

Minutes of Special Meeting

The Board of Directors
Roseau Public School

A special meeting of the Board of Directors of Roseau Public School was held Monday, October 6, 2025, at 7:30 PM in the board room.

<https://www.youtube.com/live/QeBEu75SP28>

1. Call to Order at 7:30 PM
2. Roll Call
 1. Roll Call: Thor Didrikson, Neal Vatnsdal, Pete Kvien, Jodee Haugen, Heather Magnusson, David Simmons
 2. Administration: Tom Jerome
3. Approval of Agenda
 1. A motion was made by Jodee Haugen, seconded by Neal Vatnsdal and UC that, BE IT RESOLVED the Board of Education approve the agenda of the October 6, 2025 special board meeting as presented.
4. Miscellaneous Compensation Schedule 2025-2026
5. Proposed Resolutions October 6, 2025.
 1. A motion was made by Neal Vatnsdal, seconded by David Simmons and UC that, BE IT RESOLVED the Board of Education of District 682 approve the amended 2025-2026 miscellaneous compensation schedule as presented.
 2. A motion was made by Heather Magnusson, seconded by Jodee Haugen and UC that, BE IT RESOLVED the Board of Education of District 682 approve RESOLUTION RELATING TO APPOINTING ELECTION JUDGES AND ABSENTEE BALLOT BOARD MEMBERS FOR THE NOVEMBER 4, 2025 SCHOOL DISTRICT SPECIAL ELECTION (full resolution attached).
6. Adjournment: 7:32 PM

Signed _____
Jodee Haugen, Clerk

Signed _____
Thor Didrikson, Chairman

MISCELLANEOUS COMPENSATION SCHEDULE

Roseau Public School

SCHOOL ACTIVITY OR SCHOOL EVENT	2025-2026		2024-2025	
ANNUAL, HIGH SCHOOL RAMBLER				
High School Rambler Advisor.....	\$2,383	/year	\$2,383	/year
Elementary Memory Book Advisor.....	\$791	/year	\$791	/year
ATHLETIC EVENT SUPERVISION.....	\$6,615	/season	\$6,615	/season*
BASEBALL				
Head Coach, K-12 (1).....	\$5,445	/season	\$5,445	/season*
High School Assistant (1).....	\$3,613	/season	\$3,613	/season
Junior High School Assistant (2).....	\$2,384	/season	\$2,384	/season
BASKETBALL				
Head Coach, K-12 (1).....	\$6,615	/season	\$6,615	/season*
High School Assistant (1).....	\$4,390	/season	\$4,390	/season
Junior High School Assistant (1).....	\$2,897	/season	\$2,897	/season
BOARD OF EDUCATION OPERATIONS				
Chairman of the Board	\$1,794	/year	\$1,794	/year
Clerk of the Board	\$714	/year	\$714	/year
Treasurer of the Board.....	\$714	/year	\$714	/year
