



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Stephanie Howard, Deputy Superintendent

SUBJECT: **DISCUSSION OF AND REQUEST FOR APPROVAL OF RESOLUTION OF THE BOARD OF TRUSTEES OF ECISD: REMOTE LEARNING AND PAY OF EMPLOYEES PLAN**

DATE: February 23, 2021

As a result of the recent weather causing the District to utilize Remote Learning February 15 through February 19, our employees did not report to campuses or buildings. The purpose of this Resolution is to ensure that employees are compensated for those five days. In addition, the Resolution stipulates that employees who utilized leave during this week because their work assignment did not allow them to work from home will have that leave reinstated. Finally, this Resolution outlines Premium Pay for employees who were called into work for essential and emergency needs to care for our buildings during the extended freezing weather.

Administrative Recommendation:

Approval of the Resolution of the Board of Trustees of ECISD: Remote Learning and Pay of Employees Plan