.

Canyon del Oro High School Performance Team accompanied by Coach Ms. DaDeppo and Principal Ms. Bulleigh.

C. Recognition of Ironwood Ridge High School Superintendent's Student Advisory Council

President Day asked Ms. Alissa Gowan, IRHS Student Government Advisor and Principal Dr. Oranté Jenkins to introduce this recognition. Ms. McGowan asked the IRHS Advisory members present to join her. She shared that many of the students on the Advisory Council are also involved with sports and were unable to attend the meeting this evening. Ms. McGowan explained that all of the students on the Advisory Council also serve as officers of the Ironwood Ridge Student Government. Since Student Government is a class they attend daily, Ms. McGowan stated that she works with the students every day and gets to see their unique personalities and talents. She introduced each of the students as a PowerPoint presentation was shown with each of the students' names and picture.

Ms. Zibrat asked if any of the students wished to speak. Two of the students thanked Ms. McGowan and Dr. Jenkins. Ms. Zibrat presented each of the students with a certificate of recognition and a picture was taken with the students, Ms. McGowan, Dr. Jenkins, and the Governing Board.

D. Presentation of Distinguished Service Awards

President Day asked Ms. Cara Gabor, Assistant Director of Student Services and Principal of Rillito Center to introduce the recognition for classified employee Ms. Zaelyn Bear, Administrative Assistant at Rillito Center. Ms. Gabor read her nomination.

A video presentation was shown honoring Ms. Bear for the work she has done in the District.

Ms. Zibrat presented Ms. Bear with a certificate of recognition from the Governing Board, a Distinguished Service Award and a gift card donated by the Amphi Foundation.

President Day asked Ms. Annette Orelup, Principal of Keeling Elementary to come forward to introduce the recognition for certificated employee Ms. Pam Vandivort, District STEM Coordinator. Ms. Orelup read the nomination.

A video presentation was shown honoring Ms. Vandivort and the work she has done in the District.

Ms. Zibrat asked Ms. Vandivort if she would like to say anything. Ms. Vandivort thanked everyone for this honor. Ms. Zibrat presented Ms. Vandivort with a certificate of recognition from the Governing Board, a Distinguished Service Award and a gift card donated by the Amphi Foundation.

A picture was taken with the Governing Board, Ms. Gabor, Ms. Bear, Ms. Orelup, and Ms. Vandivort to mark the occasion.

E. Recognition of Finalists for 2022 Arizona Athletics Amazing High School Teacher of the Year Award

Mr. Munger shared that Ms. Marian Johnson, Special Education teacher at Amphitheater High School and Mrs. Katie Anderson, English teacher from Ironwood Ridge High School, were named finalists for the prestigious Arizona Athletics Amazing High School Teacher of the Year Award. He said that the Arizona Athletics Amazing High School Teacher of the Year Award recipient is selected by a panel of representatives from districts throughout Southern Arizona. The finalists are recognized throughout the UArizona Men's Basketball season during a halftime presentation and were featured on KGUN 9. On February 17, 2023, all of the finalists were honored at a banquet held at the University of Arizona's Hall of Champions, and Ms. Johnson was announced as the Teacher of the Year, and she was recognized at the February 18, 2023 UArizona Mens' Basketball game.

He asked Oranté Jenkins, Ironwood Ridge High School Principal, and A.J. Malis, Amphitheater High School Principal to come forward. Dr. Jenkins spoke about Ms. Anderson's impact on the Ironwood Ridge High School community, including her student-centered approach, professionalism, expertise and creation of a program with Pima County Community College to support dual enrollment instructors. He said she is a lifelong learner, and represents all that is honorable, admirable and appreciated in the teaching profession.

Mr. Malis said he was honored to present Ms. Marion Johnson as the 2022 Arizona Athletics Amazing High School Teacher of the Year Winner. He said Ms. Johnson is a special education math teacher and has been an influential member of Amphi High School for many years. Mr. Malis spoke about her teaching style, extra-curricular involvement and numerous contributions to the community, including Special Olympics and Project Grad events. He stated Ms. Johnson is the embodiment of an amazing teacher.

On behalf of the Governing Board, Mr. Kopec presented Ms. Anderson and Ms. Johnson with certificates of recognition and asked if they had anything they wanted to say.