Board Appointed Advisory Committee Meetings	\$98	/meeting	\$98	/meeting
Board Meetings: Compensation per meeting for attendance at board functions, school meetings, conference with administrators, legal consultants, workshops, and conventions.....	\$98	/meeting	\$98	/meeting
CLASS ADVISORS				
High School, Grade 11 (2).....	\$1,433	/year	\$1,433	/year*
High School, Grade 12 (1).....	\$1,201	/year	\$1,201	/year*
High School, Grades 7-10 (1 per grade).....	\$295	/year	\$295	/year*
CLASSIFIED PERSONNEL (Temporary)				
Temporary help with Supt's approval (Adult).....	\$16.81	/hour	\$16.81	/hour
Temporary help with Supt's approval (Student)	\$13.66	/hour	\$13.66	/hour
Substitute for Regular Employee: Paid on Step 1 of the of the absent employee's pay rate or other district policy				
COMMUNITY SERVICE/EDUCATION				
(Note: Unless indicated otherwise, amounts shown are for the 2026 calendar year)				
Community Education Supervisor.....	\$6,000	/year	\$6,000	/year
ECFE Coordinator/Teacher.....	\$52,205	/year	\$47,448	/year
School Age Child Care Provider / Coordinator.....	\$19.57	/hour	\$19.57	/hour
School Aged Child Care & ECFE Para Professional.....	\$15.75	/hour	\$15.75	/hour
Swimming Pool Coordinator (school year).....	\$2,169	/quarter	\$2,169	/quarter
Supervisor for Open Gym (Full session is 3 hours.).....	\$53.83	/session	\$53.83	/session
Supervisor for Open Gym (Less than 3 hours.).....	\$37.52	/session	\$37.52	/session
Driver Education Instructor	\$34.19	/hour	\$34.19	/hour*
ECFE Instructor.....	\$30.67	/hour	\$30.67	/hour
Summer School & School Year Enrichment Classes.....	\$30.67	/hour	\$30.67	/hour
Instructor for Community Education.....	\$26.31	/hour	\$26.31	/hour
Water Safety Instructor	\$15.63	/hour	\$15.63	/hour
Lifeguard	\$13.66	/hour	\$13.66	/hour
Theater Lighting & Sound Technician	\$13.66	/hour	\$13.66	/hour
Sports Center - Zamboni Driver.....	\$16.81	/hour	\$16.81	/hour
CROSS COUNTRY				
Head Coach, K-12 (1).....	\$5,004	/season	\$5,004	/season*
Assistant Coach, 7-12 (1).....	\$3,320	/season	\$3,320	/season
DECLAMATION SPEECH				
Head Coach, K-12 (1).....	\$3,565	/season	\$3,565	/season*
Assistant Coach, 7-12 (1).....	\$2,301	/season	\$2,301	/season
Judges and Clerical for Contests.....	\$87	/session	\$87	/session

