
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: October 25, 2021

RESPONSIBLE ADMINISTRATOR: Christopher Davis, Assistant Superintendent
of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on October 25, 2021.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: Cynthia Lingo
Assignment: Virtual Elementary Teacher
Location: Peak Innovation Center
Years w/ FSPS: 3 Days
Reason: Personal
Effective Date: October 5, 2021

Classified

Name: Barbara Barnes
Assignment: Child Nutrition Worker
Location: Cook Elementary School
Years w/ FSPS: 1 Month
Reason: Personal
Effective Date: October 8, 2021

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
October 25, 2021

Resignations (continued)

Classified

Name: **Brandy Clark**
Assignment: **Special Education Paraprofessional and Substitute Bus Aide**
Location: **Southside High School and Transportation Department**
Years w/ FSPS: **2 Years**
Reason: **Personal**
Effective Date: **September 29, 2021**

Name: **Randy Cooley**
Assignment: **Special Education Paraprofessional**
Location: **Southside High School**
Years w/ FSPS: **2 Months**
Reason: **Personal**
Effective Date: **October 15, 2021**

Name: **Williams Dake**
Assignment: **Alternative Education Paraprofessional & Bus Driver**
Location: **Darby Middle School & Transportation Department**
Years w/ FSPS: **5 Years**
Reason: **Relocation**
Effective Date: **October 29, 2021**

Name: **Carley Fimple**
Assignment: **Child Nutrition Worker**
Location: **Euper Lane Elementary School**
Years w/ FSPS: **1 Month**
Reason: **Personal**
Effective Date: **September 28, 2021**

Name: **Terra Fitch**
Assignment: **Opportunity Center Paraprofessional**
Location: **Beard Elementary School**
Years w/ FSPS: **1 Month**
Reason: **Personal**
Effective Date: **September 20, 2021**

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Personnel Recommendations (continued)
October 25, 2021

Resignations (continued)

Classified

Name: **Corey Hamilton**
Assignment: **Child Nutrition Warehouse Worker**
Location: **Child Nutrition Department**
Years w/ FSPS: **2 Months**
Reason: **Personal**
Effective Date: **October 4, 2021**

Name: **Shanice James**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Years w/ FSPS: **1 Month**
Reason: **Personal**
Effective Date: **September 27, 2021**

Name: **Manodnya Kanitkar**
Assignment: **Special Education Paraprofessional**
Location: **Euper Lane Elementary School**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **October 7, 2021**

Name: **Ronald Keju**
Assignment: **Custodian**
Location: **Southside High School**
Years w/ FSPS: **5 Years**
Reason: **Personal**
Effective Date: **October 8, 2021**

Name: **Tiera Springs**
Assignment: **Child Nutrition Worker**
Location: **Ballman Elementary School**
Years w/ FSPS: **2 Months**
Reason: **Personal**
Effective Date: **October 8, 2021**

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Personnel Recommendations (continued)
October 25, 2021

Resignations (continued)

Classified

Name: **Josue Tamayo Guerrero**
Assignment: **Electrician**
Location: **Security and Facilities**
Years w/ FSPS: **9 Months**
Reason: **Personal**
Effective Date: **October 15, 2021**

Name: **James Walters**
Assignment: **Custodian**
Location: **Northside High School**
Years w/ FSPS: **6.5 Years**
Reason: **Personal**
Effective Date: **December 6, 2021**

Name: **Mary Walters**
Assignment: **Custodian**
Location: **Woods Elementary School**
Years w/ FSPS: **13 Years**
Reason: **Personal**
Effective Date: **October 6, 2021**

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Personnel Recommendations (continued)
October 25, 2021

Retirements

Certified

None

Classified

Name: **Susan Dempewolf**
Assignment: **Custodian**
Location: **Northside High School**
Years w/ FSPS: **27 Years**
Effective Date: **December 31, 2021**

Name: **Kim Horne**
Assignment: **Child Nutrition Worker**
Location: **Southside High School**
Time w/ FSPS: **34 Years**
Effective Date: **October 12, 2021**