Ms. Anderson thanked her husband, and said it was an honor to be nominated for this award.

Ms. Johnson thanked her mother for her continued support and said it was truly an honor meet the other people that were also nominated and receive the award.

To mark the occasion, a picture of Ms. Johnson, Ms. Anderson, Mr. Malis, Dr. Jenkins and the Governing Board was taken.

8. INFORMATION

A. Superintendent's Report

President Day stated that the Superintendent's Report would not be presented due to the Superintendent's absence.

B. Status of Construction Projects

For the Status of Construction Projects Report see Exhibit 2.

President Day invited Mr. La Nasa to present the report. Mr. La Nasa spoke about the building renewal grant funding. He said that this is the time of year that the funds become depleted, and until the state budget is determined, there will not be funds available. He noted the District is continuing to work on grant proposals to submit when funds are allocated this summer.

Amphitheater High School (AHS) Bond projects include backup generators for MDF rooms and improvements to campus access controls, building D handicap access, and west and south campus security fencing. Central plant (CP) # 1 pump, 700 wing Heating, Ventilation, Air Conditioning (HVAC) replacement and 100/200 wing classroom lighting improvements have been completed. Main entrance security upgrades will be done this summer. Adjacent Ways projects include the southwest campus fire lane paving. Arizona School Facilities Oversight Board (SFOB) projects include the CP #2 and #3 hot water line replacement and CP #3 water treatment equipment repair, phase I east campus and phase II west campus roof assessments. Upcoming projects include the 300 wing structural repairs construction and building DN evaporative cooler to air conditioning (AC) conversion this summer.

Canyon del Oro High School (CDO) Bond projects include the main central plant renovation. Improvements to building BN HVAC controls will be done over the summer. Elementary and Secondary School Emergency Relief (ESSER) summer break project includes building BN HVAC improvements. SFOB projects include phase I west campus and phase II east campus weatherization assessment, and the north gym evaporative cooler to air conditioning conversion for fall of 2023.

Ironwood Ridge High School (IRHS) Bond projects for summer 2023 include main gym bleacher repairs, main gym floor re-finish, and main gym and auditorium painting. Adjacent Ways projects include the central plant fire lane pavement R & R over summer break. SFOB projects include weatherization of the academic buildings and mold remediation and restoration.

Amphitheater Middle School (AMS) bonds projects include front parking lot improvements. Adjacent Ways projects include fire lane improvements. ESSER projects include building 300 HVAC improvements during summer break.

Copper Creek Elementary School Bond projects include the central plant cooling tower and pump upgrades design. SFOB projects include the MPR roof replacement.

Coronado K-8 School Bond projects include exterior site improvements. The boys and girls locker room HVAC improvements will be done during fall 2023 break. The band room carpet replacement has been completed.

Cross Middle School Bond projects include ongoing parking lot improvements. Adjacent Ways projects include fire and bus lane improvements to be completed over summer break. SFOB projects include the campus weatherization assessment and roof replacement to the 500 building, MPR and administration buildings. Roof replacements to the 100, 200, 300, 400, 600 and 700 buildings have been completed.

Harelson Elementary School Bond projects include building A interior painting, and PA system and clocks upgrades. SFOB projects include the campus roof assessment.

Holaway Elementary School Bond projects include front office, campus and administration office access controls improvements.

Innovation Academy Bond projects include the campus HVAC system evaluation and fence improvements.

Keeling Elementary School Bond projects include the installation of campus HVAC controls.

La Cima Middle School bond projects include front parking lot and student drop off improvements. ESSER projects include the central plant chiller replacement. SFOB projects include the campus weatherization assessment and design.

Mesa Verde Elementary School. SFOB projects include the east, west, administration and MPR campus roof replacements.

Nash Elementary School Bond projects include the kitchen HVAC replacement. ESSER projects include building I HVAC improvements (fall 2023). SFOB projects include campus roof assessment and CP water treatment equipment repair.

Painted Sky Elementary School ESSER projects include the HVAC replacement for classrooms 114, 115 and 116. SFOB projects include the fire alarm replacement.

Prince Elementary School Bond projects include building C ductwork, flooring and lighting. ESSER projects include building CE HVAC improvements. SFOB projects include CP water treatment equipment repair and campus roof weatherization and replacement assessment.