MISCELLANEOUS COMPENSATION SCHEDULE

Roseau Public School

SCHOOL ACTIVITY OR SCHOOL EVENT	2025-2026		2024-2025	
GOLF				
Head Coach, K-12 (1).....	\$5,004	/season	\$5,004	/season*
High School Assistant (1).....	\$3,320	/season	\$3,320	/season
Junior High School Assistant (1).....	\$2,192	/season	\$2,192	/season
FOOTBALL				
Head Coach, K-12 (1).....	\$6,615	/season	\$6,615	/season*
High School Assistant (2).....	\$4,390	/season	\$4,390	/season
Junior High School Assistant (2).....	\$2,897	/season	\$2,897	/season
GAME OFFICIALS AND ASSISTANTS (Must be an adult unless noted otherwise)				
All Sports, Game Assistant	\$14.18	/hour	\$14.18	/hour
All Sports, Game Assistant (High School Student).....	\$13.05	/game	\$13.05	/game
Baseball & Softball, Behind the Plate (or, as per Baseball Referee Association).....	\$65.25	/game	\$65.25	/game
Baseball & Softball, Bases	\$57.09	/game	\$57.09	/game
Baseball & Softball (JV), Behind the Plate.....	\$44.04	/game	\$44.04	/game
Baseball & Softball (JV), Bases	\$37.52	/game	\$37.52	/game
Baseball & Softball (C), Both Bases & Behind the Plate	\$42.41	/game	\$42.41	/game
Baseball & Softball (C), Behind the Plate.....	\$30.99	/game	\$30.99	/game
Baseball & Softball (C), Bases	\$21.21	/game	\$21.21	/game
Basketball, A + B Combined	\$135.77	/game	\$135.77	/game
Basketball, A Game	\$85.99	/game	\$85.99	/game
Basketball, B (Jr. Varsity) Game.....	\$44.50	/game	\$44.50	/game
Basketball, C (9th Grade) Game.....	\$41.86	/game	\$41.86	/game
Basketball, Jr. High (7-8) Game.....	\$36.21	/game	\$36.21	/game
Cross Country, Clerk/Scorekeeper.....	\$54.73	/game	\$54.73	/game
Cross Country, Timer	\$53.83	/game	\$53.83	/game
Football, A Game (or, as per Football Referee Association).....	\$102.87	/game	\$102.87	/game
Football, B Game.....	\$43.76	/game	\$43.76	/game
Football, C Game.....	\$26.74	/game	\$26.74	/game
Game Assistants & Ticket Takers - Less Than 3 hrs.....	\$37.52	/game	\$37.52	/game
Game Assistants & Ticket Takers - More Than 3 hrs	\$53.83	/game	\$53.83	/game
Hockey, A Game (or, as per Hockey Referee Association).....	\$116.41	/game	\$116.41	/game
Hockey, B Game.....	\$57.67	/game	\$57.67	/game
Hockey, Linesman	\$57.67	/game	\$57.67	/game
Swimming, Official Starter.....	\$95.48	/game	\$95.48	/game
Track, Starter	\$53.83	/game	\$53.83	/game
Track, Scorer.....	\$53.83	/game	\$53.83	/game
Track, Timer.....	\$53.83	/game	\$53.83	/game
Volleyball, A+B Game Combined	\$102.92	/game	\$102.92	/game
Volleyball, B Game	\$32.82	/game	\$32.82	/game
Volleyball, C Game	\$29.42	/game	\$29.42	/game
Wrestling, A+B Match Combined	\$103.44	/game	\$103.44	/game
Wrestling, B Match	\$41.32	/game	\$41.32	/game
Wrestling, C Match.....	\$25.52	/game	\$25.52	/game
HOCKEY				
Head Coach, K-12 (1).....	\$6,615	/season	\$6,615	/season*
High School Assistant (2).....	\$4,390	/season	\$4,390	/season
INSTRUCTION RELATED				
Coordinator, Federal Programs, Basic Skills	\$6,536	/year	\$6,536	/year
Manager for Athletic Equipment Repair & Inventory.....	\$6,536	/year	\$6,536	/year
Teacher Mentor (Full Rate).....	\$1,000	/year	\$3,042	/year
Arranging for Substitutes: H.S., Elem., & Spec. Ed	\$1,628	/year	\$1,628	/year
Substitute for Licensed Teaching Position.....	\$179	/day	\$179	/day
Teacher Stipend for College Course (Student must pass course.).....	\$80	/student	\$80	/student
Educational Projects (2026 Calendar Year)	\$34.19	/hour	\$34.19	/hour*
Teacher for Homebound Students	\$35.07	/hour	\$35.07	/hour
Detention Supv. & Hrly. Tchr. Sub. (Article VIII, Section 6 of RTA Agr.)...	\$29.90	/hour	\$29.90	/hour

