

<b>Descriptor Term:</b>  MILITARY LEAVE – USERRA	<b>Descriptor:</b> GCCAD/GDCD Draft	<b>Issued:</b> Draft
	<b>Rescinds:</b> new	<b>Issued:</b>

Employees who must leave employment with the District to perform military service will be provided employment protection pursuant to the Uniformed Services Employment and Reemployment Rights Act (USERRA). Such protection includes reemployment and continuation of benefits for up to 24 months, provided the employee is eligible under USERRA. The District shall provide notification of such rights, benefits and obligations by posting the same in teacher workrooms and/or by direct mail to eligible employees.

Legal Ref: 38 U.S.C. §4301-33