Rillito Center Bond projects include the installation of administration office and campus access controls, and security fence painting.

Rio Vista Elementary School ESSER projects include building C multizone AC replacement. Adjacent Ways Projects include sidewalk replacement.

Walker Elementary School Bond projects include building F classroom improvements. Building F HVAC improvements are complete. ESSER projects include buildings B, C, D and E HVAC improvements. SFOB projects include CP water treatment equipment repair.

Wilson K-8 School Bond projects include interior improvements to north MPR and hallway lighting, and HVAC improvements to the south MPR and locker room. ESSER projects include the CP cooling tower replacement, and upgrades to the campus HVAC controls. SFOB projects include the MPR stage HVAC and roof replacement, the campus weatherization assessment and the campus building hot water line replacement.

Mr. La Nasa then offered to answer any questions. There were none. President Day thanked him for his report.

C. Periodic Legislative Review

For the Periodic Legislative Review see Exhibit 3.

President Day asked Ms. Tong to review the recent activity in the legislature. Ms. Tong said there has been some activity in the legislature since the last report, and the items she will present are education bills. She said she wanted the Governing Board to be aware of these bills, in case they moved forward. Ms. Tong explained that the last day of the session will be April 18th, unless leadership extends the session.

She spoke about an education bill signed into law and said it will move forward unless it is challenged.

SB 1270 OPEN MEETINGS; CAPACITY

Schools, school boards, executive boards, and municipalities are required to provide for an amount of seating sufficient to accommodate the reasonably anticipated attendance of all persons desiring to attend the deliberations and proceedings, when feasible. The agenda for a public meeting is required to include notice of the time that the public will have physical access to the meeting place.

Ms. Tong said that the bill has been transmitted to the Governor, but has not been yet been signed.

SB 1005 UNJUSTIFIED ACTIONS; PARENTAL RIGHTS

Except in "unjustified actions" (defined elsewhere in statute), the court is prohibited from granting attorney fees, expenses, or damages to a governmental entity or official for a claim or defense asserted in a suit brought by a parent based on a violation of statutory parental rights.

She described education bills with recent action, that may or may not be signed into law.

SB 1040 PUBLIC SCHOOLS; RESTROOMS; REASONABLE ACCOMMODATIONS

- Requires a public school to provide a reasonable accommodation to a person who, for any reason, is unwilling or unable to use a multi-occupancy restroom, changing room, or sleeping quarters and requests an accommodation from the public school in writing
- Reasonable accommodation may be:
Access to a single-occupancy restroom or changing facility; or
Employee restroom or changing facility
NOT: access to a restroom or changing facility designated for use by persons of the opposite sex while persons of the opposite sex are, or could be, present
- Grants a private cause of action, against the public school, if:
The request is denied without evidence of undue hardship to the school, or
A person encounters a person of the opposite sex while using the restroom, changing facility or sleeping quarters and the person of the opposite sex had permission to be there

SB 1163 BOND OR OVERRIDE; CONTRACTS; PROHIBITION

Notwithstanding any other law, if a person makes a contribution to an entity promoting the passage of a bond or override and the bond or override is approved by a vote of qualified electors, the person who makes the contribution may not bid on a contract that is funded as a result of the bond or override.

SB 1323 SCHOOLS; SEXUALLY EXPLICIT MATERIALS; CLASSIFICATION

- Last year, ARS 15-113 and 15-120.03 were signed into law to prohibit referrals to sexually explicit material and require parent consent under certain circumstances
- Definition of sexually explicit material was defined in those statutes
- This bill adds a provision to ARS 15-120.03 to make it a class 5 felony for a school employee or independent contractor to refer a student or to use any sexually explicit material

SB 1331 SCHOOLS; PARENTS; FIREARM POSSESSION

The governing board of an educational institution is prohibited from adopting or enforcing any policy or rule that restricts or prohibits the parent of a student of the educational institution from carrying or transporting a firearm on the property of and in an educational institution if the parent possesses a valid concealed weapons permit.