MISCELLANEOUS COMPENSATION SCHEDULE

Roseau Public School

SCHOOL ACTIVITY OR SCHOOL EVENT	2025-2026		2024-2025	
INTERNAL COACH				
Reading Corp.....	\$1,131	/year	\$1,131	/year
KNOWLEDGE BOWL				
Head Coach, K-12	\$2,573	/year	\$2,573	/year
MATH CONTEST				
Advisor, Secondary.....	\$1,159	/year	\$1,159	/year
MSHSL State Tournament				
Team or Group Participation at MSHSL State Tournament	\$788	/tournament		
MUSIC				
Special Instrumental Music, High School	\$4,979	/year	\$4,979	/year*
Special Vocal Music, High School.....	\$3,186	/year	\$3,186	/year*
Special Elementary Music (Evening music program.)	\$115.81	/event	\$115.81	/event
Band or choir supervision (Out-of-district athletic event < 100 miles)	\$78	/event	\$78	/event
Band or choir supervision (Out-of-district athletic event > 100 miles)	\$157	/event	\$157	/event
Band or choir supervision (At-home athletic event.)	\$35.07	/event	\$35.07	/event
Piano Accompanist for Winter / Spring Concert Performances.....	\$19.02	/hour	\$19.02	/hour
_____ max hours with approval from Principal				
NATIONAL HONOR SOCIETY				
Advisor	\$1,159	/year	\$1,159	/year
POLARIS STUDENT DESIGN CHALLENGE				
Advisor (2).....	\$1,800	/year		
PUPIL TRANSPORTATION				
Bus Driver for School Sponsored Activities	per contract	/hour	per contract	/hour
Temporary bus garage help	\$19.61	/hour	\$19.61	/hour
RAM SPORTS CENTER				
Facility Maintenance Supervisor.....	\$6,000		\$6,000	
ROBOTICS COMPETITION				
First Robotics Competition (max. of 2 @ \$1,000 each) Based on Polaris donation	\$2,000	/year	\$2,000	/year
SCHOOL PLAY, ONE ACT				
Director (1).....	\$1,606	/year	\$1,606	/year*
SOFTBALL				
Head Coach, K-12 (1).....	\$5,445	/season	\$5,445	/season*
High School Assistant (1).....	\$3,613	/season	\$3,613	/season
Junior High School Assistant (2).....	\$2,384	/season	\$2,384	/season
SPECIAL OLYMPICS				
Advisor.....	\$1,159	/season	\$1,159	/season
SPECIAL AWARDS AND RECOGNITION				
Coach or Advisor of the Year at the National Level	\$1,207	/season	\$1,207	/season
Coach or Advisor of the Year at the State Level.....	\$861	/season	\$861	/season
Coach or Advisor of the Year at the Regional Level.....	\$517	/season	\$517	/season
SPELLING BEE COMPETITION				
Coordinator, K-12	\$1,159	/season	\$1,159	/season
Spelling Bee Assistant.....	\$28	/hour	\$28	/hour
STAFF DEVELOPMENT				
Staff Development Committee Chair.....	\$1,584	/year	\$1,584	/year
Committee Meetings	\$34.12	/meeting	\$34.12	/meeting
STUDENT COUNCIL				
Advisor (2 paid positions).....	\$1,159	/year	\$1,159	/year
SWIMMING, GIRLS				
Head Coach, K-12 (rate based on Co-op with Warroad)	TBD	/season	TBD	/season*
Assistant Coach, 7-12 (rate based on Co-op with Warroad)	\$4,796	/season	\$4,796	/season
TARGET PROGRAM				
Advisor	\$1,159	/year	\$1,159	/year
TENNIS				
Head Coach, K-12 (1).....	\$5,004	/season	\$5,004	/season*
Assistant Coach, 7-12 (1).....	\$3,320	/season	\$3,320	/season
Junior High School Assistant (1)	\$2,192	/season	\$2,192	/season

MISCELLANEOUS COMPENSATION SCHEDULE

Roseau Public School

SCHOOL ACTIVITY OR SCHOOL EVENT	2025-2026		2024-2025	
TRACK				
Head Coach, K-12 (1).....	\$5,445	/season	\$5,445	/season*
High School Assistant (1).....	\$3,613	/season	\$3,613	/season
Junior High School Assistant (1).....	\$2,384	/season	\$2,384	/season
VOCATIONAL PROGRAM ADVISOR				
FCCLA & VICA Program Advisors	\$2,278	/season	\$2,278	/season*
VOLLEYBALL				
Head Coach, K-12 (1).....	\$6,615	/season	\$6,615	/season*
High School Assistant (1).....	\$4,390	/season	\$4,390	/season
Junior High School Assistant (2).....	\$2,897	/season	\$2,897	/season
WOLF RIDGE				
Advisor.....	\$1,159	/year	\$1,159	/year
WRESTLING				
Head Coach, K-12 (1).....	\$6,615	/season	\$6,615	/season*
High School Assistant (1).....	\$4,390	/season	\$4,390	/season
Junior High School Assistant (1).....	\$2,897	/season	\$2,897	/season
2025-2026 Misc. Comp. Schedule - Adopted: July 16, 2025, Revised September 15, 2025, Revised October 6, 2025				

