



BOARD OF EDUCATION
School District 45, DuPage County
Villa Park, Illinois

Subject: Salary Adjustment(s)
Date: July 15, 2025

It is recommended by the Superintendent that the Board of Education approve the following salary adjustment(s) to be effective on the date(s) indicated:

Name	Assignment	2024-25 Salary Amount From	2025-26 Salary Amount To	Effective Date
Anthony Agrusa	JA/ST Custodian	\$41,842.00	\$42,417.00	06/27/2025
Monica Guerrero	NO/TBE Teacher	MA - \$81,136.83	MA+15 - \$83,636.83	08/13/2025

Background Information

The adjustment for **Monica Guerrero** is due to advanced training completed by the second semester of the 2024-2025 school year. This is in accordance with the Collective Bargaining Agreement, Article XVII

The adjustment for **Anthony Agrusa** is due to the successful completion of the probationary period. This is based on the current Collective Bargaining Agreement IEA/NEA