



NORTH SLOPE BOROUGH SCHOOL DISTRICT

MEMORANDUM

TO: Robyn Burke, President
Members of the School Board

FROM: David Vadiveloo, Superintendent/Chief School Administrator

DATE: September 29, 2023

SUBJECT: **North Slope Borough Education Association (NSBEA) Memo No: SB24-041**
2023-2026 Negotiated Agreement (Action Item)

NSBSD Strategic Plan:

3.3 Retention: Support and retain quality teachers, administrators, and staff.

4.0 Financial & Operational Stewardship: Effectively employ our operational and financial resources to support our strategic goals and long-term stability of the district.

NSBSD Policy Manual:

Board Bylaw 9000, Role of Board and Members (Powers, Purposes, Duties): Judicial Functions - ... the Board, convened, shall serve as a body of appeal for grievances, complaints and criticisms in accordance with Board policies and negotiated employee agreements.

BP 4141/4241, Negotiated Agreement (Certificated/Classified Personnel): Each agreement entered into by the School Board with a duly recognized employee organization shall constitute a commitment by the Board to the provisions of the agreement for its duration.

Issue Summary:

Between July 1, 2022 and September 7, 2023, bargaining teams from the NSBSD and NSBEA conducted negotiations with a view to reaching a Tentative Agreement for a new Negotiated Agreement. On September 7, 2023, a Tentative Agreement was reached between the parties and on September 22, 2023, that Agreement was ratified by the membership of the NSBEA. The Administration recommends this Agreement to the Board for ratification.

Proposed Motion:

“I move that the NSBSD Board of Education ratify the new 2023-2026 collective bargaining agreement between the District and the North Slope Borough Education Association (NSBEA).”

Motion by: _____ Second by: _____

Advisory Vote: _____ Vote: _____