



1897 Delaware Avenue  
Mendota Heights, MN 55118  
P 651.403.7006 F 651.403.7010  
[www.isd197.org](http://www.isd197.org)

TO: School District 197 School Board Members  
FROM: Tye Michaels, Director of Human Resources  
DATE: March 3, 2025  
SUBJECT: PERSONNEL RECOMMENDATIONS

The following personnel items are recommended for approval on March 3, 2025, at the School Board Meeting.

**Licensed Employment**

- Thomas, Patricia - 1.0 FTE Gifted and Talented Long-Term Substitute at Mendota Elementary School, MA+60, Step 15 at a pro-rated salary of \$29,490.71, effective February 19, 2025 through May 13, 2025.

**Non-Licensed Employment**

- Farrell, Haili - 6.25 hours per day Special Education Paraprofessional at Pilot Knob Elementary School, at an hourly rate of \$23.21, effective February 24, 2025.
- Garcia, Brooklyn - 3 hours per day SAC Support Paraprofessional at Somerset Elementary School, at an hourly rate of \$16.89, effective March 03, 2025.
- Rode, Dawn - 2 hours per day Special Education Paraprofessional at Somerset Elementary School, at an hourly rate of \$23.21, effective February 24, 2025.
- Wucherer, Matthew - 6.25 hours per day Special Education Paraprofessional at Heritage Middle School, at an hourly rate of \$23.21, effective February 10, 2025.

**Non-Licensed Change of Assignment**

- Mackey, Arianna - 8 hours per day District Wide Buildings and Grounds Worker to 8 hours per day Buildings and Grounds Lead at Friendly Hills Middle School, effective March 03, 2025.

**Non-Licensed Resignation, Retirement, Termination**

- Mendes, Hope - 6 hours per day Kitchen Assistant at Two Rivers High School, resignation effective February 14, 2025.
- Stegman, Jason - 8 hours per day District Wide Finance Director, resignation effective February 24, 2025.