SB 1410 VIOLATIONS OF STATE LAW; SCHOOLS

- Requires a school district governing board to adopt a policy that permits parents to file a complaint against a school, school district or employee who violates the rights of the parent.
- Requires quarterly reporting to the school district governing board on the status of all such complaints and annual reporting about statistics concerning these parent complaints

SB 1564 NONPUBLIC SCHOOL STUDENTS; INTERSCHOLASTIC ACTIVITIES

Students who are educated using an empowerment scholarship account or at a private school with fewer than 100 enrolled students must be allowed to try out for interscholastic activities on behalf of a public school in the same manner as a student enrolled in that public school.

Ms. Tong concluded her report by saying, at this time, there is no budget news to date. She offered to answer any questions.

Mr. Kopec asked if **SB1163 BOND OR OVERRIDE; CONTRACTS; PROHIBITION** applied only to school districts or included other municipalities also. Ms. Tong responded that it was broader than just for school districts.

9. PUBLIC COMMENT

Rob Cannon, a teacher at Canyon del Oro High School talked about the current yearbook. He said it was a forum for self-expression created by students. He hoped that the Governing Board would not put limits on self-expression. Mr. Cannon commented that there are many proud communities and clubs on campus and did not want those students to feel marginalized.

10. CONSENT AGENDA

Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.

[Amphitheater Public Schools Public View - BoardBook Premier](#)

President Day removed Item A. to be held for separate consideration.

President Day asked for a motion. Vice President Cox Golder moved for Consent Agenda Items 10. B.-V. be approved as presented. Mr. Kopec seconded the motion. Roll call vote in favor – 5. President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec and Ms. Zibrat. Opposed – 0. Consent Agenda Items 10. B.-V. passed.

Ms. Call recommended Trechel Gindt for the position of Principal of Holaway Elementary School for FY 2023-2024. She stated that Ms. Gindt is currently an Assistant Principal at Coronado K-8 School. She spoke about her educational background, teaching and work experience.

Ms. Call then recommended Jessica Jarrett for the position of Nash Elementary School Principal for FY 2023-2024. She said that Ms. Jarrett is currently an Assistant Principal at Amphi Middle School. Ms. Call talked about her educational background, (including as a student at Nash) and prior teaching and administrative positions with the Amphitheater School District.

President Day asked for a motion. Vice President Cox Golder moved for Item 10. A. be approved as presented. Mr. Kopec seconded the motion. Voice vote in favor – 5. President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec and Ms. Zibrat. Opposed – 0. Consent Agenda Item 10. A. passed.

A picture of Ms. Gindt, Ms. Jarrett, and the Governing Board was taken to mark the occasion.

President Day called for a break for a reception and the opportunity to congratulate the newly appointed administrators and their families.

A. Approval of Appointment of Administrative Personnel

Administrative personnel appointments were approved as listed in Exhibit 4.

B. Approval of Appointment of Non-Administrative Personnel

Non-administrative personnel appointments were approved as listed in Exhibit 5.

C. Approval of Personnel Changes

Certified and classified personnel changes were approved as listed in Exhibit 6.

D. Approval of Leave(s) of Absence

Leave(s) of absence were approved as listed in Exhibit 7.

E. Approval of Separation(s) and Termination(s)

Separations and terminations were approved as listed in Exhibit 8.

F. Approval of Stipend for Coaching Volunteers

Stipend for Coaching Volunteers were approved as listed in Exhibit 9.

G. Approval of Renewing Employee Contract Forms for 2023-2024 Fiscal Year; Direction to Administration to Issue Appropriate Contracts to Renewing Contracted Staff; and Modification of Previously Approved Retention Stipend Amounts for Returning Employees to be at least 5% in FY 2023-2024

Renewing Employee Contract Forms for 2023-2024 Fiscal Year; Direction to Administration to Issue Appropriate Contracts to Renewing Contracted Staff; and Modification of Previously Approved Retention

Stipend Amounts for Returning Employees to be at least 5% in FY 2023-2024 were approved as submitted in Exhibits 10-25.

H. Approval of Vouchers Totaling and Not Exceeding Approximately \$1,485,707.36

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 25.

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1315	\$123,083.76	1316	\$295,037.39	1317	\$92,943.36
1318	\$297,708.34	1319	\$170,678.57	1320	\$20,435.41
1321	\$200,383.03	1322	\$90,217.43	1323	\$2,946.86
1325	\$38,062.50	1326	\$94,332.72	1327	\$49,132.26
1328	\$10,745.73				

I. Acceptance of Gifts

Gifts were accepted by the Governing Board as submitted in Exhibit 27.

