

School Board Meeting:

July 10, 2023

Subject:

Substitute Pay Rate

Presenter:

**Ryan Tangen, Director
Finance and Operations**

SUGGESTED SCHOOL BOARD ACTION: Approval

DESCRIPTION:

Recommend the following changes to substitute pay:

1. Increase the pay from \$15 to \$16 for substitute food service, custodians, ESPs, and secretarys. Retired staff who sub will continue to earn an additional \$1.00/hour.
2. Increase substitute teacher pay rates to remain competitive with area school districts. Recommend an increase to base rate of pay from \$150/day to \$175/day with incentives based on the number of days subbed in the school year.

ATTACHMENT(S):

- Substitute rates for 2023-24