Name: **Marjorie Yates**
Assignment: **Special Education Paraprofessional and Substitute Bus Aide**
Location: **Euper Lane Elementary School & Transportation Department**
Years w/ FSPS: **38 Years**
Effective Date: **October 4, 2021**

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Personnel Recommendations (continued)
October 25, 2021

Employment

Certified

Name: **Melanie Brunk**
Assignment: **Speech Language Pathologist**
Location: **Special Education Department**
Experience: **0 yrs FSPS / 13 yrs Out of District**
Education: **Northeastern State University, Tahlequah, OK**
Degree: **MS**
Effective Date: **November 1, 2021**

Name: **Suzanne Gosch**
Assignment: **Speech Language Pathologist**
Location: **Special Education Department**
Experience: **0 yrs FSPS / 17 yrs Out of District**
Education: **University of Arkansas, Fayetteville, AR**
Degree: **MS**
Effective Date: **November 1, 2021**

Name: **Amanda Mann**
Assignment: **English Teacher**
Location: **Northside High School**
Experience: **0 yrs FSPS / 11 yrs Out of District**
Education: **Southwestern Oklahoma State University, Weatherford, OK**
Degree: **MA**
Effective Date: **November 1, 2021**

Name: **Cheryl Woodring**
Assignment: **Private School Interventionist**
Location: **Parker Center**
Experience: **2 yrs FSPS / 8 yrs Out of District**
Education: **University of Arkansas, Fayetteville, AR**
Degree: **M.Ed**
Effective Date: **October 18, 2021**

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Personnel Recommendations (continued)
October 25, 2021

Employment (continued)

Classified

Name: **Elsa Alvarenga**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Effective Date: **October 18, 2021**

Name: **Tresa Butler**
Assignment: **Special Education Paraprofessional**
Location: **Euper Lane Elementary School**
Effective Date: **October 18, 2021**

Name: **Cameron Deaton**
Assignment: **Night Custodian**
Location: **Trusty Elementary School**
Effective Date: **October 11, 2021**

Name: **Patricia Del Rio**
Assignment: **Preschool ELL Paraprofessional**
Location: **Parker Center**
Effective Date: **October 18, 2021**

Name: **Jasmine Jimenez**
Assignment: **ELL Paraprofessional**
Location: **Ramsey Middle School**
Effective Date: **October 4, 2021**

Name: **Delfino Lara**
Assignment: **Custodian**
Location: **Southside High School**
Effective Date: **October 18, 2021**

Name: **Lisa Parker**
Assignment: **Child Nutrition Worker**
Location: **Trusty Elementary School**
Effective Date: **October 18, 2021**

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Personnel Recommendations (continued)
October 25, 2021

Employment (continued)

Classified

Name: **Joel Sims**
Assignment: **Opportunity Center Paraprofessional**
Location: **Beard Elementary School**
Effective Date: **October 7, 2021**

Name: **Jennifer Pierce**
Assignment: **Special Education Paraprofessional**
Location: **Darby Middle School**
Effective Date: **November 1, 2021**

Name: **Rachel Solis**
Assignment: **TANF Career Coach**
Location: **Adult Education Center**
Effective Date: **October 27, 2021**

Name: **Irma Suarez**
Assignment: **Child Nutrition Worker**
Location: **Euper Lane Elementary School**
Effective Date: **October 11, 2021**

Name: **Velia Torres**
Assignment: **Child Nutrition Worker**
Location: **Euper Lane Elementary School**
Effective Date: **October 18, 2021**

Name: **Angel Tracy**
Assignment: **Office Administrative Assistant**
Location: **Northside High School**
Effective Date: **November 1, 2021**

Name: **Jessica Varner**
Assignment: **Special Education Paraprofessional**
Location: **Euper Lane Elementary School**
Effective Date: **November 1, 2021**

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Personnel Recommendations (continued)
October 25, 2021

Employment (continued)

Classified

Name: **Shawna Young**
Assignment: **Child Nutrition Worker**
Location: **Spradling Elementary School**
Effective Date: **October 18, 2021**

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Personnel Recommendations (continued)
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Leave of Absence

Certified

None

Classified

None

Move to adopt the Personnel Recommendations.

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