J. Receipt of February 2023 Report on School Auxiliary and Club Balances

The Governing Board approved Receipt of January 2023 Report on School Auxiliary and Club Balances as submitted in Exhibit 28.

K. Approval of Parent Support Organization(s) - 2022-2023

The Governing Board approved Donaldson PTO and Rillito Center PTO for the 2022-2023 school year as submitted in Exhibit 29.

L. Approval of Disposal of Surplus Property via PublicSurplus.com

The Governing Board approved Disposal of Surplus Property via PublicSurplus.com

M. Acceptance of the Annual Comprehensive Financial Report, Single Audit Reporting Package and Uniform System of Financial Records Compliance Questionnaire for Fiscal Year Ended June 30, 2022

The Governing Board accepted the Annual Comprehensive Financial Report, Single Audit Reporting Package and Uniform System of Financial Records Compliance Questionnaire for Fiscal Year Ended June 30, 2022 as submitted in Exhibit 30.

N. Approval of Revision to the 2022-2023 Governing Board Meeting Schedule

The Governing Board approved the Revision to the 2022-2023 Governing Board Meeting Schedule as submitted in Exhibit 31.

O. Approval Of Calendar for School Year 2024-2025

The Governing Board approved Calendar for School Year 2024-2025 as listed in Exhibit 32.

P. Approval of School Facilities Oversight Board (SFOB) Grant for Amphitheater High School Central Plant 3 Cooling Tower Water Treatment Equipment Repair

The Governing Board approved School Facilities Oversight Board (SFOB) Grant for Amphitheater High School Central Plant 3 Cooling Tower Water Treatment Equipment Repair as listed in Exhibit 33.

Q. Approval of School Facilities Oversight Board (SFOB) Grant for Nash Elementary School Cooling Tower Water Treatment Equipment Repair

The Governing Board approved School Facilities Oversight Board (SFOB) Grant for Nash Elementary School Cooling Tower Water Treatment Equipment Repair as listed in Exhibit 34.

R. Approval of School Facilities Oversight Board (SFOB) Grant for Prince Elementary School Cooling Tower Water Treatment Equipment Repair

The Governing Board approved School Facilities Oversight Board (SFOB) Grant for Prince Elementary School Cooling Tower Water Treatment Equipment Repair as listed in Exhibit 35.

S. Approval of School Facilities Oversight Board (SFOB) Grant for Walker Elementary School Cooling Tower Water Treatment Equipment Repair

The Governing Board approved School Facilities Oversight Board (SFOB) Grant for Walker Elementary School Cooling Tower Water Treatment Equipment Repair as listed in Exhibit 36.

T. Approval of Facility Rental Program Fees

The Governing Board approved Facility Rental Program Fees as listed in Exhibit 37.

U. Approval of Supplemental Text and Materials

The Governing Board approved Supplemental Text and Materials as listed in Exhibit 38.

V. Approval of Out of State Travel

Requests for Out of State Travel were approved as listed in Exhibit 39.

11. STUDY

A. Study of Proposed 2023-2024 Code of Conduct

For the Proposed 2023-2024 Code of Conduct see Exhibit 40.

President Day announced this item and asked Ms. Tong to talk about it. Ms. Tong said that each year there is a study session before the Code of Conduct is adopted. She explained the Code of Conduct is required by the state to hold students accountable for their actions on school property and talked about the state requirements for the Code of Conduct. Ms. Tong spoke about the school level actions for Code of Conduct rule violations. She stated each year, as the Code of Conduct is reviewed, input is received from Associate Superintendents, Principals, Assistant Principals, Parent Advisory Council, Teacher Advisory Council, and staff members and District administrators who work with student discipline.

Ms. Tong reviewed the proposed changes, which included formatting consistency in the document, medicine and attendance violations, and technology abuses.

She offered to answer any questions. There were none.

12. STUDY/ACTION

A. Approval of Joint Recommendation from Meet and Confer Committee for an Employee Compensation and Fringe Benefits Package for Fiscal Year 2023-2024

For the Joint Recommendation from Meet and Confer Committee for an Employee Compensation and Fringe Benefits Package for Fiscal Year 2023-2024 see Exhibit 41.