MISCELLANEOUS COMPENSATION SCHEDULE

Roseau Public School

SCHOOL ACTIVITY OR SCHOOL EVENT				2025-2026		
OTHER MISCELLANEOUS DISTRICT POLICY						
1) Head coaches for a MSHSL student activity are eligible for support to attend a state tournament as follows: (a) a stipend of \$200, (b) use of a school auto, (c) leave with pay for the tournament days approved, and (d)) two sets of free tickets for the state tournament attended.						
2) Assistant coaches may be compensated at 2/3 the amount received by the head coach for MSHSL state tournament responsibilities at the discretion of the Director of Athletics. This amount shall not be approved when such request is inappropriate, too costly, or has a detrimental effect on the school program; e.g., excessive absences from the classroom duties, etc.						
3) Assistant coaches are not eligible for the 40% premium paid to head coaches that accept a dual boys/girls assignment for a sport.						
4) Whenever the MSHSL Conference, MSHSL District, or MSHSL Region sets a higher rate of pay for game officials than that found in this schedule, the higher rate shall prevail.						
5) Members of the Board of Education are entitled to enroll in the school district's group insurance program. The school district's contribution toward the cost of participation shall be equivalent to that received by an employee having a 0.35 full-time equivalent status with the school district. A board member shall be entitled to continue participation in any group insurance program after leaving the Board of Education by paying the full cost of such continuation.						
6) Head athletic coaches responsible for a combined boy-girl sport shall receive extra compensation amounting to 1.4 times the head coach salary.						
7) Summer School Rates of Pay: The current summer school teaching positions and rates of pay are divided into two categories. These summer school positions are a continuation of IEP services. Such positions earning pro-rata (e.g.: 1/2-day, full day) pay are: Licensed Teachers Providing: a. Extended School Year (ESY) services b. Birth through 2-year-old services						

Member Heather Magnusson introduced the following resolution and moved its adoption, which motion was seconded by Member Jodee Haugen:

RESOLUTION RELATING TO APPOINTING ELECTION JUDGES AND
ABSENTEE BALLOT BOARD MEMBERS FOR THE NOVEMBER 4, 2025
SCHOOL DISTRICT SPECIAL ELECTION

BE IT RESOLVED by the School Board (the Board) of Independent School District No. 682 (Roseau Public Schools), Minnesota (the School District) as follows:

It is hereby found, determined and declared as follows:

1. The following individuals, each of whom is qualified to serve as an election judge, are hereby appointed as judges of election for the School District's special election on November 4, 2025 to act as such at the polling places listed below:

Roseau City Center
121 Center Street East
Roseau, MN 56751

Head Election Judge : Debbie Johnson
Mary Foley
Sharon Lund
Carmen Przekwas
Carla Lindemoen
Aimee Berger
Eileen Carter
Deanne Vatnsdal
Mary Jean Anderson
Julane Kjaer
Linda Hedlund
Sharon Grafstrom
Sandra Flagstad

2. The election judges shall act as clerks of election, count the ballots cast and submit the results to the Board for canvass in the manner provided for other school district elections.

3. The following individuals, each of whom is qualified to serve as an election judge, are hereby appointed as absentee ballot board members for the School District's special election on November 4, 2025, to act as such at the absentee voting location listed below:

Roseau School District Office
509 3rd St NE
Roseau, MN 56751

Debbie Johnson
Heidi Karnowski
Lauren Johnson
Thomas Jerome

4. The following individuals, each of whom is qualified to serve as an election judge, are hereby designated to deliver absentee ballots to hospital patients and residents of health care facilities in accordance with Minnesota Statutes, Section 203B.11, subdivision 1 for the School District's special election on November 4, 2025:

Sheila Winstead
Carmen Przekwas

Upon vote being taken thereon, the following voted in favor thereof:
Didrikson, Vatnsdal, Kvien, Haugen, Magnusson and Simmons

and the following voted against the same:
none,

whereupon the resolution was declared duly passed and adopted.