President Day invited Ms. Tong to present the recommendations. Ms. Tong recapped that a partial recommendation had been presented to the Governing Board on March 28, 2023. She reviewed the timeline of the meet and confer committee, thanked all members that participated and talked about the proposed recommendations.

The meet and confer committee recommends that the Governing Board approve the following revisions for employees:

1. To help offset the impact of inflation and health insurance increases, the District will increase its annual contribution for medical benefits by \$157.20 per participating employee.
2. Increase base pay by 2% for eligible employees, and if the state budget increase for salaries exceeds that 2%, then the additional funding above 2% will also be passed through to eligible employees as an equal percentage increase.
3. In the event that the District receives new and undesignated funding in the current year that can be used for salaries, the meet and confer committee recommends that the

Governing Board prioritize using those funds in the following ways:

- a. First, to address wage compression.
- b. Second, to address increasing addendums as appropriate.

In addition, the meet and confer committee recommends that the Superintendent reconvene the addendum committee to review the addendum schedule and make appropriate recommendations.

She then shared the results of the joint survey that was sent to employees. The survey had 530 employees respond and 92% agreed with the recommendation. Ms. Tong said there were 95 comments and the most common comments were:

1. Concerns that a 2% increase is insufficient to combat current cost of living increases.
2. Worries that the increased contribution toward benefits will be too small to make a difference.
3. Appreciation that addendums will be reviewed.

Ms. Tong concluded by advising that the Governing Board approve the following Recommendations of the Meet and Confer Committee:

1. Approval will permit qualified returning employees to receive a total percentage increase to base pay equal to the total percentage increase to base support level that the state ultimately approves for public school districts for FY 2023-2024.
2. Approval will increase the District contribution for employee benefits to equal \$400 per month for a total contribution of \$4,800 per enrolled employee per year.
3. Approval will set priorities for use of additional funds that become available for compensation to be used to prioritize addressing compression and then addendum pay as permitted.

President Day thanked the teams for completing the compensation process quickly and for recommending a package that meets the needs of staff.

President Day asked for a motion. Vice President Cox Golder moved to approve the Joint Recommendation from Meet and Confer Committee for an Employee Compensation and Fringe Benefits Package for Fiscal Year 2023-2024. Mr. Kopec seconded the motion. There was no discussion. Voice vote in favor – 5. President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec and Ms. Zibrat. Opposed – 0. Item 12. A. passed.

13. ACTION

A. Resolution Recognizing the Special Contributions of Educational Support Personnel

For the Resolution Recognizing the Special Contributions of Educational Support Personnel see Exhibit 42.

President Day asked Ms. Tong to speak about the resolution. Ms. Tong explained that each year the District sets aside a day to recognize educational support personnel. She noted that staff has worked very hard in many capacities, and student performance and attendance has increased. She recommended that the Governing Board adopt the resolution so that educational support staff can be honored on Wednesday, April 26, 2023.

President Day moved to adopt the Resolution Recognizing the Special Contributions of Educational Support Personnel. Ms. Zibrat seconded the motion. There was no discussion. Voice vote in favor – 5. President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec and Ms. Zibrat. Opposed – 0. Item 13. A. passed.

President Day asked Mr. Kopec to read the resolution. He then read the resolution.

14. PUBLIC COMMENT

There were no comments.

15. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

President Day requested information on E-sports and the grading report. Mr. Munger responded that the secondary grading assessment committee has received the survey responses and is working with that data. He said a draft policy should be available near the end of April, and a Governing Board report will be presented in the future. President Day asked to see a copy of the survey.

16. ADJOURNMENT

President Day moved to adjourn. Vice President Cox Golder seconded the motion. There was no discussion. Voice vote in favor – 5. President Day, Vice President Cox Golder, Dr. Baker, Mr. Kopec and Ms. Zibrat. Opposed-0. The meeting adjourned at 7:59 p.m.



April 24, 2023

Date

Minutes respectfully submitted for Governing Board Approval
*Jennifer Anderson, Executive Assistant to the Superintendent & Governing Board
Gretchen Hahn, Secretary III, Governing Board Office*

April 25, 2023

Date

Deanna M. Day M. Ed, Governing Board President